

**CITY OF PLYMOUTH, WISCONSIN  
TUESDAY, JULY 9, 2024 COMMON COUNCIL MEETING  
7:00 PM COUNCIL CHAMBERS, ROOM 302  
128 SMITH ST. PLYMOUTH, WI 53073**

**AGENDA**

- 1. Call to order and roll call**
- 2. Pledge of Allegiance**
- 3. Approval of the Consent Agenda (Alderspersons may request removal of item(s), or part thereof without debate or vote):**
  - A. Approve minutes of the meeting held Tuesday, June 25, 2024**
  - B. Approve City and Utility Reports:**
    - I. List of City & Utility Vouchers dated 06/01/2024 – 06/30/2024**
  - C. Minutes acknowledged for filing – Plymouth Community Television: June 10 – Committee of the Whole: June 25 – Finance & Personnel Committee: June 25 – Library Board: June 10 and June 24**
  - D. Building Report for June 2024 – 53 permits at \$1,306,360.00**
  - E. Approve Temporary Class “B” Beer License for Plymouth Youth Athletic Association – Midshore League Majors Championship, to be held on July 23, 2024 from 5 PM – 10 PM at Carl Loebe Field**
  - F. Approve Class “B” and “Class C” Liquor (wine only) for Red Shorts Café at 210 E Mill St. to expire June 30, 2025**
- 4. Audience Comments: Citizens comments must be recognized by the mayor or presiding officer and are limited to three minutes per person from those signed in on the registration sheet located at the back of the Council Chambers prior to the start of the meeting.**
- 5. Items removed from Consent Agenda:**
- 6. New Business:**
  - A. Announce Public Hearing to be held at Common Council for Rezone on August 14 for Parcels 59271821046 and 59271821047 from R4 to R5- Mayor Don Pohlman**
  - B. Discussion and Action on Comp and Class Study – City Administrator/Utilities Manager, Tim Blakeslee**
  - C. Presentation and Action Filing Convention Electric Rate Case – Finance Director, Chris Russo**
  - D. Mayor Appointment of Bill Barbieur to Board of Appeals (3 year term) – Mayor Pohlman**
- 7. Entertain a Motion to go into Closed Session for the following:**

Pursuant to Wis. Stat. 19.85 (1) (b) considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member of other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a

statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session regarding an alcohol license denial.

- 8. Entertain a Motion to go into Open Session**
- 9. Discussion and Possible Action on Closed Session Item**
- 10. Adjourn to 7:00 PM on Tuesday, July 30, 2024**

**It is likely a quorum of members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice.**

**Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the City of Plymouth ADA Coordinator Leah Federwisch, located in the Plymouth Utilities office at 900 County Road PP, Plymouth, WI or call 920-893-3853.**

**CITY OF PLYMOUTH, WISCONSIN  
TUESDAY, JUNE 25, 2024 COMMON COUNCIL MEETING  
7:00 PM COUNCIL CHAMBERS, ROOM 302  
128 SMITH ST. PLYMOUTH, WI 53073**

**UNOFFICIAL MINUTES**

1. **Call to order and roll call: Mayor Donald Pohlman called the meeting to order at 7:00 PM. On the call of the roll the following Alderpersons were present: Angie Matzdorf, Diane Gilson, Mike Penkwitz, Jeff Tauscheck, John Nelson, John Binder, Greg Hildebrand and Dave Herrmann. Also present were: City Administrator/Utilities Manager Tim Blakeslee, Attorney Crystal Fieber, Police Chief Ken Ruggles, Director of Public Works Cathy Austin, and City Clerk Anna Voigt.**
2. **Pledge of Allegiance.**
3. **Approval of the Consent Agenda (Alderpersons may request removal of item(s), or part thereof without debate or vote):** Motion was made by Binder/Tauscheck to approve the consent agenda. Upon the call of the roll all voted aye. Motion carried.
  - A. **Approve minutes of the meeting held Tuesday, June 11, 2024**
  - B. **Approve City and Utility Reports:**
    - I. **Electric, Water and Sewer Sales Report – May 2024**
    - II. **Utility Related Write Offs for May / June - \$3,220.56**
  - C. **Minutes acknowledged for filing - Library Board: May 6 – Board of Review: June 4**
  - D. **Approve list of July 1, 2024 to June 30, 2024 Alcohol Beverage License and Cigarette Applications: Approved by Police Department and Clerk’s Office**
  - E. **Approve Application for Fireworks Permit from Wolverine Fireworks – Request to waive fee**
4. **Audience Comments: Citizens comments must be recognized by the mayor or presiding officer and are limited to three minutes per person from those signed in on the registration sheet located at the back of the Council Chambers prior to the start of the meeting:** Tyler Rezachek spoke out against the library expansion project. He stated there has been mismanagement by the Library Board and City Council to the building since 1980s. He questioned why the building had to expand and couldn't be improved. He asked wants the Council to do the right thing, the American thing and allow everyone to opportunity to vote on this entire proposal at the Spring Referendum. Sandra spoke out against the library expansion project. She is concerned this was the most information she has received. She first heard about this project a week ago. She has an issue with the elevator being called beyond its life expectancy. She stated there are other elevators in Sheboygan County that function perfectly Kristan White spoke out against the library expansion project. Britt Mueller spoke in favor of the library expansion project. Neal Moegenbrug was there representing Hartman’s Bakery and expressed his concern for Division Street closing and the affect it would have on the business.
5. **Items removed from Consent Agenda: None**
6. **Public Hearing followed by Discussion and Action:**
  - A. **No. 8 An Ordinance Amending Section 13-1-21, Zoning Map, and the City of Plymouth, Wisconsin Comprehensive Plan Existing Land Use Map and Future Land Use Plan Map by Changing Property from**

**Commercial to Residential** – Mayor Pohlman opened the public hearing at 7: 23 PM. City Administrator / Utilities Manager Blakeslee explained Wangard is requesting a rezone and comp plan Amendment for parcel 59271827945 for a proposed multi-family development project. Mark Lake and Dave Riedel from Wangard were in the audience to answer questions. There being no public comment the Mayor called the public hearing closed. Motion was made by Nelson/Tauscheck to approve Ordinance 8. Upon the call of the roll, all voted aye. Motion carried.

**7. New Business:**

- A. Approve of CSM: A division of Lot 3 of Certified Survey Map recorded in Volume 25 Pages 135-138 as Document No. 1941216, being located in a part of the Northwest 1/4 of the Southeast 1/4, and a part of the Southwest 1/4 of the Southeast 1/4 of Section 23, Township 15 North, Range 21 East, City of Plymouth, Sheboygan County, Wisconsin.**– City Administrator / Utilities Manager Blakeslee explained that part of the rezone and comp plan amendment Wangard also is looking for approval for a CSM. Wangard is requesting that a portion of parcel No. 59271827945 will be split from the original parcel for the proposed development. Motion was made by Tauscheck/Matzdorf to approve the CSM. Upon the call of the roll, all voted aye. Motion carried.
- B. Acceptance of ROOTS Grant for Collaborative Acquisition of a Mobile Irrigation System** – Director of Public Works Austin explained that the City received a letter from ROOTS indicating they approved \$4,145 for the purchases of a water tank. Tauscheck asked Attorney Fieber if he could vote since he approved the grant at the last Rotary Club meeting. Attorney Fieber said it was up to him but she didn't see a need to abstain from the vote since he isn't benefiting from it personally. Motion was made by Nelson/Herrmann to accept the ROOTS grant funding for 2024 Collaborative Acquisition of the Mobile Irrigation System. A unanimous aye vote was cast. Motion carried.
- C. Approval of Substation Agreement Amendment related to Landscaping at Substation No. 5 with ANR Pipeline Company.** –City Administrator / Utilities Manager Blakeslee explained that Plymouth Utilities is responsible for construction and maintenance of electric distribution lines to local homes and businesses. The electric distribution equipment in the southwestern portion of the Plymouth service territory has reached near capacity in recent years. The PSC approved the CA to construct a new substation in Town of Mitchell. As part of the conditional use permit approved by the Town of Mitchell, the City of Plymouth is required to include screening and vegetation for the substation. Motion was made by Binder/Penkwitz to approve the Substation Agreement Amendment related to Landscaping at Substation No. 5 with ANR Pipeline Company. Upon the call of the roll, all voted aye. Motion carried.

**8. Entertain a motion to go into closed session for the following:** Motion was made by Tauscheck/Nelson to go into closed session. Upon the call of the roll, all voted aye. Motion carried.

pursuant to Wis. Stat. 19-85 (1) (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session regarding Mill Pond Dam

9. **Entertain a motion to go into open session:** Motion was made by Tauscheck/Matzdorf to go into open session. Upon the call of the roll, all voted aye. Motion carried.
10. **Discussion and possible action on closed session item/s:** No action was taken.
11. **Adjourn to 7:00 PM on Tuesday, July 9, 2024:** Motion was made by Nelson/Tauscheck to adjourn the meeting. A unanimous aye vote was cast. Motion carried.

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Paid and unpaid invoices included.
- Invoice Detail.GL account = "0100100001000"- "2200567002200", "2400111000000"- "8000232000000"

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
<b>10122</b>							
10122	ANDRE FIRE EQUIPMENT INC	28567	BUILDING MAINTENANCE - LIB	06/26/2024	145.50	145.50	06/27/2024
10122	ANDRE FIRE EQUIPMENT INC	28575	FIRE EXTINGUISHER INSPECTI	06/14/2024	650.50	650.50	06/27/2024
10122	ANDRE FIRE EQUIPMENT INC	28576	GARAGE SMALL EQUIPMENT R	06/14/2024	131.88	131.88	06/27/2024
10122	ANDRE FIRE EQUIPMENT INC	28576	GARAGE LARGE EQUIPMENT R	06/14/2024	131.87	131.87	06/27/2024
10122	ANDRE FIRE EQUIPMENT INC	28576	PARKS CONTRACTOR	06/14/2024	263.75	263.75	06/27/2024
Total 10122:					1,323.50	1,323.50	
<b>10325</b>							
10325	BORDER STATES ELECTRIC SU	928442291	S/C SWITCH REPLACEMENT PA	05/29/2024	1,531.20	1,531.20	06/17/2024
10325	BORDER STATES ELECTRIC SU	928442291	SHIPPING	05/29/2024	15.25	15.25	06/17/2024
10325	BORDER STATES ELECTRIC SU	928448755	REPAIR PMH 7	05/30/2024	7,618.76	7,618.76	06/27/2024
Total 10325:					9,165.21	9,165.21	
<b>10545</b>							
10545	CIVIC SYSTEMS LLC	CVC24850	SERVER MIGRATION	05/29/2024	600.00	600.00	06/17/2024
Total 10545:					600.00	600.00	
<b>10615</b>							
10615	LAKESIDE INTERNATIONAL TR	4049620	FLEET VEHICLE MAINTENANCE	05/30/2024	3,964.75	3,964.75	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092777P	GARAGE LARGE EQUIP REPAIR	06/03/2024	61.00	61.00	06/07/2024
10615	LAKESIDE INTERNATIONAL TR	4092802P	GARAGE LARGE EQUIPMENT R	06/04/2024	103.36	103.36	06/07/2024
10615	LAKESIDE INTERNATIONAL TR	4092848P	GARAGE LARGE EQUIP REPAIR	06/07/2024	48.72	48.72	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092861P	GARAGE LARGE EQUIP REPAIR	06/10/2024	36.54	36.54	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092872P	GARAGE LARGE EQUIP REPAIR	06/10/2024	17.45	17.45	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092873P	GARAGE LARGE EQUIP REPAIR	06/10/2024	23.66	23.66	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092880P	GARAGE LARGE EQUIPMENT R	06/11/2024	333.50	333.50	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092901P	GARAGE LARGE EQUIPMENT R	06/11/2024	118.26	118.26	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	4092945P	GARAGE LARGE EQUIP REPAIR	06/14/2024	316.70	316.70	06/20/2024
10615	LAKESIDE INTERNATIONAL TR	CM4092459PX	GARAGE LARGE EQUIPMENT R	06/05/2024	563.04-	563.04-	06/17/2024
10615	LAKESIDE INTERNATIONAL TR	CM4092848P	GARAGE LARGE EQUIP REPAIR	06/07/2024	24.36-	24.36-	06/17/2024
Total 10615:					4,436.54	4,436.54	
<b>10635</b>							
10635	CRANE ENGINEERING SALES I	466194-00	PUMP SERVICE	06/07/2024	1,399.38	1,399.38	06/27/2024
Total 10635:					1,399.38	1,399.38	
<b>10875</b>							
10875	KEMIRA WATER SOLUTIONS IN	9017842736	CHEMICALS - WWTP	06/25/2024	9,757.98	9,757.98	06/27/2024
Total 10875:					9,757.98	9,757.98	
<b>10878</b>							
10878	EAST CENTRAL PUMPING INC	20589	SEWER JETTING SERVICE	05/24/2024	1,000.00	1,000.00	06/07/2024
10878	EAST CENTRAL PUMPING INC	20615	PARKS CONTRACTOR WORK	06/03/2024	350.00	350.00	06/17/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 10878:					1,350.00	1,350.00	
<b>11040</b>							
11040	FELDMANN SALES & SERVICE I	11036	TOOL REPAIR	06/03/2024	83.49	83.49	06/17/2024
Total 11040:					83.49	83.49	
<b>11180</b>							
11180	H & H UTILITY EXCAVATING INC	4001383-01	EXCAVATING-ELECTRIC DEPT	05/22/2024	6,805.36	6,805.36	06/17/2024
11180	H & H UTILITY EXCAVATING INC	4001384-01	EXCAVATING-ELECTRIC DEPT	05/22/2024	3,164.64	3,164.64	06/17/2024
11180	H & H UTILITY EXCAVATING INC	4001384-02	EXCAVATING-ELECTRIC DEPT	05/22/2024	1,150.05	1,150.05	06/20/2024
11180	H & H UTILITY EXCAVATING INC	4001386-01	EXCAVATING-ELECTRIC DEPT	05/28/2024	10,906.52	10,906.52	06/17/2024
11180	H & H UTILITY EXCAVATING INC	4001386-02	EXCAVATING-ELECTRIC DEPT	05/28/2024	14,167.46	14,167.46	06/17/2024
11180	H & H UTILITY EXCAVATING INC	4001386-03	EXCAVATING-ELECTRIC DEPT	05/28/2024	14,714.86	14,714.86	06/17/2024
Total 11180:					50,908.89	50,908.89	
<b>11205</b>							
11205	HAUCKE PLUMBING & HEATING	2401149	AQUATIC CENTER EQUIPMENT	05/29/2024	190.00	190.00	06/07/2024
11205	HAUCKE PLUMBING & HEATING	2401182	AQUATIC CENTER EQUIPMENT	06/04/2024	48.93	48.93	06/07/2024
11205	HAUCKE PLUMBING & HEATING	2401184	4" PVC PIPE	06/04/2024	57.72	57.72	06/17/2024
11205	HAUCKE PLUMBING & HEATING	2401239	AQUATIC CENTER EQUIPMENT	06/17/2024	1,584.26	1,584.26	06/27/2024
Total 11205:					1,880.91	1,880.91	
<b>11560</b>							
11560	KW ELECTRIC INC	241065	EQUIPMENT MAINTENANCE	05/30/2024	86.00	86.00	06/07/2024
Total 11560:					86.00	86.00	
<b>11615</b>							
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	260.00	260.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	1,120.00	1,120.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	920.00	920.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	525.00	525.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	500.00	500.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	840.00	840.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10636	LAWN SERVICE	06/03/2024	880.00	880.00	06/17/2024
11615	LENGLING PROPERTY MANAG	10637	PAYMENT REMITTANCE	06/10/2024	75.00	75.00	06/20/2024
Total 11615:					5,120.00	5,120.00	
<b>11687</b>							
11687	MARTELLE WATER TREATMEN	27181	WATER TREATMENT	06/03/2024	5,012.62	5,012.62	06/17/2024
11687	MARTELLE WATER TREATMEN	27216	WALCHEM PUMP	06/06/2024	443.00	443.00	06/20/2024
Total 11687:					5,455.62	5,455.62	
<b>11835</b>							
11835	MILLER & BOELDT INC	090567	PARKS MATERIALS	06/12/2024	58.99	58.99	06/20/2024
11835	MILLER & BOELDT INC	90464	GARAGE GAS & OIL	05/22/2024	319.84	319.84	06/17/2024
Total 11835:					378.83	378.83	
<b>11875</b>							
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	EE CONTRIBUTION-UTILITIES	06/10/2024	413.22	413.22	06/17/2024
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	BASIC PREMIUM-UTILITIES	06/10/2024	348.94	348.94	06/17/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	ER CONTRIBUTION-UTILITIES	06/10/2024	69.79	69.79	06/17/2024
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	EE CONTRIBUTION-CITY	06/10/2024	572.45	572.45	06/17/2024
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	BASIC PREMIUM-CITY	06/10/2024	363.80	363.80	06/17/2024
11875	SECURIAN FINANCIAL GROUP I	July 2024 State	ER CONTRIBUTION-CITY	06/10/2024	72.76	72.76	06/17/2024
Total 11875:					1,840.96	1,840.96	
<b>12085</b>							
12085	O & W COMMUNICATIONS	69933	AQUATIC CENTER - CONTRACT	06/13/2024	110.00	110.00	06/20/2024
12085	O & W COMMUNICATIONS	69989	POOL - PHONE EQUIPMENT	06/17/2024	172.75	172.75	06/20/2024
Total 12085:					282.75	282.75	
<b>12230</b>							
12230	PIGGLY WIGGLY	0098 06-10-20	POOL CONCESSIONS	06/10/2024	8.76	8.76	06/20/2024
12230	PIGGLY WIGGLY	0372 06-11-202	POOL CONCESSIONS	06/11/2024	37.74	37.74	06/20/2024
12230	PIGGLY WIGGLY	061024STMT	TEEN PROGRAM - LIBRARY	06/10/2024	21.75	21.75	06/20/2024
12230	PIGGLY WIGGLY	061124STMT	JANATORIAL SUPPLIES - LIBRA	06/11/2024	14.99	14.99	06/20/2024
12230	PIGGLY WIGGLY	06-12-2024	POOL CONCESSIONS	06/12/2024	77.73	77.73	06/20/2024
12230	PIGGLY WIGGLY	061824STMT	TEEN PROGRAM - LIBRARY	06/18/2024	17.96	17.96	06/20/2024
12230	PIGGLY WIGGLY	061824STMT2	CHILDREN'S PROGRAM - LIBR	06/18/2024	81.14	81.14	06/27/2024
12230	PIGGLY WIGGLY	6-13-2024 #1	POOL CONCESSIONS	06/13/2024	20.33	20.33	06/20/2024
12230	PIGGLY WIGGLY	6-13-2024 #2	POOL CONCESSIONS	06/13/2024	44.03	44.03	06/20/2024
12230	PIGGLY WIGGLY	6-14-2024	POOL CONCESSIONS	06/17/2024	58.95	58.95	06/20/2024
12230	PIGGLY WIGGLY	6-15-2024	POOL CONCESSIONS	06/17/2024	37.74	37.74	06/20/2024
12230	PIGGLY WIGGLY	6-16-2024	POOL CONCESSIONS	06/17/2024	65.37	65.37	06/20/2024
12230	PIGGLY WIGGLY	6-18-2024	POOL CONCESSIONS	06/18/2024	81.34	81.34	06/27/2024
12230	PIGGLY WIGGLY	6-19-2024	POOL CONCESSIONS	06/19/2024	75.75	75.75	06/27/2024
12230	PIGGLY WIGGLY	6-20-2024	POOL CONCESSIONS	06/25/2024	28.03	28.03	06/27/2024
12230	PIGGLY WIGGLY	9655 6-7-2024	POOL CONCESSIONS	06/07/2024	180.35	180.35	06/17/2024
Total 12230:					851.96	851.96	
<b>12250</b>							
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	.68	.68	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	108.07	108.07	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	28.89	28.89	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	21.65	21.65	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	14.62	14.62	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	57.90	57.90	06/20/2024
12250	PLYMOUTH UTILITIES-PC	STMT061824	PETTY CASH	06/18/2024	60.00	60.00	06/20/2024
Total 12250:					291.81	291.81	
<b>12255</b>							
12255	PLYMOUTH UTILITIES	STMT060624	PUBLIC BENEFITS	06/06/2024	211.49	211.49	06/07/2024
12255	PLYMOUTH UTILITIES	STMT061324	PUBLIC BENEFITS	06/13/2024	895.10	895.10	06/17/2024
12255	PLYMOUTH UTILITIES	STMT062724	PUBLIC BENEFITS	06/27/2024	199.59	199.59	06/27/2024
Total 12255:					1,306.18	1,306.18	
<b>12315</b>							
12315	PUBLIC SERVICE COMMISSION	2405-I04740	ASSESSMENT	06/17/2024	3,790.62	3,790.62	06/27/2024
Total 12315:					3,790.62	3,790.62	
<b>12335</b>							
12335	QUALITY STATE OIL CO	6919960	GAS INVENTORY	05/31/2024	4,698.40	4,698.40	06/07/2024



Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
12335	QUALITY STATE OIL CO	6923500	DIESEL INVENTORY	06/20/2024	3,167.20	3,167.20	06/27/2024
12335	QUALITY STATE OIL CO	6923510	GAS INVENTORY	06/20/2024	4,075.20	4,075.20	06/27/2024
12335	QUALITY STATE OIL CO	863836	GARAGE GAS & OIL	06/20/2024	115.20	115.20	06/27/2024
Total 12335:					12,056.00	12,056.00	
<b>12400</b>							
12400	RESCO INC	3034799	STREET LITE, PHOTO EYE, FO	05/29/2024	1,150.00	1,150.00	06/17/2024
12400	RESCO INC	3034799	DISCOUNT	05/29/2024	.58-	.58-	06/17/2024
12400	RESCO INC	3034919	3/8" GUY PREFORM	05/29/2024	695.37	695.37	06/27/2024
12400	RESCO INC	3034919	DISCOUNT	05/29/2024	.35-	.35-	06/27/2024
12400	RESCO INC	3035129	CLEVIS, EYE TYPE CHANCE CA	05/30/2024	1,922.00	1,922.00	06/17/2024
12400	RESCO INC	3035129	DISCOUNT	05/30/2024	.96-	.96-	06/17/2024
12400	RESCO INC	3036680	3/4" X 10" MACHINE BOLT	06/12/2024	462.00	462.00	06/20/2024
12400	RESCO INC	3036680	DISCOUNT	06/12/2024	.23-	.23-	06/20/2024
12400	RESCO INC	3036754	ARRESTER, CLASS 9/10KV POL	06/13/2024	1,937.11	1,937.11	06/27/2024
12400	RESCO INC	3036754	TERMINATOR, ELBOW 1/0 SOL	06/13/2024	2,829.00	2,829.00	06/27/2024
12400	RESCO INC	3036754	BLOCK, PED 6 - HOLE [ NACC35	06/13/2024	436.80	436.80	06/27/2024
12400	RESCO INC	3036754	BLOCK, TRANSFORMER 4 HOL	06/13/2024	624.00	624.00	06/27/2024
12400	RESCO INC	3036754	5/8" EYENUT FOR ANCHOR RO	06/13/2024	493.33	493.33	06/27/2024
12400	RESCO INC	3036754	DISCOUNT	06/13/2024	3.35-	3.35-	06/27/2024
12400	RESCO INC	3036754	WR 9 CONNECTOR	06/13/2024	22.00	22.00	06/27/2024
12400	RESCO INC	3036754	3/4" CURVED WASHER	06/13/2024	378.66	378.66	06/27/2024
12400	RESCO INC	3037070	336 AUTO SLEEVE	06/14/2024	247.30	247.30	06/20/2024
12400	RESCO INC	3037070	DISCOUNT	06/14/2024	.12-	.12-	06/20/2024
Total 12400:					11,191.98	11,191.98	
<b>12575</b>							
12575	SHEBOYGAN COUNTY HIGHWA	133830	EVERGREEN GOLF COURSE M	05/31/2024	125.92	125.92	06/20/2024
12575	SHEBOYGAN COUNTY HIGHWA	133830	STREET REPAIR MATERIALS	05/31/2024	403.98	403.98	06/20/2024
12575	SHEBOYGAN COUNTY HIGHWA	133830	STREET REPAIR MATERIALS	05/31/2024	42.50	42.50	06/20/2024
12575	SHEBOYGAN COUNTY HIGHWA	133843	ROAD REPAIR SERVICE	05/31/2024	6,507.23	6,507.23	06/20/2024
Total 12575:					7,079.63	7,079.63	
<b>12696</b>							
12696	STOP PROCESSING CENTER	20557	AUTOPAY SERVICE	05/31/2024	24.88	24.88	06/07/2024
Total 12696:					24.88	24.88	
<b>12750</b>							
12750	SUPERIOR CHEMICAL LLC	392972	PARKS JANITORIAL	06/06/2024	159.74	159.74	06/17/2024
12750	SUPERIOR CHEMICAL LLC	392994	AQUATIC CENTER JANITORIAL	06/06/2024	172.55	172.55	06/17/2024
Total 12750:					332.29	332.29	
<b>12882</b>							
12882	SPECTRUM	152367101060	INTERNET	06/01/2024	129.98	129.98	06/17/2024
12882	SPECTRUM	160218701060	PHONE LINES - UTILITIES	06/01/2024	159.96	159.96	06/17/2024
12882	SPECTRUM	160218701060	PHONE - FIRE	06/01/2024	39.99	39.99	06/17/2024
12882	SPECTRUM	160218701060	PHONE - POLICE	06/01/2024	39.99	39.99	06/17/2024
12882	SPECTRUM	160218701060	PHONE - EVERGREEN GOLF	06/01/2024	39.99	39.99	06/17/2024
12882	SPECTRUM	160218701060	PHONE LINES - CITY	06/01/2024	119.97	119.97	06/17/2024
12882	SPECTRUM	160218701060	INTERNET	06/01/2024	819.00	819.00	06/17/2024
12882	SPECTRUM	160218701060	PRI - UTILITIES	06/01/2024	275.03	275.03	06/17/2024
12882	SPECTRUM	160218701060	PRI - CITY	06/01/2024	135.47	135.47	06/17/2024
12882	SPECTRUM	STMT 6-15-202	POLICE CABLE TV	06/15/2024	39.13	39.13	06/27/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
12882	SPECTRUM	STMT 6-15-202	UTILITIES - YOUTH CENTER	06/15/2024	13.04	13.04	06/27/2024
Total 12882:					1,811.55	1,811.55	
<b>12965</b>							
12965	US CELLULAR	0646685333	CELL PHONES - POLICE	04/08/2024	353.48	353.48	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONE SERVICE (FIRE)	04/08/2024	294.00	294.00	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONE SERVICE (UTILITI	04/08/2024	752.59	752.59	06/20/2024
12965	US CELLULAR	0646685333	CELL - COUNCIL	04/08/2024	51.00	51.00	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONE - EMPLOYEES	04/08/2024	1,817.01	1,817.01	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONE - STREETS	04/08/2024	42.50	42.50	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONES - PARKS	04/08/2024	43.00	43.00	06/20/2024
12965	US CELLULAR	0646685333	CELL PHONE SERVICE - POOL	04/08/2024	39.50	39.50	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONE - EMPLOYEES	06/08/2024	1,814.35	1,814.35	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONE - STREETS	06/08/2024	42.50	42.50	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONES - PARKS	06/08/2024	43.00	43.00	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONE SERVICE - POOL	06/08/2024	39.50	39.50	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONES - POLICE	06/08/2024	401.17	401.17	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONE SERVICE (FIRE)	06/08/2024	294.01	294.01	06/20/2024
12965	US CELLULAR	0658833814	CELL PHONE SERVICE (UTILITI	06/08/2024	856.49	856.49	06/20/2024
12965	US CELLULAR	0658833814	CELL TABLET - COUNCIL	06/08/2024	51.00	51.00	06/20/2024
12965	US CELLULAR	0659651011	CELL MODEM - ELECTRIC 2	06/10/2024	44.61	44.61	06/27/2024
12965	US CELLULAR	0659651011	CELL MODEM - BACKUP INTER	06/10/2024	39.52	39.52	06/27/2024
12965	US CELLULAR	0659651011	CELL MODEM - POLICE	06/10/2024	237.12	237.12	06/27/2024
12965	US CELLULAR	0659651011	CELL MODEM - ELECTRIC	06/10/2024	39.52	39.52	06/27/2024
Total 12965:					7,295.87	7,295.87	
<b>13030</b>							
13030	BAKER TILLY US LLP	BT2822077	SPLIT DISTRIBUTION	05/30/2024	2,632.00	2,632.00	06/17/2024
13030	BAKER TILLY US LLP	BT2822077	SPLIT DISTRIBUTION	05/30/2024	1,345.00	1,345.00	06/17/2024
13030	BAKER TILLY US LLP	BT2822077	SPLIT DISTRIBUTION	05/30/2024	1,872.00	1,872.00	06/17/2024
Total 13030:					5,849.00	5,849.00	
<b>13160</b>							
13160	WISCONSIN DNR	460005920-20	ENVIRONMENTAL FEE	05/03/2024	6,250.91	6,250.91	06/20/2024
Total 13160:					6,250.91	6,250.91	
<b>13170</b>							
13170	WISCONSIN NEWSPRESS	139108	CLASSIFIED ADVERTISING	05/31/2024	312.00	312.00	06/17/2024
13170	WISCONSIN NEWSPRESS	139193	AD - LIBRARY	05/31/2024	112.50	112.50	06/20/2024
13170	WISCONSIN NEWSPRESS	STMT 5-31-202	LIQUOR LICENSE	05/31/2024	109.26	109.26	06/17/2024
13170	WISCONSIN NEWSPRESS	STMT 5-31-202	SUB STATION	05/31/2024	157.50	157.50	06/17/2024
13170	WISCONSIN NEWSPRESS	STMT 5-31-202	WISCONSIN NEWSPRESS - GF-	05/31/2024	443.50	443.50	06/17/2024
Total 13170:					1,134.76	1,134.76	
<b>13221</b>							
13221	WEX BANK	97693729	FLEET FUELING	06/15/2024	3,366.33	3,366.33	06/20/2024
13221	WEX BANK	97693729	FLEET FUELING	06/15/2024	614.96	614.96	06/20/2024
13221	WEX BANK	97693729	FLEET FUELING	06/15/2024	64.81	64.81	06/20/2024
Total 13221:					4,046.10	4,046.10	
<b>30028</b>							
30028	BAKER & TAYLOR	203811395	BOOKS - LIBRARY	05/21/2024	376.23	376.23	06/07/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
30028	BAKER & TAYLOR	203811395	SHIPPING - LIBRARY	05/21/2024	7.52	7.52	06/07/2024
30028	BAKER & TAYLOR	2038325035	BOOKS - LIBRARY	05/24/2024	526.08	526.08	06/07/2024
30028	BAKER & TAYLOR	2038325035	SHIPPING - LIBRARY	05/24/2024	10.52	10.52	06/07/2024
30028	BAKER & TAYLOR	2038343116	BOOKS - LIBRARY	06/04/2024	297.12	297.12	06/20/2024
30028	BAKER & TAYLOR	2038343116	SHIPPING - LIBRARY	06/04/2024	5.94	5.94	06/20/2024
30028	BAKER & TAYLOR	2038350390	BOOKS - LIBRARY	06/10/2024	2,512.15	2,512.15	06/20/2024
30028	BAKER & TAYLOR	2038350390	SHIPPING - LIBRARY	06/10/2024	50.24	50.24	06/20/2024
30028	BAKER & TAYLOR	2038364209	BOOKS - LIBRARY	06/14/2024	352.41	352.41	06/27/2024
30028	BAKER & TAYLOR	2038364209	SHIPPING - LIBRARY	06/14/2024	7.05	7.05	06/27/2024
30028	BAKER & TAYLOR	208356280	BOOKS - LIBRARY	06/12/2024	934.54	934.54	06/27/2024
30028	BAKER & TAYLOR	208356280	SHIPPING - LIBRARY	06/12/2024	18.69	18.69	06/27/2024
Total 30028:					5,098.49	5,098.49	
<b>30052</b>							
30052	CARRICO AQUATIC RESOURCE	20243796	AQUATIC CENTER CAP C	06/18/2024	11,219.42	11,219.42	06/27/2024
Total 30052:					11,219.42	11,219.42	
<b>30073</b>							
30073	COMPLETE OFFICE OF WI	721265	OFFICE SUPPLIES - LIBRARY	06/10/2024	7.59	7.59	06/20/2024
30073	COMPLETE OFFICE OF WI	726300	OFFICE SUPPLIES - POLICE	06/18/2024	48.33	48.33	06/20/2024
30073	COMPLETE OFFICE OF WI	728906	COPY MACHINE - LIBRARY	06/21/2024	89.00	89.00	06/27/2024
30073	COMPLETE OFFICE OF WI	728906	OFFICE SUPPLIES - LIBRARY	06/21/2024	26.12	26.12	06/27/2024
30073	COMPLETE OFFICE OF WI	AR66212	COPY MACHINE - LIBRARY	06/17/2024	53.91	53.91	06/20/2024
30073	COMPLETE OFFICE OF WI	AR66213	COPY MACHINE - LIBRARY	06/17/2024	143.19	143.19	06/20/2024
Total 30073:					368.14	368.14	
<b>30084</b>							
30084	DELTA DENTAL OF WISCONSIN	000002161698	DENTAL - CITY	06/15/2024	1,097.44	1,097.44	06/20/2024
30084	DELTA DENTAL OF WISCONSIN	000002161698	DENTAL - UTILITIES	06/15/2024	599.80	599.80	06/20/2024
Total 30084:					1,697.24	1,697.24	
<b>30087</b>							
30087	DENNIS HALLORAN	STMT 6-12-202	VET PARK REIMBURSEMENT	06/12/2024	459.46	459.46	06/17/2024
Total 30087:					459.46	459.46	
<b>30090</b>							
30090	DEPARTMENT OF ADMINISTRA	505-00000913	TEACH INTERNET - LIBRARY	06/26/2024	600.00	600.00	06/27/2024
Total 30090:					600.00	600.00	
<b>30119</b>							
30119	ENVIROTECH EQUIPMENT	24-0023754	GARAGE LARGE EQUIPMENT R	06/07/2024	896.80	896.80	06/17/2024
Total 30119:					896.80	896.80	
<b>30135</b>							
30135	GALE/CENGAGE LEARNING	84394395	BOOKS - LIBRARY	05/28/2024	49.60	49.60	06/07/2024
30135	GALE/CENGAGE LEARNING	84394417	BOOKS - LIBRARY	05/28/2024	27.20	27.20	06/07/2024
30135	GALE/CENGAGE LEARNING	84450259	BOOKS - LIBRARY	06/04/2024	95.97	95.97	06/20/2024
30135	GALE/CENGAGE LEARNING	84461653	BOOKS - LIBRARY	06/05/2024	95.97	95.97	06/20/2024
30135	GALE/CENGAGE LEARNING	84468830	BOOKS - LIBRARY	06/06/2024	119.96	119.96	06/20/2024
30135	GALE/CENGAGE LEARNING	84478962	BOOKS - LIBRARY	06/07/2024	28.79	28.79	06/20/2024
30135	GALE/CENGAGE LEARNING	84505974	BOOKS - LIBRARY	06/11/2024	24.80	24.80	06/20/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
30135	GALE/CENGAGE LEARNING	84506168	BOOKS - LIBRARY	06/11/2024	25.60	25.60	06/20/2024
Total 30135:					467.89	467.89	
<b>30140</b>							
30140	GERBER LEISURE PRODUCTS I	11121	PARKS EQUIPMENT REPAIR &	06/04/2024	727.00	727.00	06/07/2024
Total 30140:					727.00	727.00	
<b>30150</b>							
30150	GREAT AMERICA FINANCIAL SE	36821099	COPY MACHINE - LIBRARY	06/19/2024	157.59	157.59	06/27/2024
Total 30150:					157.59	157.59	
<b>30162</b>							
30162	HOLIDAY WHOLESale	1740297	CONCESSIONS - POOL	06/05/2024	1,214.52	1,214.52	06/17/2024
30162	HOLIDAY WHOLESale	1747769	CONCESSIONS - POOL	06/12/2024	215.73	215.73	06/20/2024
30162	HOLIDAY WHOLESale	1750910	CONCESSIONS - POOL	06/17/2024	359.00	359.00	06/27/2024
Total 30162:					1,789.25	1,789.25	
<b>30165</b>							
30165	HOSPITAL SISTERS HEALTH SY	STMT 6-3-2024	POLICE EVIDENCE - OWI	06/17/2024	139.50	139.50	06/20/2024
Total 30165:					139.50	139.50	
<b>30189</b>							
30189	KETTLE MORAINe VETERINAR	564483	VET CARE - K9	06/03/2024	2,406.89	2,406.89	06/17/2024
Total 30189:					2,406.89	2,406.89	
<b>30193</b>							
30193	KWIK TRIP INC	STMT 5-31-202	GAS & OIL - POLICE	05/31/2024	36.13	36.13	06/20/2024
Total 30193:					36.13	36.13	
<b>30201</b>							
30201	LAKESIDE BOTTLING CO	1368600	CONCESSIONS - POOL	06/05/2024	567.40	567.40	06/17/2024
30201	LAKESIDE BOTTLING CO	1368858	CONCESSIONS - POOL	06/07/2024	757.92	757.92	06/17/2024
30201	LAKESIDE BOTTLING CO	1369477	CONCESSIONS - POOL	06/14/2024	218.88	218.88	06/20/2024
30201	LAKESIDE BOTTLING CO	1369767	CONCESSIONS - POOL	06/20/2024	260.00	260.00	06/27/2024
Total 30201:					1,804.20	1,804.20	
<b>30204</b>							
30204	LANGUAGE LINE SERVICES	11326131	TRANSLATION SERVICES	05/31/2024	107.00	107.00	06/20/2024
Total 30204:					107.00	107.00	
<b>30216</b>							
30216	MARCO	152.90	PRINTER CONTRACT	05/31/2024	152.90	152.90	06/20/2024
30216	MARCO	INV12533076	PRINTER CONTRACT	05/21/2024	60.29	60.29	06/17/2024
Total 30216:					213.19	213.19	
<b>30227</b>							
30227	MENARDS	87021	BUILD MAINT - LIBRARY	06/07/2024	88.83	88.83	06/20/2024
30227	MENARDS	87170	SHOP SUPPLIES	06/10/2024	116.69	116.69	06/17/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
30227	MENARDS	87315	SHOP MATERIALS	06/13/2024	58.90	58.90	06/20/2024
30227	MENARDS	87602	STREET REPAIR MATERIALS	06/19/2024	9.98	9.98	06/27/2024
Total 30227:					274.40	274.40	
<b>30247</b>							
30247	NAPA AUTO PARTS OF SHEBOY	22295	GARAGE SMALL EQUIPMENT R	06/06/2024	61.73	61.73	06/17/2024
30247	NAPA AUTO PARTS OF SHEBOY	22300	EVERGREEN GOLF COURSE E	06/06/2024	18.94	18.94	06/17/2024
30247	NAPA AUTO PARTS OF SHEBOY	22604	GARAGE LARGE EQUIPMENT R	06/11/2024	63.96	63.96	06/20/2024
30247	NAPA AUTO PARTS OF SHEBOY	22673	GARAGE LARGE EQUIPMENT R	06/12/2024	95.94	95.94	06/20/2024
30247	NAPA AUTO PARTS OF SHEBOY	23035	PARKS EQUIPMENT REPAIR &	06/17/2024	104.48	104.48	06/27/2024
30247	NAPA AUTO PARTS OF SHEBOY	23191	GARAGE LARGE EQUIPMENT R	06/19/2024	7.90	7.90	06/27/2024
30247	NAPA AUTO PARTS OF SHEBOY	23317	GARAGE LARGE EQUIPMENT R	06/20/2024	30.36	30.36	06/27/2024
Total 30247:					383.31	383.31	
<b>30280</b>							
30280	PLYMOUTH INTERGENERATIO	4192	GENERATIONS CONTRACT	05/01/2024	34,900.00	34,900.00	06/07/2024
Total 30280:					34,900.00	34,900.00	
<b>30290</b>							
30290	PREVEA HEALTH	26615	DRUG SCREEN-DPW	06/14/2024	23.76	23.76	06/27/2024
30290	PREVEA HEALTH	26615	DRUG SCREEN-GOLF COURSE	06/14/2024	23.76	23.76	06/27/2024
30290	PREVEA HEALTH	26615	DRUG SCREEN-POOL	06/14/2024	522.72	522.72	06/27/2024
30290	PREVEA HEALTH	26615	DRUG SCREEN-ADMIN	06/14/2024	23.76	23.76	06/27/2024
30290	PREVEA HEALTH	26615	BIOMETRICS-CITY	06/14/2024	2,405.00	2,405.00	06/27/2024
30290	PREVEA HEALTH	26615	CENTER FOR HEALTH AND WE	06/14/2024	1,699.45	1,699.45	06/27/2024
30290	PREVEA HEALTH	26616	DRUG SCREEN-ELECTRIC	06/14/2024	23.76	23.76	06/27/2024
30290	PREVEA HEALTH	26616	BIOMETRICS-UTILITIES	06/14/2024	1,495.00	1,495.00	06/27/2024
30290	PREVEA HEALTH	26616	CENTER FOR HEALTH AND WE	06/14/2024	666.15	666.15	06/27/2024
Total 30290:					6,883.36	6,883.36	
<b>30299</b>							
30299	RAY OHERRON CO INC	2349310	P WAGNER CLOTHING ALLOWA	06/17/2024	259.58	259.58	06/27/2024
Total 30299:					259.58	259.58	
<b>30310</b>							
30310	RONS TREE FARM	20167	EVERGREEN GOLF COURSE M	05/03/2024	100.00	100.00	06/27/2024
Total 30310:					100.00	100.00	
<b>30318</b>							
30318	SCHOLASTIC INC	60704909	PROGRAMS - LIBRARY	05/22/2024	1,677.40	1,677.40	06/07/2024
Total 30318:					1,677.40	1,677.40	
<b>30324</b>							
30324	SHEBOYGAN COUNTY CLERK	STMT 6-10-202	OFFICE SUPPLIES CLERK	06/10/2024	90.00	90.00	06/17/2024
Total 30324:					90.00	90.00	
<b>30335</b>							
30335	SHEBOYGAN COUNTY TREASU	May 2024 Muni	MONTHLY COURT DISBURSEM	05/31/2024	670.00	670.00	06/07/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 30335:					670.00	670.00	
<b>30342</b>							
30342	SI METALS SHEBOYGAN, INC.	34101	AQUATIC CENTER EQUIPMENT	06/12/2024	92.00	92.00	06/20/2024
Total 30342:					92.00	92.00	
<b>30350</b>							
30350	STATE OF WI COURT FINES & S	MAY 2024 MU	COURT DISBURSEMENT	05/31/2024	2,381.10	2,381.10	06/07/2024
Total 30350:					2,381.10	2,381.10	
<b>30355</b>							
30355	SUPERIOR VISION INSURANCE	0000827097	VISION - CITY	06/10/2024	215.88	215.88	06/17/2024
30355	SUPERIOR VISION INSURANCE	0000827097	VISION - UTILITIES	06/10/2024	134.99	134.99	06/17/2024
Total 30355:					350.87	350.87	
<b>30362</b>							
30362	TAYLOR READY-MIX	59053	SIDEWALK IMPROVEMENTS CA	05/15/2024	662.00	662.00	06/07/2024
30362	TAYLOR READY-MIX	59248	SANITARY LINE - ROAD REPAIR	05/29/2024	746.00	746.00	06/27/2024
Total 30362:					1,408.00	1,408.00	
<b>30386</b>							
30386	ULINE	178808680	FD OFFICE SUPPLIES	05/30/2024	155.00	155.00	06/17/2024
30386	ULINE	178808680	FD EQUIPMENT	05/30/2024	868.76	868.76	06/17/2024
Total 30386:					1,023.76	1,023.76	
<b>30403</b>							
30403	WAUKESHA COUNTY TECHNIC	S0831931	KOST - OFFICER LEVEL LEADE	05/28/2024	440.00	440.00	06/07/2024
Total 30403:					440.00	440.00	
<b>30410</b>							
30410	WI CHIEFS OF POLICE ASSOCI	11714	CONFERENCE REGISTRATION	06/18/2024	275.00	275.00	06/27/2024
Total 30410:					275.00	275.00	
<b>30434</b>							
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES CITY HALL	06/10/2024	269.02	269.02	06/27/2024
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES GOLF	06/10/2024	17.71	17.71	06/27/2024
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES LIBRARY	06/10/2024	40.98	40.98	06/27/2024
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES POOL	06/10/2024	41.21	41.21	06/27/2024
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES SKI HILL	06/10/2024	16.21	16.21	06/27/2024
30434	WISCONSIN PUBLIC SERVICE	5050546997	UTILITIES YOUTH CENTER	06/10/2024	24.09	24.09	06/27/2024
Total 30434:					409.22	409.22	
<b>30439</b>							
30439	WISCONSIN STATE FIREFIGHT	2024 Renewal	2024-25	06/11/2024	800.00	800.00	06/17/2024
Total 30439:					800.00	800.00	
<b>30452</b>							
30452	YOUR FLEETCARD PROGRAM	STMT 6-6-2024	GAS & OIL - FIRE	06/06/2024	786.34	786.34	06/27/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 30452:					786.34	786.34	
<b>50014</b>							
50014	AYRES ASSOCIATES	215816	DAM - REPLACEMENT ENGINE	06/20/2024	14,355.47	14,355.47	06/27/2024
Total 50014:					14,355.47	14,355.47	
<b>50046</b>							
50046	DENIS FELLOWS	15870589202B	ENERGY STAR INCENTIVE - D	06/03/2024	15.00	15.00	06/07/2024
Total 50046:					15.00	15.00	
<b>50086</b>							
50086	Kimberly Weggeland	2217	CHILDREN'S PROGRAM - LIBRA	06/26/2024	325.00	325.00	06/27/2024
Total 50086:					325.00	325.00	
<b>50106</b>							
50106	MIDWEST TAPE LLC	505540243	AV - LIBRARY	05/29/2024	47.98	47.98	06/07/2024
50106	MIDWEST TAPE LLC	505540245	AV - LIBRARY	05/29/2024	25.49	25.49	06/07/2024
50106	MIDWEST TAPE LLC	505551613	AV - LIBRARY	05/30/2024	334.35	334.35	06/07/2024
50106	MIDWEST TAPE LLC	505560777	DIGITAL CONTENT - LIBRARY	06/01/2024	924.55	924.55	06/07/2024
50106	MIDWEST TAPE LLC	505602752	AV - LIBRARY	06/10/2024	387.57	387.57	06/20/2024
50106	MIDWEST TAPE LLC	505624298	AV - LIBRARY	06/14/2024	475.15	475.15	06/20/2024
50106	MIDWEST TAPE LLC	505657426	AV - LIBRARY	06/21/2024	178.44	178.44	06/27/2024
Total 50106:					2,373.53	2,373.53	
<b>50118</b>							
50118	Patek Hospitality Consultants	STMT 6-24-202	HOTEL FEASIBILITY STUDY	06/24/2024	5,000.00	5,000.00	06/27/2024
Total 50118:					5,000.00	5,000.00	
<b>50174</b>							
50174	WI DEPT OF AG TRADE CONSU	115-000003383	WEIGHTS & MEASURERS	05/23/2024	3,000.00	3,000.00	06/07/2024
Total 50174:					3,000.00	3,000.00	
<b>91513</b>							
91513	MORAIN GARDENS	12466	FLOWERS AT VETERAN'S PARK	05/08/2024	119.89	119.89	06/17/2024
91513	MORAIN GARDENS	12487	CITY HALL BUILDING MAINT	05/15/2024	142.83	142.83	06/17/2024
Total 91513:					262.72	262.72	
<b>91561</b>							
91561	PACE ANALYTICAL SERVICES I	2440147253	LANDFILL	06/09/2024	1,663.00	1,663.00	06/17/2024
Total 91561:					1,663.00	1,663.00	
<b>91582</b>							
91582	TOWN OF PLYMOUTH	PLEASANTVIE	CULVERT/ROAD REPAIR - PLEA	06/21/2024	8,128.15	8,128.15	06/27/2024
Total 91582:					8,128.15	8,128.15	
<b>91771</b>							
91771	WI DEPT OF NATURAL RESOUR	WU110289	WATER USE FEE	04/30/2024	1,420.00	1,420.00	06/20/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 91771:					1,420.00	1,420.00	
<b>91993</b>							
91993	HIGH STAR SUPPLY	45144	PARKS EQUIPMENT REPAIR &	05/17/2024	90.35	90.35	06/20/2024
91993	HIGH STAR SUPPLY	45394	PARKS EQUIPMENT REPAIR &	06/10/2024	74.95	74.95	06/20/2024
Total 91993:					165.30	165.30	
<b>92012</b>							
92012	CAINS BRIDAL WREATH	6-19-2024	SIGN GRANT	06/19/2024	250.00	250.00	06/27/2024
Total 92012:					250.00	250.00	
<b>92115</b>							
92115	HILLCREST BUILDERS	10878001801	REFUND OVERPAYMENT	06/18/2024	12.23	12.23	06/20/2024
Total 92115:					12.23	12.23	
<b>92133</b>							
92133	ENDURACLEAN INC	16121	BUILDING MAINTENANCE - LIB	05/30/2024	103.91	103.91	06/07/2024
92133	ENDURACLEAN INC	16144	PARKS JANITORIAL	06/06/2024	140.43	140.43	06/17/2024
92133	ENDURACLEAN INC	16164	PARKS JANITORIAL	06/14/2024	242.39	242.39	06/27/2024
Total 92133:					486.73	486.73	
<b>92148</b>							
92148	ANSER	6509-061724	ANSWERING SERVICE	06/17/2024	686.08	686.08	06/27/2024
Total 92148:					686.08	686.08	
<b>92174</b>							
92174	AIRGAS USA LLC	5508040222	BOTTLED GAS CYLINDER RENT	05/31/2024	66.34	66.34	06/17/2024
92174	AIRGAS USA LLC	5508117730	BOTTLED GAS CYLINDER RENT	05/31/2024	70.68	70.68	06/20/2024
92174	AIRGAS USA LLC	5508117730	BOTTLED GAS CYLINDER RENT	05/31/2024	71.97	71.97	06/20/2024
Total 92174:					208.99	208.99	
<b>92475</b>							
92475	J F AHERN CO	655794	AC FLUID FILL - LIBRARY	05/29/2024	2,200.04	2,200.04	06/20/2024
Total 92475:					2,200.04	2,200.04	
<b>92630</b>							
92630	RHINE AUTO INC	485967-5	GARAGE SMALL EQUIPMENT R	05/30/2024	85.00	85.00	06/17/2024
Total 92630:					85.00	85.00	
<b>92648</b>							
92648	VIKING ELECTRIC SUPPLY INC	S008118573.00	.5 INCH SPIRAL WRAP 100'	06/05/2024	223.59	223.59	06/17/2024
92648	VIKING ELECTRIC SUPPLY INC	S008118573.00	DISCOUNT	06/05/2024	4.47-	4.47-	06/17/2024
Total 92648:					219.12	219.12	
<b>92957</b>							
92957	FRONTIER	STMT 6-19-202	PHONE - LIBRARY	06/19/2024	68.08	68.08	06/27/2024
92957	FRONTIER	STMT 6-19-202	PHONE - 911 DIAL LINES	06/19/2024	106.76	106.76	06/27/2024
92957	FRONTIER	STMT 6-19-202	PHONE - POLICE	06/19/2024	328.11	328.11	06/27/2024



Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
92957	FRONTIER	STMT 6-19-202	PHONE - AQUATIC CENTER	06/19/2024	144.28	144.28	06/27/2024
Total 92957:					647.23	647.23	
<b>92982</b>							
92982	HOPP NEUMANN HUMKE LLP	63	LEGAL SERVICE	05/31/2024	211.00	211.00	06/17/2024
92982	HOPP NEUMANN HUMKE LLP	63	UTILITY LEGAL	05/31/2024	211.00	211.00	06/17/2024
92982	HOPP NEUMANN HUMKE LLP	9431-61	LEGAL SERVICE	05/31/2023	2,319.00	2,319.00	06/17/2024
92982	HOPP NEUMANN HUMKE LLP	946-142	LEGAL SERVICE	05/31/2024	2,464.50	2,464.50	06/17/2024
92982	HOPP NEUMANN HUMKE LLP	9472-60	LEGAL SERVICE	05/31/2024	60.00	60.00	06/17/2024
92982	HOPP NEUMANN HUMKE LLP	9475-62	LEGAL SERVICE	05/31/2024	830.00	830.00	06/17/2024
Total 92982:					6,095.50	6,095.50	
<b>93036</b>							
93036	SEERA FOCUS ON ENERGY	STMT061124	FOCUS ON ENERGY PAYMENT	06/11/2024	5,433.69	5,433.69	06/17/2024
Total 93036:					5,433.69	5,433.69	
<b>93069</b>							
93069	DEGROOT INC	9654	WATER MAIN BREAK	05/30/2024	1,299.90	1,299.90	06/17/2024
93069	DEGROOT INC	STMT060424	FOREST AVENUE - CITY	06/04/2024	996.95	996.95	06/17/2024
93069	DEGROOT INC	STMT060424	FOREST AVENUE - UTILITY	06/04/2024	8,080.00	8,080.00	06/17/2024
93069	DEGROOT INC	STMT060424	FOREST AVENUE - UTILITY (SA	06/04/2024	48,931.08	48,931.08	06/17/2024
Total 93069:					59,307.93	59,307.93	
<b>93142</b>							
93142	UNEMPLOYMENT INSURANCE	000013226878	ACCT #692148-000-4	06/12/2024	158.10	158.10	06/17/2024
Total 93142:					158.10	158.10	
<b>93377</b>							
93377	SHRED IT USA	8007452917	PAPER SHREDDING SERVICE	06/18/2024	149.52	149.52	06/27/2024
Total 93377:					149.52	149.52	
<b>93398</b>							
93398	STUART C IRBY CO	S013891398.0	SPLICES FOR 477 HENDRIX	05/21/2024	3,720.00	3,720.00	06/17/2024
93398	STUART C IRBY CO	S013919421.0	BRACKET, ANGLE HENDRIX BA	05/23/2024	4,050.00	4,050.00	06/17/2024
93398	STUART C IRBY CO	S013951617.0	BRACKET, HENDRIX HORIZONT	05/23/2024	2,525.00	2,525.00	06/17/2024
93398	STUART C IRBY CO	S013954579.0	OVERHEAD PULLING GRIP	05/24/2024	295.50	295.50	06/17/2024
93398	STUART C IRBY CO	S013954579.0	SHIPPING	05/24/2024	28.98	28.98	06/17/2024
93398	STUART C IRBY CO	S013964407.0	RUBBER GLOVE BAG	06/03/2024	289.00	289.00	06/20/2024
93398	STUART C IRBY CO	S013964407.0	SHIPPING	06/03/2024	16.59	16.59	06/20/2024
Total 93398:					10,925.07	10,925.07	
<b>93432</b>							
93432	ADVANCED DISPOSAL SVCS S	0122053-4172-	WASTE DISPOSAL SERVICE	06/04/2024	2,699.46	2,699.46	06/17/2024
93432	ADVANCED DISPOSAL SVCS S	0122053-4172-	WASTE DISPOSAL SERVICE	06/04/2024	490.23	490.23	06/17/2024
Total 93432:					3,189.69	3,189.69	
<b>93556</b>							
93556	EHLERS INVESTMENT PARTNE	STMT062524	INVESTMENT FEES	06/03/2024	2,728.48	2,728.48	06/27/2024
93556	EHLERS INVESTMENT PARTNE	STMT062524	INVESTMENT FEES	06/03/2024	856.04	856.04	06/27/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 93556:					3,584.52	3,584.52	
<b>93665</b>							
93665	ITSAVVY LLC	01499372	GAMBER-JOHNSON TRIMLINE	05/28/2024	1,092.16	1,092.16	06/07/2024
93665	ITSAVVY LLC	01503191	ADDON SFP+ TRANSCEIVER	06/10/2024	569.08	569.08	06/20/2024
Total 93665:					1,661.24	1,661.24	
<b>93838</b>							
93838	NORTH CENTRAL LABS OF WI I	504385	LABORATORY SUPPLIES	05/29/2024	190.06	190.06	06/07/2024
Total 93838:					190.06	190.06	
<b>93845</b>							
93845	HYDRO CORP INC	CI-00687	CROSS CONNECTION PROGRA	05/31/2024	1,083.00	1,083.00	06/07/2024
Total 93845:					1,083.00	1,083.00	
<b>93877</b>							
93877	INFOSEND INC	263609	BILL MAILING SERVICE	05/31/2024	4,352.30	4,352.30	06/17/2024
Total 93877:					4,352.30	4,352.30	
<b>94128</b>							
94128	FORSTER ELECTRICAL ENGIN	25336	SUBSTATION #5	05/28/2024	16,041.25	16,041.25	06/17/2024
94128	FORSTER ELECTRICAL ENGIN	25337	STORAGE SHED CA	05/28/2024	3,626.25	3,626.25	06/17/2024
Total 94128:					19,667.50	19,667.50	
<b>94178</b>							
94178	HAYDEN WATER COMPANY LLC	161485	LABORATORY SUPPLIES	06/06/2024	196.00	196.00	06/17/2024
Total 94178:					196.00	196.00	
<b>94341</b>							
94341	MONROE TRUCK EQUIPMENT I	38575	SNOW & ICE EQUIPMENT REPA	05/09/2024	528.32	528.32	06/17/2024
Total 94341:					528.32	528.32	
<b>94363</b>							
94363	GAPPA SECURITY SOLUTIONS	29836	PARKS MATERIALS	06/19/2024	31.05	31.05	06/27/2024
Total 94363:					31.05	31.05	
<b>94491</b>							
94491	H & R SAFETY SOLUTIONS INC	8713	STREET SIGNS & MARKINGS M	05/31/2024	57.60	57.60	06/07/2024
Total 94491:					57.60	57.60	
<b>94498</b>							
94498	WASTE MANAGEMENT OF WI-M	0122049-4172-	CONTRACT - GARBAGE	06/04/2024	27,138.24	27,138.24	06/27/2024
94498	WASTE MANAGEMENT OF WI-M	0122049-4172-	CONTRACT - RECYCLING	06/04/2024	9,894.15	9,894.15	06/27/2024
94498	WASTE MANAGEMENT OF WI-M	0122049-4172-	HOUSING AUTH GARBAGE/REC	06/04/2024	345.00	345.00	06/27/2024
94498	WASTE MANAGEMENT OF WI-M	0122049-4172-	FUEL SURCHARGE	06/04/2024	370.32	370.32	06/27/2024
Total 94498:					37,747.71	37,747.71	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
<b>94517</b>							
94517	DEAN ENTERPRISES LLC	A-158343	EVERGREEN GOLF COURSE C	06/24/2024	147.50	147.50	06/27/2024
94517	DEAN ENTERPRISES LLC	A-158352	PARKS CONTRACTOR	06/21/2024	147.50	147.50	06/27/2024
Total 94517:					295.00	295.00	
<b>94573</b>							
94573	DIGICORP INC	350915	FORTIAP 1 YEAR SUPPORT	05/29/2024	56.00	56.00	06/07/2024
94573	DIGICORP INC	350915	FORTIAP-231G	05/29/2024	443.00	443.00	06/07/2024
94573	DIGICORP INC	350915	SHIPPING	05/29/2024	14.24	14.24	06/07/2024
94573	DIGICORP INC	351177	SENTINEL ONE EDR SUBSCRIP	06/15/2024	500.00	500.00	06/27/2024
94573	DIGICORP INC	351177	MICROSOFT EXCHANGE ONLIN	06/15/2024	4.00	4.00	06/27/2024
94573	DIGICORP INC	351231	FORTIAP 1 YEAR SUPPORT	06/20/2024	56.00	56.00	06/27/2024
94573	DIGICORP INC	351231	FORTIAP-231G	06/20/2024	443.00	443.00	06/27/2024
94573	DIGICORP INC	351231	SHIPPING	06/20/2024	22.60	22.60	06/27/2024
Total 94573:					1,538.84	1,538.84	
<b>94621</b>							
94621	COUNTRY VISIONS	28992	STREET REPAIR MATERIALS	05/31/2024	324.00	324.00	06/17/2024
94621	COUNTRY VISIONS	30252	PARKS CHEMICALS	06/17/2024	380.00	380.00	06/27/2024
Total 94621:					704.00	704.00	
<b>95006</b>							
95006	PICKARTS RADIATOR SERVICE	61924	GARAGE LARGE EQUIPMENT R	05/28/2024	230.84	230.84	06/17/2024
Total 95006:					230.84	230.84	
<b>95016</b>							
95016	ACCURATE AUTO MACHINE, IN	5984	GARAGE LARGE EQUIP REPAIR	06/06/2024	320.00	320.00	06/17/2024
Total 95016:					320.00	320.00	
<b>95069</b>							
95069	RCN TECHNOLOGIES	40888	CRADLEPOINT R920 - FIPS	04/09/2024	1,970.00	1,970.00	06/20/2024
95069	RCN TECHNOLOGIES	40888	SHIPPING - SQUAD CAR RADIO	04/09/2024	50.00	50.00	06/20/2024
Total 95069:					2,020.00	2,020.00	
<b>95208</b>							
95208	SARGENTO FOODS	STMT 6-11-202	REFUND OF OVERPAYMENT - N	06/11/2024	17.00	17.00	06/17/2024
Total 95208:					17.00	17.00	
<b>95222</b>							
95222	BOUND TREE MEDICAL, LLC	85357809	MEDICAL SUPPLIES - FIRE	05/23/2024	57.54	57.54	06/17/2024
Total 95222:					57.54	57.54	
<b>95256</b>							
95256	STRYKER SALES CORPORATIO	9206287726	MEDICAL SUPPLIES	05/25/2024	1,983.60	1,983.60	06/17/2024
Total 95256:					1,983.60	1,983.60	
<b>95444</b>							
95444	WISCONSIN LIBRARY SERVICE	500769	DIGITAL SERVICES - LIBRARY -	06/06/2024	1,691.55	1,691.55	06/20/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 95444:					1,691.55	1,691.55	
<b>95714</b>							
95714	TRANSUNION RISK AND ALTER	1355047-2024	MINIMUM USAGE FEE	06/01/2024	75.00	75.00	06/17/2024
Total 95714:					75.00	75.00	
<b>95884</b>							
95884	LANGE ENTERPRISES OF WIS	87712	STREET SIGNS CAP C	05/29/2024	426.18	426.18	06/07/2024
Total 95884:					426.18	426.18	
<b>95886</b>							
95886	BMG DESIGNS LLC	2583	CAP C STREET MACHINERY IM	06/12/2024	242.00	242.00	06/20/2024
Total 95886:					242.00	242.00	
<b>95899</b>							
95899	TERESE SHAW	STMT 5-31-202	PETTY CASH - POLICE	05/31/2024	20.67	20.67	06/07/2024
95899	TERESE SHAW	STMT 6-11-202	PETTY CASH - POLICE	06/11/2024	75.85	75.85	06/20/2024
95899	TERESE SHAW	STMT 6-17-202	PETTY CASH - POLICE	06/17/2024	73.43	73.43	06/27/2024
Total 95899:					169.95	169.95	
<b>95917</b>							
95917	BADGER LABORATORIES INC	24-010808	WATER SAMPLES	06/07/2024	185.00	185.00	06/17/2024
95917	BADGER LABORATORIES INC	24-011722	WATER SAMPLES	06/24/2024	185.00	185.00	06/27/2024
Total 95917:					370.00	370.00	
<b>95940</b>							
95940	GORDON FLESCH COMPANY IN	IN14718386	COPY MACHINE	06/07/2024	123.80	123.80	06/17/2024
Total 95940:					123.80	123.80	
<b>95952</b>							
95952	PERFORMANCE FOODSERVIC	529645	POOL - CONCESSIONS	06/04/2024	1,526.85	1,526.85	06/17/2024
95952	PERFORMANCE FOODSERVIC	538478	POOL - CONCESSIONS	06/14/2024	936.68	936.68	06/20/2024
95952	PERFORMANCE FOODSERVIC	542412	POOL - CONCESSIONS	06/18/2024	1,352.02	1,352.02	06/27/2024
Total 95952:					3,815.55	3,815.55	
<b>96022</b>							
96022	CIVICPLUS LLC	294442	MUNICODE CODE IMPLEMENTA	05/26/2024	3,923.59	3,923.59	06/27/2024
Total 96022:					3,923.59	3,923.59	
<b>96160</b>							
96160	LAWSON PRODUCTS INC	9311535255	GARAGE LARGE EQUIPMENT R	05/13/2024	120.44	120.44	06/17/2024
96160	LAWSON PRODUCTS INC	9311572652	STREET SIGNS & MARKINGS M	05/28/2024	25.25	25.25	06/17/2024
96160	LAWSON PRODUCTS INC	9311595784	GARAGE LARGE EQUIPMENT R	06/05/2024	54.05	54.05	06/17/2024
96160	LAWSON PRODUCTS INC	9311600028	GARAGE LARGE EQUIPMENT R	06/06/2024	14.50	14.50	06/17/2024
Total 96160:					214.24	214.24	
<b>96197</b>							
96197	MEAD & HUNT	368052	DIGESTER ROOF - ENGINEERI	06/10/2024	1,912.50	1,912.50	06/17/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 96197:					1,912.50	1,912.50	
<b>96217</b>							
96217	LAKESHORE AVIAN REPTILE R	061224STMT	PROGRAMS - LIBRARY	06/12/2024	100.00	100.00	06/27/2024
Total 96217:					100.00	100.00	
<b>96310</b>							
96310	MARC SHUMAN	STMT 6-11-202	RESTITUTION - STROBEL	06/11/2024	30.00	30.00	06/17/2024
Total 96310:					30.00	30.00	
<b>96325</b>							
96325	OTTER CREEK LANDSCAPE	125370	POCKET PARK LANDSCAPING	04/30/2024	13,949.44	13,949.44	06/27/2024
Total 96325:					13,949.44	13,949.44	
<b>96329</b>							
96329	CREXENDO	177417	PHONE - LIBRARY	06/01/2024	227.54	227.54	06/07/2024
Total 96329:					227.54	227.54	
<b>96389</b>							
96389	FASTSIGNS SHEBOYGAN	2444-1219	STREET SIGN IMPROVEMENTS	06/06/2024	1,282.50	1,282.50	06/17/2024
Total 96389:					1,282.50	1,282.50	
<b>96419</b>							
96419	OSCAR GRADY PUBLIC LIBRAR	0007	REPLACEMENT ITEM - LIBRAR	05/21/2024	37.00	37.00	06/07/2024
Total 96419:					37.00	37.00	
<b>96421</b>							
96421	JULIE & JOEL BEECK	1886367028	REFUND OVERPAYMENT	06/04/2024	41.83	41.83	06/07/2024
Total 96421:					41.83	41.83	
<b>96422</b>							
96422	JAMAR TECHNOLOGIES INC	0064064	AUTOLINK PRO	05/23/2024	499.00	499.00	06/20/2024
96422	JAMAR TECHNOLOGIES INC	0064064	FREIGHT	05/23/2024	17.37	17.37	06/20/2024
Total 96422:					516.37	516.37	
<b>96423</b>							
96423	ALICE ZACHAREK	2873995004	ENERGY STAR INCENTIVE - D	06/03/2024	15.00	15.00	06/07/2024
Total 96423:					15.00	15.00	
<b>96424</b>							
96424	TROJAN TECHNOLOGIES	200/25075	UV PARTS	06/03/2024	2,485.65	2,485.65	06/07/2024
96424	TROJAN TECHNOLOGIES	200/25360	UV PARTS	06/10/2024	3,088.95	3,088.95	06/17/2024
96424	TROJAN TECHNOLOGIES	200/25780	UV PARTS	06/20/2024	1,722.20	1,722.20	06/27/2024
Total 96424:					7,296.80	7,296.80	
<b>96425</b>							
96425	AUGUST WINTER & SONS INC	58848	DIGESTER COVER	05/31/2024	21,565.00	21,565.00	06/07/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 96425:					21,565.00	21,565.00	
<b>96426</b>							
96426	BARBARA SCHAUB	6888021822	REFUND OVERPAYMENT	06/06/2024	141.54	141.54	06/07/2024
Total 96426:					141.54	141.54	
<b>96427</b>							
96427	ETHEL MEMMEL	16883435208	REFUND OVERPAYMENT	06/06/2024	19.88	19.88	06/07/2024
Total 96427:					19.88	19.88	
<b>96428</b>							
96428	BLAIR SEIBERT	17882245827	REFUND OVERPAYMENT	06/06/2024	7.17	7.17	06/07/2024
Total 96428:					7.17	7.17	
<b>96429</b>							
96429	ANIXTER	5934057-00	SLEEVE STRAPS	02/29/2024	238.50	238.50	06/17/2024
96429	ANIXTER	5934057-00	FREIGHT	02/29/2024	20.24	20.24	06/17/2024
Total 96429:					258.74	258.74	
<b>96430</b>							
96430	PLYMOUTH WINE & CHEESE	STMT 6-12-202	2023 LIQUOR LICENSE REFUN	06/12/2024	100.00	100.00	06/17/2024
Total 96430:					100.00	100.00	
<b>96431</b>							
96431	RONALD HOFMANN	STMT 6-12-202	BARTENDER LICENSE DENIAL	06/12/2024	15.00	15.00	06/17/2024
Total 96431:					15.00	15.00	
<b>96432</b>							
96432	WAL-MART STORES INC	STMT 6-12-202	2021 TAX SETTLEMENT	06/12/2024	10,029.71	10,029.71	06/20/2024
96432	WAL-MART STORES INC	STMT 6-12-202	2022 TAX SETTLEMENT	06/12/2024	12,865.26	12,865.26	06/20/2024
96432	WAL-MART STORES INC	STMT 6-12-202	2023 TAX SETTLEMENT	06/12/2024	15,735.11	15,735.11	06/20/2024
Total 96432:					38,630.08	38,630.08	
<b>96433</b>							
96433	TOBY WATSON	STMT 6-13-202	526 MCCOLM OVERPAYMENT R	06/13/2024	30.00	30.00	06/17/2024
Total 96433:					30.00	30.00	
<b>96434</b>							
96434	GEORGENE LUBACH	2024 LUBACK	POOL REFUND	06/14/2024	100.00	100.00	06/17/2024
Total 96434:					100.00	100.00	
<b>96436</b>							
96436	MITCH HENSCHL	1885217701	ENERGY STAR INCENTIVE - W	06/18/2024	40.00	40.00	06/20/2024
Total 96436:					40.00	40.00	
<b>96437</b>							
96437	MICHAEL WESTER	2881838104	ENERGY STAR INCENTIVE - W	06/17/2024	40.00	40.00	06/20/2024

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
Total 96437:					40.00	40.00	
<b>96438</b>							
96438	SAM GODSEY	1883577003	ENERGY STAR INCENTIVE - W/	06/17/2024	65.00	65.00	06/20/2024
Total 96438:					65.00	65.00	
<b>96439</b>							
96439	WEISS IMPLEMENT	74621	WEED TRIMMER HEAD	06/11/2024	24.99	24.99	06/20/2024
Total 96439:					24.99	24.99	
<b>96441</b>							
96441	QUALITY CONCRETE AND CON	2024-132	WATER MAIN BREAK REPAIR	06/20/2024	9,180.00	9,180.00	06/27/2024
Total 96441:					9,180.00	9,180.00	
<b>96442</b>							
96442	RICHARD & CAROL SKOWLUND	6871152218	REFUND OVERPAYMENT	06/25/2024	172.78	172.78	06/27/2024
Total 96442:					172.78	172.78	
<b>96443</b>							
96443	TALEWISE LLC	17519	CHILDREN'S PROGRAM - LIBR	06/26/2024	725.00	725.00	06/27/2024
Total 96443:					725.00	725.00	
Grand Totals:					549,381.36	549,381.36	

Vendor	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
--------	-------------	----------------	-------------	--------------	--------------------	-------------	-----------

CITY OF PLYMOUTH- PLYMOUTH UTILITIES

The above listed checks and ACH is in payment of the Utilities' accounts and are hereby approved with the following exceptions:

Exceptions:

---



---



---

THE FINANCE COMMITTEE

---



---



---

Dated: \_\_\_\_\_

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Paid and unpaid invoices included.
- Invoice Detail.GL account = "0100100001000"- "2200567002200", "2400111000000"- "8000232000000"



**Plymouth Community Television  
Board Meeting June 10, 2024**

Checking: 943.68  
Unrestricted: 1,422.73  
Restricted: 12,922.01

Attendance: Kurt Zolp, Gary Kaiser, Virginia Stemper, Mike Penkwitz, Mike Briggs, and Konrad Kaczkowski

Gary reported that the new camera and case have been purchased and is in use. Stock races have been filmed; however a couple have been rained out.

Mike reported that high school graduation in City Park went very well. Complimented Kurt on the set up, sound system and the overall production was great. Concerts in City Park will start on June 13<sup>th</sup> and Gary reported that it will be filmed. He also reported that the Cheese Festival parade was filmed

Mike reported that the line-up for Action-14 for Tuesday June 18<sup>th</sup>; Mayor, Art Center, and Dan Mella his last show as Plymouth School District Superintendent.

**Next Board meeting Monday July 8<sup>th</sup>, 2024 at the High School 5:00 PM**

Respectfully submitted  
Konrad Kaczkowski



TOTAL	\$ 5,262.74	\$ 3,831.68	\$ 5,499.84	\$ 3,957.41	\$ 7,640.65	\$ 4,006.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,198.54
-------	-------------	-------------	-------------	-------------	-------------	-------------	------	------	------	------	------	------	--------------

**CITY OF PLYMOUTH, WISCONSIN**  
**TUESDAY, JUNE 25, 2024 COMMITTEE OF THE WHOLE MEETING**  
**COUNCIL CHAMBERS**  
**CITY HALL, 128 SMITH STREET**

**UNOFFICIAL MINUTES**

1. **Call to Order and Roll Call:** Mayor Pohlman called the meeting to order. On the call of the roll the following were present: Jeff Tauscheck, Angie Matzdorf, Diane Gilson, Mike Penkwitz, Dave Herrmann, Greg Hildebrand, John Nelson and John Binder. Also present were: City Administrator/Utilities Manager Tim Blakeslee, Finance Director Chris Russo, Police Chief Ken Ruggles, Library Director Leslie Jochman, Director of Public Works Cathy Austin and City Clerk Anna Voigt.
2. **Approve the Minutes from May 28, 2024:** Motion was made by Tauscheck/Binder to approve the minutes. A unanimous aye vote was cast. Motion carried.
3. **Discussion Regarding Filing of Electric Conventional Rate Case:** Finance Director Russo gave background on the electric conventional rate case for an upcoming presentation from WPPI on July 9 Council meeting. Russo explained if approved by council, this electric rate case will be filed by the PSC for the purpose of updating the electric tariffs and service rules, along with increasing electric rates. The PSC currently has a recommended rate of return of 6.5 percent. Rates have not increased since 2015. Previous to that Electric rate cases were filed every 4 years. All costs related to Substation 5 in the town of Mitchell will not be included in the rate case. Mayor Pohlman asked what the last rate increase was. Russo stated he would get back to him with an answer.
4. **Introduction and Discussion on Future Library Project:** City Administrator/Utilities Manager Blakeslee stated that apart of the 2024 budget included funding for the library to conduct a space needs analysis. The goal, was to include initial concept design options and provide cost estimates for the remodeling and/or expansion of the library at its current location for the next 20 years. Throughout the spring and summer, the Plymouth Library, there selected consultant FEH, and a task force of citizen volunteers, reviewed needed upgrades/updates of the current space and developed initial concepts. Library Director Leslie Jochman did a presentation on the needs of the library, the trends of the library, and the focus of the project. Cole Hensen from FEH presented the outcome of the space needs analysis. He reviewed the 2 favorite concepts of the task force option 7B, a new location on Reed St, and Option F, restructuring Division St. He also presented an alternative option F.1, and option FEH developed as an alternative to option F, this option does not close Division St. but instead expands the library into the alley and road right of way. The state of Wisconsin has grant opportunity for public libraries and community centers with a maximum grant amount of up to \$4.25 million Flexible Facilities Grant. For a project below \$4.25 million, matching funds are not required and applications will receive full points for match funding. Should a project be greater the \$4.25 million the local match/balance of funding must be committed or in hand. The City does not have the funds on hand to commit matching dollars mid-budget cycle for a large-scale project. The application is due July 11. Mayor Pohlman asked a grant application could be submitted without a final design? Blakeslee and Jochman answered there was additional guidance a

grant without having a final design as long as the budget is spelled out, for example study rooms will be x amount. Hensen from FEH clarified what can be accomplished with a grant application that allows to leverage potentially 4.25 million and is there a project if it's beyond that. He explained that a footprint growing to 25-26,000 sq ft is going to be a \$13 million project. He stated that for \$4.25 million you could probably do all the necessary upgrades to the library but not necessarily have an expansion. It would be unlikely to do an expansion with \$4 million. Hildebrand stated he would like to see Division St. left alone. He agrees that the building needs to meet ADA requirements he recommended flipping the expansion to the west of the building or purchasing property surrounding. Hensen stated you need a proof of contract for the grant application. Director Jochman stated that she has reached out to Frontier about purchasing there building and the were not interested. Binder asked if you would be losing all of Division St or if it would just be parking stalls on option F.1. Matzdorf asked how a narrower street could be safe. Hanses stated Division St. would be getting narrower and eliminating parallel parking and add protected curbs and add possible other features to slow traffic down in that area. Nelson stated eliminating parking on the street would make it easier to see a child crossing vs. going in-between cars to cross. Matzdorf asked what the impact would like for taxpayer. Blakeslee explained what Ehlers impact summary stated. Option F, \$13.2 million project with no grant would be \$3,100 over 20 years for an average home. For Option F phase 1 with was 3.3 million would be \$700-\$800 over 20 years for an average home. Council came to the conclusion to apply for the grant under \$4.25 million.

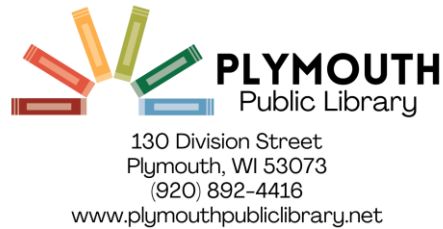
5. **Adjourn:** Motion was made by Tauscheck/Matzdorf to adjourn the meeting. A unanimous aye vote was cast. Motion carried.

## **UNOFFICIAL MINUTES**

### **FINANCE & PERSONNEL COMMITTEE OF THE PLYMOUTH COMMON COUNCIL COUNCIL CHAMBERS**

**TUESDAY JUNE 25, 2024**

- 1. Call to order and roll call:** Mayor Pohlman called the meeting to order at 5:45 PM. On call of the roll, the following member were present: Mayor Pohlman, John Nelson, Jeff Tauscheck, Diane Gilson and Mike Penkwitz. Also present were: Alder. Greg Hildebrand, Alder. Angie Matzdorf, Police Chief Ken Ruggles, Director of Public Works Cathy Austin, Finance Director Chris Russo, City Administrator/Utilities Manager Tim Blakeslee, and City Clerk Anna Voigt.
- 2. Approval of meeting minutes for March 26, 2024 meeting:** Motion was made by Gilson/Tauscheck to approve the minutes. A unanimous aye vote was cast. Motion carried.
- 3. Appoint a Chairperson:** Mayor Pohlman nominated John Nelson to be Chairperson. John Nelson nominated Mike Penkwitz and Mike Penkwitz nominated Jeff Tauscheck. A unanimous ballot was handed out. Mike Penkwitz had a majority vote. Penkwitz accepted his nomination.
- 4. Discussion on Building Inspector Position:** City Administrator/Utilities Manager Blakeslee explained that in October 2024 Inspector Scheuerman is planning to retire. As part of the 2024 budget, staff budgeted funding to bring the building inspector/zoning administrator position in-house. Staff posted, advertised, and shared this position for a number of months and did not receive applicants with enough experience to bring forward for consideration. This position has been challenging to fill in many municipalities given the level of credentialing that is required. Witkowski Inspections has expressed interest to serve as a contracted building inspector. Witkowski Inspections has the experience and certifications needed to complete the work. Staff's proposal is to create a new position that would help handle a number of topics that have been identified in the 2023-2026 Strategic Plan. The committee agreed staff should move forward with an agreement with Witkowski Inspections and proceed with an Assistant Administrator/Community Development Director role.
- 5. Adjournment:** Motion was made by Pohlman/Tauscheck to adjourn the meeting. A unanimous aye vote was cast. Motion carried.



PLYMOUTH PUBLIC LIBRARY BOARD OF TRUSTEES  
MEETING MINUTES  
June 10, 2024

Meeting was called to order by K. Murray at 6:30 pm. Present were: S. Britt, S. Gloede, A. Matzdorf, B. McKnight, K. Murray, M. Hummitzsch and P. Norlander. Absent were: M. Kaczkowski. Also present: Library Director L. Jochman, C. Henson, FEH Design, K. Eipperle, FEH Design, and B. Ludvik, FEH Design.

Public Comment

Anne Hernandez expressed concern about potentially moving the library from the downtown. As a business owner, she is concerned about the impact it would have on businesses. It already has proximity to parks and it is walkable for kids.

Amy Kirchner stated that she prefers the central location of the current building or the potential hotel site. She has fond memories of coming to the library as a child. She thanked the library staff for their work and their commitment to freedom of speech.

Theresa Diesch stated that she was here to seek more information.

Jackie Pottratz said that there has been movement to restore the charm and history of the downtown. As a business owner and President of the Downtown Arts and Merchants she values keeping the library in the downtown. She hears from shoppers that they drop their kids at the library for programs and then have time for themselves to shop.

Angela Bender says she loves the Plymouth Library and the library staff. Her family is able to walk or bike to the current location and she is worried that moving the library to another site would lose the walkability especially for schools; Saint John the Baptist, Saint John Lutheran, Riverview. She would like to see more community input.

Motion by S. Britt, second by S. Gloede to New Business. Motion passed unanimously.

## New Business

FEH Design C. Henson presented a booklet of the work that has been accomplished so far. K. Eipperle said that based off of the Advisory Task Force meeting on June 3 that there was not a clear consensus from the group and that the Library Board might consider a community survey. The board discussed the tight timeline because of the flexible facilities grant, the scalability of site F, whether there has been enough community input to make a decision and discussed how to meet again before the Common Council meeting on June 25. Motion made by B. McKnight to schedule a special meeting on Monday, June 24 at 5:00 pm, second by M. Hummitzsch. Motion passed (6 voted aye, 1 voted no; Matzdorf).

The Board discussed a community survey. Concerns about the cost and the timeline of receiving feedback before the grant were expressed. Motion by M. Hummitzsch to approve the community survey, second by S. Britt. Motion passed (6 voted aye, 1 voted no; Matzdorf).

The Board discussed 3D renderings of the two sites with the most interest. K. Eipperle explained their normal process for 3D designs and that it is typically done during the Fundraising phase of a project. No action was taken on the 3D renderings.

K. Murray asked for a motion to approve the Memorandum of Understanding between the Library Board of Trustees and the Library Foundation. Motion by S. Britt, second by S. Gloede. Motion passed unanimously.

Motion by A. Matzdorf, second by B. McKnight to approve the minutes of the May 6, 2024 meeting. Motion passed unanimously.

Motion by S. Britt, second by P. Norlander to approve the financial report for May 2024. Motion passed unanimously.

Director L. Jochman reviewed some highlighted items on her monthly report. This included an update on Summer Reading Program, library staffing, a donation of MorningStar Database, and more.

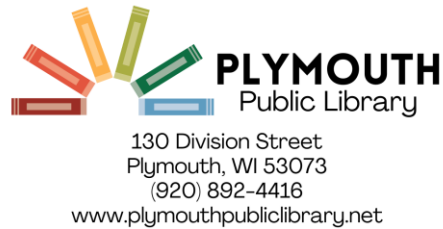
## Announcements



President K. Murray thanked the Library Board members that helped plant in front of the Children's area window.

Motion by P. Norlander, second by S. Gloede to adjourn. Motion passed. Meeting was adjourned at 7:33 pm.

Submitted by, Leslie Jochman  
Library Board Secretary



PLYMOUTH PUBLIC LIBRARY BOARD OF TRUSTEES  
MEETING MINUTES  
June 24, 2024

Meeting was called to order by K. Murray at 5:00 pm. Present were: S. Britt, S. Gloede, B. McKnight, K. Murray, M. Hummitsch, M. Kaczkowski, and P. Norlander. Absent were: A. Matzdorf. Also present: Library Director L. Jochman, G. Baum, FEH Design and B. Ludvik, FEH Design.

President K. Murray made opening remarks explaining the Space Needs planning process, the Advisory Task Force Meetings, the Spark Sessions, and the community survey.

#### Public Comment

Tyler Rezachek voiced concerns about the cost of the project to taxpayers. He is also concerned about the City's ability to maintain the building and what a larger facility would mean for continued maintenance.

#### Old Business

Director L. Jochman presented the results of the 663 surveys. Of the respondents, 62% supported option F and staying at the current library location over a new location. Of the respondents, 85% supported a smaller, phased approach. There was discussion about the supportive responses for meetings spaces.

Director L. Jochman asked how the Library Board would like to proceed for the Common Council Committee of the Whole on Tuesday, June 25. Director L. Jochman will be presenting all of the information gathered so far and the board could give a recommendation on their preferred course of action. There was discussion on plan F.1 and what a phased approach might look like. Motion by B. McKnight to recommend a phased approach with plan F.1, seconded by M. Hummitsch. Motion passed unanimously.

Motion by S. Gloede, second by M. Hummitszch to adjourn. Motion passed. Meeting was adjourned at 5:32 pm.

Submitted by, Leslie Jochman  
Library Board Secretary

**Contracted inspection fees from the office of Pete Scheuerman**

**City Of Plymouth June 2024**

<b>Permits</b>	<b>Date</b>	<b>Address</b>	<b>Name</b>	<b>Description</b>	<b>Value</b>	<b>Fees</b>	<b>Contract</b>	<b>City</b>
24173	5/28	1200 Reed	Quit Qui Oc	Siding	10,000.00	\$60.00	\$54.00	\$6.00
24174	5/28	1011 Kensington	Menzer	Reroof	6,885.00	\$42.00	\$37.80	\$4.20
24175	5/29	3000 Eastern	Van Horn	Ele Service	118,400.00	\$110.00	\$100.00	\$10.00
24176	5/29	632 E Main	Buckman	Deck	10,000.00	\$110.00	\$100.00	\$10.00
24177	5/29	402 Western	Golabiewski	Window	3,160.00	\$30.00	\$27.00	\$3.00
24178	5/29	723 Surke	Meyer	Shed	4,500.00	\$55.00	\$50.00	\$5.00
24179	5/30	728 St. Rd. 57 #7	Country View	Step	800.00	\$55.00	\$50.00	\$5.00
24180	5/30	728 St. Rd. 57 #28	Country View	Step	1,029.00	\$55.00	\$50.00	\$5.00
24181	5/30	728 St. Rd 57 # 24	Country View	Step	760.00	\$55.00	\$50.00	\$5.00
24182	5/30	728 St. Rd. 57 #60	Country View	Step	760.00	\$55.00	\$50.00	\$5.00
24183	5/30	728 St. Rd. 57 #49	Country View	Step	800.00	\$55.00	\$50.00	\$5.00
24184	5/30	728 St. Rd. 57 #61	Country View	Step	935.00	\$55.00	\$50.00	\$5.00
24185	5/30	532 Summit	Holnager	Siding	23,405.00	\$144.00	\$129.60	\$14.40
24186	6/3	732 Beth Cir.	Weichmann	Reroof	16,800.00	\$102.00	\$91.80	\$10.20
24187	6/3	723 Beth	Weichmann	Reroof	25,200.00	\$156.00	\$140.40	\$15.60
24188	6/3	1024 Killdeer	Prange	Gererater	8,000.00	\$55.00	\$50.00	\$5.00
24189	6/3	611 E. Clifford	Ludington	Reroof	14,500.00	\$90.00	\$81.00	\$9.00
24190	6/3	611 E. Clifford	Ludington	Shed	3,500.00	\$55.00	\$50.00	\$5.00
24191	6/3	984 Torke Terrace	Strauss	Kit. Remodel	55,000.00	\$165.00	\$150.00	\$15.00
24192	6/3	28 E. Elizabeth	Schram	A/C	3,700.00	\$55.00	\$50.00	\$5.00
24193	6/3	412 Harvey	Bogard	Reroof	21,029.00	\$132.00	\$118.80	\$13.20

24194	6/3	201 #7 Mill St.	1218 Properties	Windows	7,300.00	\$48.00	\$43.20	\$4.80
24195	6/3	513 S Milwaukee	Brink	Furnace	7,739.00	\$55.00	\$50.00	\$5.00
24196	6/4	620 Western	Hildebrand	Stoop	2,000.00	\$55.00	\$50.00	\$5.00
24197	6/4	1014 Prairie	Tomasher	Bsmt. Remodel	30,000.00	\$220.00	\$200.00	\$20.00
24198	6/4	1037 Kensington	Seefeldt	FDN. Repair	32,366.00	\$198.00	\$178.20	\$19.80
24199	6/5	829 Mockingbird	Semrad	Shed	7,500.00	\$55.00	\$50.00	\$5.00
Z24200	6/5	428 Walton	Wal-mart	Temp Sign		\$40.00	\$0.00	\$40.00
24201	6/10	1096 Prairie	Kaiser	Shed	7,000.00	\$55.00	\$50.00	\$5.00
24202	6/10	811 Dreifuerst	Heiman	Siding	20,000.00	\$120.00	\$108.00	\$12.00
Z24203	6/10	433 Home	Meerstien	Fence	3,500.00	\$35.00	\$0.00	\$35.00
24204	6/10	739 Suhke	Herzoe	Deck	18,550.00	\$110.00	\$100.00	\$10.00
Z24205	6/12	133 Kim	Gardapee	Fence	5,000.00	\$35.00	\$0.00	\$35.00
24206	6/12	67 Elm Ln	Benicke	Reroof	12,000.00	\$72.00	\$64.80	\$7.20
24207	6/12	2208 Valley	Ross	Reroof	20,000.00	\$120.00	\$108.00	\$12.00
24208	6/13	225 Park	Mueller	Kit. Remodel	35,000.00	\$220.00	\$200.00	\$20.00
24209	6/13	526 McColm	Watson	Remodel	45,000.00	\$270.00	\$243.00	\$27.00
24210	6/13	25 Hein	Shelly	Porch	14,000.00	\$110.00	\$100.00	\$10.00
24211	6/13	225 Forest	Sundee	Sewer/Water	4,500.00	\$55.00	\$50.00	\$5.00
24212	6/13	532 Summit	Koch	Door	4,465.00	30.00	27.00	3.00
24213	6/17	135 Willowbrook	Lengline	Bath Remodel	14,000.00	84.00	75.60	8.40
24214	6/17	625 Sunset	Jasen	Reroof	81,250.00	\$492.00	\$442.80	\$49.20
Z24215	6/17	524 North	Carpriere	Fence	3,000.00	\$35.00	\$0.00	\$35.00
24216	6/17	172 Tumber Ridge	Kuehl	New Home	516,573.00	\$943.00	\$824.00	\$119.00
24217	6/18	803 Karasan	Ruffing	Door	500.00	\$55.00	\$50.00	\$5.00
Z24218	6/18	803 Karasan	Ruffing	Fence	2,500.00	\$35.00	\$0.00	\$35.00

Z24219	6/18	538 Walton	Tobacco Vape	Sign		3,500.00	\$70.00	\$55.00	\$15.00
24220	6/20	6 Aspen	Henzer	Window		10,730.00	\$66.00	\$59.40	\$6.60
24221	6/20	802 Tallgrass	Matheson	Bsmt. Remode		54,000.00	\$220.00	\$200.00	\$20.00
Z24222	6/24	1655 Greystone	Laubensten	Pool		4,000.00	\$165.00	\$150.00	\$15.00
24223	6/24	728 STH 57 #81	Plymouth MHP	Remove		4,700.00	\$55.00	\$50.00	\$5.00
24224	6/24	532 Summit	Koch	Tile Sump		6,524.00	\$55.00	\$50.00	\$5.00
Z24225	6/24	2725 Eastern	Scooter	Banner			\$25.00	\$0.00	\$25.00

24216		New Home	Deposit		1000	1,306,360.00	5,894.00	5,109.40	784.60
-------	--	----------	---------	--	------	--------------	----------	----------	--------

<b>No. of All Building Permits</b>		<b>52</b>
<b>Valuation of all Building Permits</b>		<b>\$789,787.00</b>
<i>including commercial additions and remodeling</i>		
<b>No. of New Single Family Homes</b>		<b>1</b>
<b>Valuation of all New Home</b>		<b>\$516,573.00</b>
<i>including Two Families</i>		
<b>No. of New Multiple Family Buildings</b>		<b>0</b>
<b>No. of Units</b>		<b>0</b>
<b>Valuation of all Multiple Family</b>		<b>\$0.00</b>
<b>No. of New Commercial/Industrial Buildings</b>		<b>0</b>
<b>Valuation of all Commercial/Industrial Buildings</b>		<b>\$0.00</b>
<b>No. of Addition to Commercial</b>	<b>Industrial Bldg.</b>	<b>0</b>
<b>Valuation of Additions</b>		<b>\$0.00</b>
<b>Total Permits</b>		<b>53</b>
<b>Total Value</b>		<b>\$1,306,360.00</b>

Form  
**AB-220**

## Temporary Alcohol Beverage License

Municipality

License(s) Requested	Fees	
<input type="checkbox"/> Temporary "Class B" Wine <span style="margin-left: 100px;"><input checked="" type="checkbox"/> Temporary Class "B" Beer</span>	License Fees	\$
	Background Check	\$
	<b>Total Fees</b>	<b>\$</b>

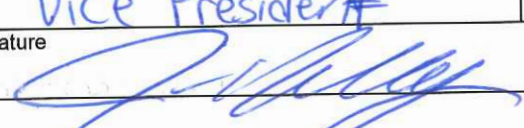
Part A: Organization Information				
1. Organization Name <i>Plymouth Youth Athletic Association</i>				
2. Organization Permanent Address <i>PO Box 251</i>				
3. City <i>Plymouth</i>			4. State <i>WI</i>	5. Zip Code <i>53073</i>
6. Mailing Address (if different from permanent address)				
7. FEIN		8. Date of Organization/Incorporation <i>1991</i>		9. State of Organization/Incorporation <i>WI</i>
10. Phone <i>920-980-1272</i>		11. Email <i>plymouthyouthbaseball@gmail.com</i>		
12. Organization type (check one)				
<input checked="" type="checkbox"/> Bona Fide Club <input type="checkbox"/> Church <input type="checkbox"/> Fair Association/Agricultural Society <input type="checkbox"/> Veteran's Organization <input type="checkbox"/> Lodge/Society <input type="checkbox"/> Chamber of Commerce or similar Civic or Trade Organization under ch. 181, Wis. Stats.				
13. Is this organization required to hold a Wisconsin Seller's permit? <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>				
14. Wisconsin Seller's Permit Number (if applicable)				

Part B: Individual Information			
List the name, title, and phone number for all officers, directors, and agent of the organization. Include an Individual Questionnaire (Form AB-100) for each person listed below. Attach additional sheets if necessary.			
Corporations must also include Alcohol Beverage Appointment of Agent (Form AB-101).			
Last Name	First Name	Title	Phone
<i>Chapman</i>	<i>Josh</i>	<i>President</i>	<i>(507) 220-4247</i>
<i>Kielhoefer</i>	<i>Joe</i>	<i>Vice President</i>	<i>(920) 980-1272</i>
<i>Williams</i>	<i>Joe</i>	<del>Secretary</del> <i>Treasurer</i>	<i>(920) 889-1062</i>
<i>Cooper</i>	<i>Kirsten</i>	<i>Secretary</i>	<i>(608) 358-2971</i>

Continued →



Part C: Event Information			
1. Name of Event (if applicable) Midshore League Majors Championship			
2. Dates of Operation 7/23/24		3. Hours of Operation 5pm - 10pm	
4. Premises Address Carl Loebe Field 500 Parkview Dr.			
5. City Plymouth		6. State WI	7. Zip Code 53073
8. County Sheboygan	9. Governing Municipality <input checked="" type="checkbox"/> City <input type="checkbox"/> Town <input type="checkbox"/> Village of: Plymouth		10. Aldermanic District
11. Organizer of Event (if not the named applicant)		12. Email and/or Phone Number for Organizer of Event	
13. Organizer Website Plymouthyouthbaseball.com		14. Event Website Midshore-baseball.com	
15. Premises Description - Describe the building or buildings and any outside areas where alcohol beverages and records are sold, stored, or consumed, and related records are kept. Describe all rooms within the building, including living quarters. Authorized alcohol beverage activities and storage of records may occur only on the premises described in this application. Attach a map or diagram and additional sheets if necessary. Selling Beer @ the concession stand @ Carl Loebe field for the Championship game Plymouth is hosting the night of 7/23			

Part D: Attestation			
Who must sign this application? • one officer or director of the nonprofit organization			
<p><b>READ CAREFULLY BEFORE SIGNING:</b> Under penalty of law, I have answered each of the above questions completely and truthfully. I agree that I am acting solely on behalf of the applicant organization and not on behalf of any other individual or entity seeking the license. Further, I agree that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another individual or entity. I agree to operate according to the law, including but not limited to, purchasing alcohol beverages from Wisconsin-permitted wholesalers. I understand that lack of access to any portion of a licensed premises during inspection will be deemed a refusal to allow inspection. Such refusal is a misdemeanor and grounds for revocation of this license. I understand that any license issued contrary to Wis. Stat. Chapter 125 shall be void under penalty of state law. I further understand that I may be prosecuted for submitting false statements and affidavits in connection with this application, and that any person who knowingly provides materially false information on this application may be required to forfeit not more than \$1,000 if convicted.</p>			
Last Name Joseph Kickhoefer		First Name Joseph	M.I. E
Title Vice President	Email jkickhoefer@gbcier-gts.com		Phone 920-980-1272
Signature 		Date 6/23/24	

Part E: For Clerk Use Only	
Date Application Was Filed With Clerk 6/24/24	License Number
Date License Granted	Date License Issued
Signature of Clerk/Deputy Clerk	



---

**DATE:** July 3, 2024  
**TO:** Mayor and Common Council  
**FROM:** Tim Blakeslee, City Administrator Utilities Manager  
**RE:** Discussion and action regarding Compensation and Classification Study

---

**Background:** One of the four strategic goals of the 2023-2026 Strategic Plan is Workforce Recruitment and Retention. One of the strategic initiatives is to review our compensation/benefits plans and strategies. In the 10-year Capital Improvements Plan (CIP), a Compensation and Classification Study was planned to occur in 2025.

The goal of a Compensation and Classification Study is to ensure correct classifications, update job titles, and inform compensation strategy in accordance with applicable federal and state laws. The creation of a Compensation and Classification system should achieve the following objectives: attract and retain qualified workers, ensure employees are paid competitively to the market, and enable the City to maintain a competitive position with other comparable municipalities/utilities in Wisconsin, specifically in the Southeastern geographical area.

As stated above, this project was originally planned to be included in the 2025 budget. However, a series of departures in the electric department encouraged staff to request that this project be completed more quickly. In exit interviews with the departing employees, they praised the work environment of the Utility/City but noted that wages were not locally competitive. While it is often difficult for a municipality and local utility to keep pace with privately owned businesses and Investor-Owned Utilities (IOUs), compensation and benefits need to be sufficient to retain our talented workforce.

The challenge with a Compensation and Classification Study is that once the study is complete, there will be an expectation of follow-through and implementation from employees. Given City/Utility levy-limits and budget constraints, the implementation process will likely need to be phased in over several years. In addition to providing correct wage ranges for current staff, a Compensation and Classification Study also helps create correct wage ranges for hiring new employees, confirms our current benefits package is competitive, and studies internal wage compression.

As a result, staff issued an RFP for a Classification and Compensation Study for full-time positions in early June 2024. Proposals were received from four firms in late June 2024:

Firm:	Cost:
McGrath	\$26,458
Gallagher	\$42,500

Carlson Dettmann	\$19,350
GovHR	\$23,400

Following a review of the proposals and references, McGrath was the firm that most closely matched the RFP in terms of scope and experience. McGrath’s review includes benefits, wage compression, and discussions with department heads, and then working with the City to customize a compensation plan that reflects our needs. The GovHR proposal did not include the benefits review component, and the Carlson Dettmann proposal lacked local references, which are important for this type of work. McGrath is also conducting a very similar study for Sheboygan County right now, which may help expedite the research end of the project. Gallagher’s proposal was not considered due to cost. The City currently has approximately \$14,000 of ARPA funds that need to be allocated by the end of 2024. Staff proposes using ARPA dollars to cover the City’s portion of the project. The Utility has a fund balance available to cover the remaining amount.

**Finance and Personnel Committee Recommendation:** The Finance and Personnel Committee will meet immediately prior to the Council meeting to consider the request.

**Recommendation:** Move approve proposal with McGrath not to exceed \$26,458, utilizing the remaining ARPA funds for the project.

**Professional Proposal Prepared for  
The City of Plymouth, Wisconsin**

**Classification and Compensation Study**

**Submitted By:  
McGrath Human Resources Group  
PO Box 865  
Jamestown, TN 38556**

**Dr. Victoria McGrath, CEO  
victoriaphd@mcgrathconsulting.com  
815.728.9111**

**June 24, 2024  
3:00 PM CST**



# Introduction Letter

---



June 24, 2024

Tim Blakeslee  
City Administrator/Utilities Manager  
City of Plymouth  
128 Smith Street  
Plymouth, WI 53073

Dear Tim Blakeslee:

Thank you for the opportunity to submit our qualifications to become your compensation business partner and perform a Classification and Compensation Study for the City of Plymouth, Wisconsin.

Developing and maintaining a competitive classification and compensation plan in today's fiscally conservative environment is extremely challenging, yet essential to attract, motivate, engage, and retain a qualified workforce. McGrath Human Resources Group understands the issues public sector entities are facing as our firm provides human resources consulting services primarily for the public sector, with an emphasis on compensation. We offer a transparent, engaging, and collaborative approach to develop a compensation solution built specifically for each client, which aligns with your compensation philosophy and strategy to attract and retain competent professionals, conform to all legal requirements, and fit within the City's fiscal reality.

## **Why Chose McGrath Human Resources Group?**

### **We do not ask you to adapt to an off-the-shelf solution.**

- ❖ Even in municipalities that appear to be similar, each entity has unique qualities, culture and needs.
- ❖ We work hard to understand your goals, fiscal realities, and compensation history so we can offer practical and sustainable options for a compensation solution that addresses your needs while holding to best practices to maintain validity and compliance in the system.

### **We specialize in and understand public employment and local municipalities.**

- ❖ We specialize in public sector consulting; thus, we are in a unique position to understand and work with your stakeholders to make a sound investment that will benefit the City.
- ❖ Our consulting team is comprised of individuals with previous city and county government professional work experience.
- ❖ An investment in your employee's compensation plan is an investment in your community, and we recognize the investment you are making is with taxpayer dollars.

### **Our long history brings a unique breadth of experience.**



- ❖ We have experience with the development of innovative or traditional approaches, with the knowledge of climates where those approaches usually succeed in helping us tailor the best solutions for you.
- ❖ We wish to foster a partnership with our clients by pursuing a depth of understanding of your philosophy, culture, challenges, and successes so the synergy outcome provides a compensation system that makes sense philosophically and fiscally for your organization.

**We are successful.**

- ❖ In our 24<sup>th</sup> year in business, with over 590 clients in 40 states, we are proud that 99% of our projects have been fully adopted and implemented.
- ❖ Our success stems from sound principles and best practices throughout our work and the relationships we build through collaboration and transparency with the project.

Detailed information regarding our firm, consulting team, scope of work, work plan, methodology and process, proposed work schedule, project fees, and other required information are presented within this proposal. All conditions contained in the attached proposal are valid for 90 days from June 24, 2024. I am the authorized individual to contractually bind the Firm and principal contact for this project.

I certify that (1) all information submitted in the proposal is true and correct, (2) I have full authority to do so on behalf of the firm, (3) the fees proposed have not been knowingly disclosed, directly or indirectly, to any other firm responding to this RFP, and (4) no attempt has been made by the proposing firm to induce any other company to submit or not submit a response to this RFP for the purpose of restricting competition.

As you review the proposal, if you have any questions or require additional information, please do not hesitate to ask. We look forward to the opportunity to work with the City of Plymouth and its employees on this important project.

Sincerely,



Victoria J. McGrath, Ph.D., CEO  
PO Box 865 Jamestown, TN 38556  
815.728.9111 ext. 102 (office)  
931.214.2262 (direct)  
[victoriaphd@mcgrathconsulting.com](mailto:victoriaphd@mcgrathconsulting.com)

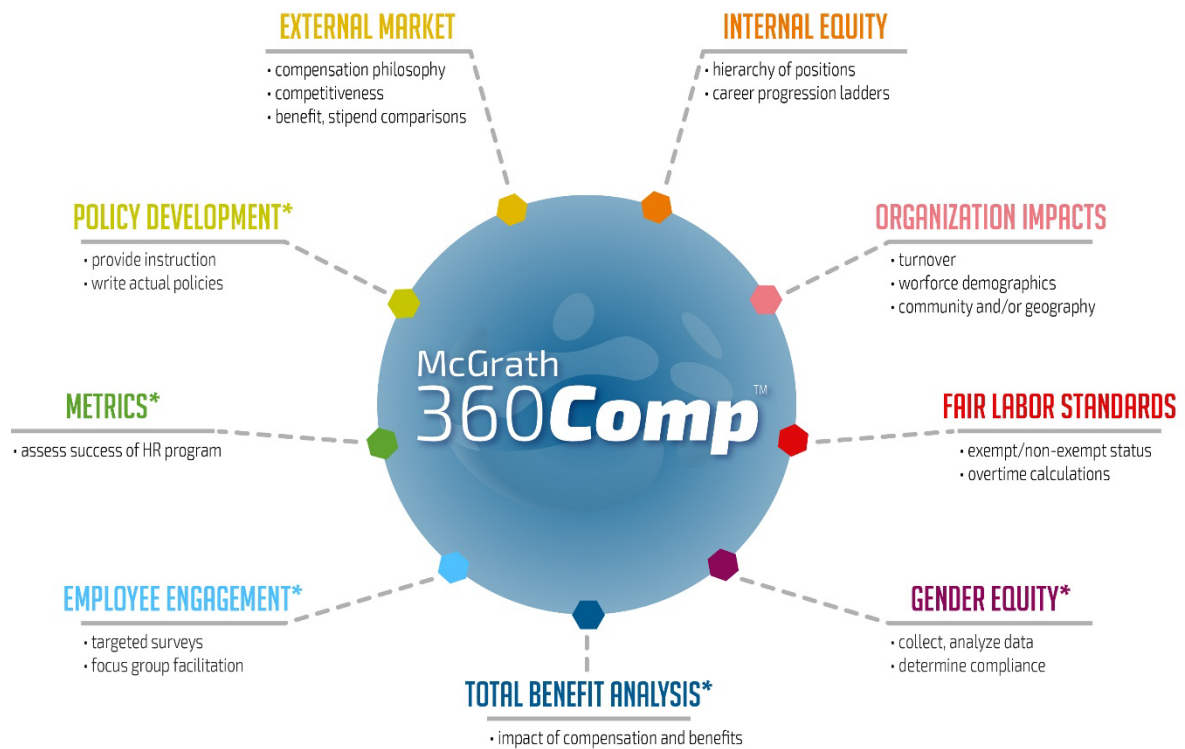


# Table of Contents

---

<b>Introduction Letter</b> .....	<b>1</b>
<b>Experience and Qualifications</b> .....	<b>5</b>
Consultant Team .....	6
Consulting Team Project History .....	11
<b>Approach and Methodology</b> .....	<b>13</b>
<b>Methods Overview</b> .....	<b>13</b>
<b>Detailed Methods and Procedures</b> .....	<b>14</b>
1.    Project Orientation .....	14
2.    Project Initiation and Assessment .....	14
3.    Classification Analysis (Job Analysis) .....	15
4.    Compensation Analysis .....	16
5.    Benefits and Rewards Analysis.....	17
6.    McGrath 360Comp™ Integration .....	17
7.    System Update/Development and City Review .....	17
8.    Finalization.....	18
9.    Presentation and Communication .....	18
10.   Ongoing Support and Training.....	19
<b>Proposal Timeline</b> .....	<b>19</b>
<b>Project Progress Communication</b> .....	<b>20</b>
<b>References</b> .....	<b>20</b>
<b>Fee Proposal</b> .....	<b>21</b>
Terms of Payment .....	22
Optional Services .....	22
<b>Additional Services</b> .....	<b>22</b>





\* **OPTIONAL**





## Experience and Qualifications

**McGrath Consulting Group, Inc.** was started in 2000, specializing in public sector consulting in the fields of human resource management and public safety (fire, EMS, police, and communications). Our Firm has over 20 professional consultants who are assigned to projects based upon their professional background and skillset they bring to each client.

**McGrath Human Resources Group** is the Human Resources Division overseen by Dr. Victoria McGrath. Since 2000, McGrath has conducted hundreds of comprehensive compensation and classification studies nationwide. The Human Resources consulting team is comprised of experienced human resources practitioners from both the private sector and local city and county government.

We do not offer an off-the-shelf work product, but rather, we approach each client with the goal to

understand your organization, culture, current and future needs, and fiscal reality to develop total compensation solutions that are developed uniquely for you, align with your compensation philosophy and strategy, while using a collaborative and transparent process.

Our Firm also provides related human resources consulting which includes but is not limited to benefit analysis, job description development, HR Audits, performance management program development, training, policy development, operational studies, and staffing studies. Our Human Resources team is also involved in organizational studies related to public safety.

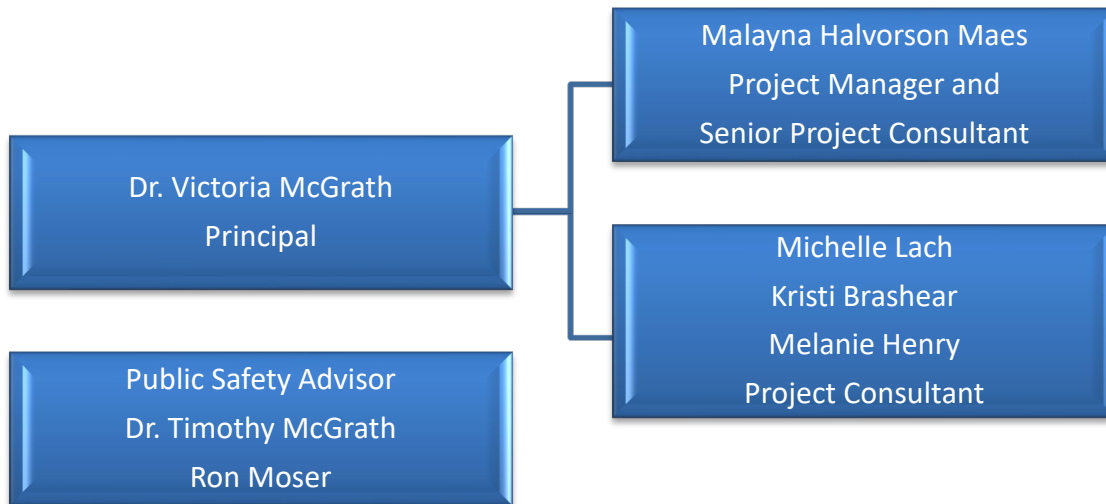
<b>Company Name</b>	McGrath Human Resources Group
<b>Parent Organization</b>	McGrath Consulting Group, Inc.
<b>Established</b>	May 1, 2000
<b>Years of Service</b>	24
<b>Type of Firm</b>	Private Corporation
<b>Company Mailing Address</b>	P.O. Box 865 Jamestown, TN 85565
<b>Responsible Party and Project Manager</b>	Dr. Victoria McGrath, Ph.D., SPHR CEO
<b>Email Address</b>	victoriaphd@mcgrathconsulting.com
<b>Phone Number</b>	(815) 728-9111
<b>Fax Number</b>	(815) 331-0215
<b>Insurance</b>	Erie Insurance: Auto and General Liability, AmTrust: Workers Compensation Mount Vernon: Professional Liability Chubb: Cyber Security Liability  Certificates of Insurance provided with services agreement
<b>Office Locations</b>	Chippewa Falls, WI Columbia, MO Jamestown, TN Katy, TX Strongsville, OH



## Consultant Team

All consultants are McGrath consultants, and there is **no subcontracting**.

The Consultants were selected for this project based upon their areas of expertise, specialties, and related project experience. We operate under the philosophy of total team involvement and each team member has experience in all facets of project work and will work together to meet the goals of your project. Further, we have the flexibility to involve other consultants with our organization to bring their unique perspective and expertise as needed. Primary members of the team for the City and an overview of their project responsibilities are provided.



**Principal:** A principal of the company is actively involved in every project and is accountable for the project. This position will have authority over the contract and to bind the Firm.

**Project Manager:** This role has project oversight, will coordinate all work with the consulting team, will have direct routine communication with the City's project designee, and will be hands on in all aspects of the project's activities, leads the consulting team on targeted project activities, and performs duties of a project consultant.

**Project Consultant:** This role works on various project activities, which will include communication documents/tools, interviews, position questionnaire analysis, job description review, market data collection and analysis, pay plan review, compensation system development, costing, and drafting reports.

**Advisor:** This role has specific subject matter expertise that may be called upon for additional consultation for the consulting team for public safety positions, as needed.



**Victoria McGrath, Ph.D., SPHR**  
**Chief Executive Officer and Principal**

Dr. Victoria McGrath has an extensive background in the field of human resources, predominately in the public sector; but she also has a number of years in the private sector having worked in health care, banking, and education. She brings over 19 years as an HR practitioner in all phases of human resources prior to her years as a consultant.

Her professional experience includes the City of Brookfield, WI, which had over 500 employees, including five (5) labor unions; the Elmbrook School District, WI – the 2<sup>nd</sup> largest school district in Wisconsin, also with 5 labor unions; and Citicorp Banks. She has dealt with labor/employee relations; policy, procedure and labor compliance; benefits and compensation; recruitment and staff development. Dr. McGrath's local government experience touched all local services including police/sheriff, fire, public works/highway, engineering, library, health department, administration, courts, jail, and more.

Dr. McGrath has provided management assistance to more than 200 local government clients on a variety of management issues. In addition to working with government, she has been a speaker for a number of professional organizations and worked with two (2) organizations in developing courses in human resource management to current and upcoming supervisors. Further, she is an adjunct professor – teaching in areas such as human resources, organizational development, management, and research – at Northwestern University (Master's in Public Policy Administration Program).

Dr. McGrath's doctoral dissertation dealt with Government as a Learning Organization. Her research dealt with government efficiency in providing services and how governmental services can become more effective.

**YEARS WITH FIRM: 24**

**EDUCATION**

- ◆ Ph.D. – Municipal Government as a Learning Organization, University of Wisconsin – Milwaukee, WI
- ◆ Master of Science – Management, Cardinal Stritch College, WI
- ◆ Bachelor of Science – Industrial Relations & Finance, University of Wisconsin – Milwaukee, WI

**PROFESSIONAL AFFILIATIONS**

- ◆ Society for Human Resources Management
- ◆ Illinois Public Employer Labor Relations Association
- ◆ National Public Employer Labor Relations Association
- ◆ International City/County Manager Association



**Malayna Halvorson Maes**  
**Senior Consultant and Project Manager**

Malayna Halvorson Maes has served as a human resource professional in both the private and public sectors for over 20 years. She worked previously in health care human resources, then as the Human Resources Director and senior advisor for a large county in northwestern Wisconsin. Thus, she has direct experience with the many challenges facing municipal employers.

During her time in county government, Ms. Maes advised the organization through the significant changes at the State level (referred to as Act-10) that resulted in a reduction from five (5) collective bargaining units to one (1) unit, due to reduced legal authority of organized labor in the public sector. As a change agent, she facilitated the development of significant policy changes for the organization. This included conducting a complete evaluation of the compensation system for the county which included implementation of a pay for performance evaluation system. This system was created through the work of a combined employee – manager committee and included the implementation of a performance management software system to streamline the 360-evaluation process. She brings a practical understanding to the development and implementation of complex compensation systems.

As a former Wisconsin Human Resources Director, she is knowledgeable of all facets of local government, including police, public works, engineering, health services, and more. She has been active in a number of professional organizations including SHRM, Chippewa Valley Society of Human Resource Management; WIPFLI Senior HR Forum; Wisconsin Association of County Personnel Directors, and the National Public Employer Labor Relations Association. In addition, she served on the WACPD training Committee, Chair of the Legislative Affairs Committee, a Board of Director member as well as a member of the Services Committee for WPELRA; thus, she takes an active role in defining the profession.

**YEARS WITH FIRM: 10**

**EDUCATION**

- ◆ Bachelor of Arts– Psychology, Luther College, Decorah, IA

**PROFESSIONAL AFFILIATIONS**

- ◆ Society for Human Resources Management
- ◆ National Public Employer Labor Relations Association
- ◆ World at Work, Total Rewards Association

**CERTIFICATION**

- ◆ Certified Compensation Professional (in process)



**Michelle Lach**  
**Project Consultant – Market Data**

Ms. Lach provides critical research and analytical skills to our compensation and benefits studies. Ms. Lach had ten (10) years of professional human resources experience prior to her time with the Firm in the private sector as an HR Director for a manufacturing company and a pharmaceutical company. Her professional experience with the Firm includes the development of employee handbooks and job descriptions, but now works exclusively with compensation and benefit survey designs and execution, and market research. These critical responsibilities include obtaining, compiling, and analyzing complex data and other information for projects, and supporting the project manager as needed. She has been with the Firm for 19 years.

**YEARS WITH FIRM: 19**

**EDUCATION**

- ◆ Bachelor of Arts– Communication and Organizational Development  
Bowling Green State University, Bowling Green, OH
- ◆ Human Resources Program Certification – Baldwin Wallace College, Berea, OH

**Melanie Henry**  
**Project Consultant – Benefits**

Melanie Henry has served as a human resource professional in both the non-profit and public sectors for over 25 years. She worked as the Human Resources Manager for a stand-alone public library in mid Missouri for the majority of her time prior to joining McGrath in 2023.

During her time in local government, Ms. Henry advised the organization through evaluations and implementations of defined benefit retirement benefits, paid leave conversion, timekeeping audit and systems, Library Board liaison for Executive Director recruitment and annual performance evaluation, classification and compensation plan, policy development and employee development program. She also provided guidance during a unionization effort and negotiations of the collective bargaining agreement.

She has been active in a number of professional organizations including SHRM and Human Resource Association of Central Missouri (SHRM chapter). In addition, she served on a local City Personnel Advisory Board, and the Human Resources Association of Central Missouri Board.

**EDUCATION**

- ◆ Bachelor of Arts– Psychology, University of Missouri - Columbia
- ◆ Human Resource Management Certificate – University of Missouri – St. Louis

**PROFESSIONAL AFFILIATIONS**

- ◆ Society for Human Resources Management
- ◆ Human Resources Association of Central Missouri (HRACMO)
- ◆ World at Work, Total Rewards Association



**Kristi Brashear**  
**Project Consultant – Position Analysis**

Kristi Brashear has served in the municipal government sector for more than 15 years. She brings a wealth of experience in municipal management, particularly in the areas of human resources and fiscal management. As a former Director of Human Resources, Finance Manager, and Director of Finance in Texas, Ms. Brashear has a proven track record of success in managing complex municipal operations and implementing effective policies and procedures. Her strategic planning skills have been instrumental in guiding cities through both short- and long-term initiatives, ensuring alignment with organizational objectives and promoting sustainable growth. In her role as the former Director of Human Resources, she played a pivotal role in shaping the city’s workforce and fostering a culture of excellence and collaboration. Her deep understanding of human resources principles and practices enabled her to implement innovative strategies for talent acquisition, employee development, and performance management.

In addition to her expertise in human resources management, Ms. Brashear also possesses a strong background in fiscal management, having served as Finance Manager and Director of Finance. Her strategic planning skills and financial acumen have been instrumental in ensuring long-term financial sustainability and operations.

**EDUCATION**

- ◆ Associate degree - General Studies, Lone Star College

**CERTIFICATION**

- ◆ IPMA – Certified HR Professional

**PROFESSIONAL AFFILIATIONS**

- ◆ Texas Municipal League
- ◆ Texas Municipal Human Resources Association
- ◆ Society for Human Resources Management

**PUBLIC SAFETY ADVISOR**

McGrath Human Resources will partner with the parent company – McGrath Consulting Group in the areas of public safety, as needed.

- Dr. Tim McGrath has over 30 years of experience in fire, EMS, communications and emergency management and currently heads the Fire Division, performing operational studies throughout the United States. He served as Chief of fire departments in Gurnee, Illinois and Brookfield, Wisconsin. Dr. McGrath has been an independent consultant since 1997 and is a speaker well-known for his motivational presentations in the United States and internationally. He earned a doctorate in management, a dual master's degree in public administration and management, a bachelor's degree in industrial education, and an associate degree in fire science management.
- Ron Moser has over 30 years of experience in law enforcement serving six municipalities in three states. Serving as Chief for departments within a metropolitan area. Mr. Moser also served as Director of Emergency Management and Village Manager for Hanover Park, Illinois, a municipality of Cook County. He currently heads the law enforcement division performing operational studies throughout the United States. Mr. Moser has two master’s degrees in Criminal Justice and Corrections and Law Enforcement Administration.



## Consulting Team Project History

McGrath primarily works with public-sector organizations including counties, cities, villages, townships, districts, and even State agencies. The following is a partial list of compensation and classification type projects this specific consulting team has worked on and completed over the last four (4) years.

AODAMHS of Montgomery County, OH	City of Woodstock, IL
<b>Burnett County, WI</b>	Clatsop County, OR
Cabarrus County, NC	Clearfield City, UT
Caroline County, VA	Codington County, SD
City of Alamosa, CO	<b>Columbia County, WI (current project)</b>
City of Alcoa, TN	Community Library Network, ID
<b>City of Bloomer, WI</b>	County of Delaware, PA
City of Bonner Springs, KS	Cowley County, KS
City of Carthage, MO	Cumberland County, NC
City of Chanhassen, MN	Cy Fair Volunteer Fire Department, TX
<b>City of Chetek, WI</b>	Daniel Boone Regional Library, MO
City of Clayton, MO	Davison County, SD
City of Collinsville, IL	<b>Dodge County, WI</b>
City of Columbus, KS	<b>Douglas County, WI</b>
City of Dennison, TX	<b>Eau Claire County, WI</b>
City of Derby, KS	Ford County, KS
City of Dodge City, KS	Forest Preserve District of DuPage County, IL
City of Durant, OK	<b>Green County, WI</b>
City of Duvall, WA	Harvey County, KS
<b>City of Eau Claire, WI</b>	<b>Juneau County, WI</b>
City of Excelsior Springs, MO	Kansas Sentencing Commission, KS
City of Fairview, TX	Kent County, MI
City of Flint, MI	Lawrence Public Library, KS
City of Fulshear, TX	<b>Marathon County, WI</b>
City of Garden City, KS	Merrimac Center, VA
City of Goodland, KS	Mid-Columbia Library, WA
City of Haysville, KS	<b>Monroe County, WI</b>
City of Huber Heights, OH	Montgomery County, OH
City of Kenai, AK	Montgomery County, TN
City of Kirkwood, MO	New Kent County, VA
<b>City of La Crosse, WI</b>	New River Valley Juvenile Detention Hom, VA
<b>City of Lake Geneva, WI</b>	<b>Outagamie County, WI</b>
City of Lansing, KS	Polk County, IA
City of La Vista, NE	<b>Polk County, WI</b>
City of Lawrence, KS	<b>Portage County, WI</b>
City of Manor, TX	Pueblo City-County Library District, WI
<b>City of Marshfield, WI</b>	Roanoke Valley Juvenile Detention Center, VA



City of Merriam, KS	<b>Rock County, WI</b>
<b>City of Monroe, WI</b>	Saginaw Charter Township, MI
City of North Kansas, MO	<b>Sauk County, WI</b>
City of Northfield, MN	Scenic Library, MO
City of Ottawa, KS	Sedgwick County, KS
City of Palos Heights, IL	<b>Sheboygan County, WI (current project)</b>
City of Pleasant Valley, MO	Somerset School District, WI
City of Prairie Village, KS	South County Fire Department, WA
City of Raymore, MO	<b>St. Croix County, WI</b>
City of Richmond, MO	Sumner County, TN
<b>City of River Falls, WI</b>	Tooele County, UT
City of Roeland Park, KS	Town of Blacksburg, VA
City of Saratoga Springs, UT	Town of Fairview, TX
City of Sequim, WA	Town of Greeneville, TN
City of Smithville, MO	Town of Holly Springs, NC
City of Stayton, OR	Town of Prescott Valley, AZ
City of Topeka, KS	Union County, NC
City of Tukwila, WA	<b>Vernon County, WI</b>
City of Union, MO	<b>Village of Mount Pleasant, WI</b>
City of Unalaska, AK	<b>Village of Rib Mountain, WI</b>
City of Webster Groves, MO	Wasatch County, UT
<b>City of West Bend, WI</b>	<b>Wisconsin Employee Trust Funds, WI</b>
City of White Bear Lake, MN	<b>Winnebago County, WI</b>





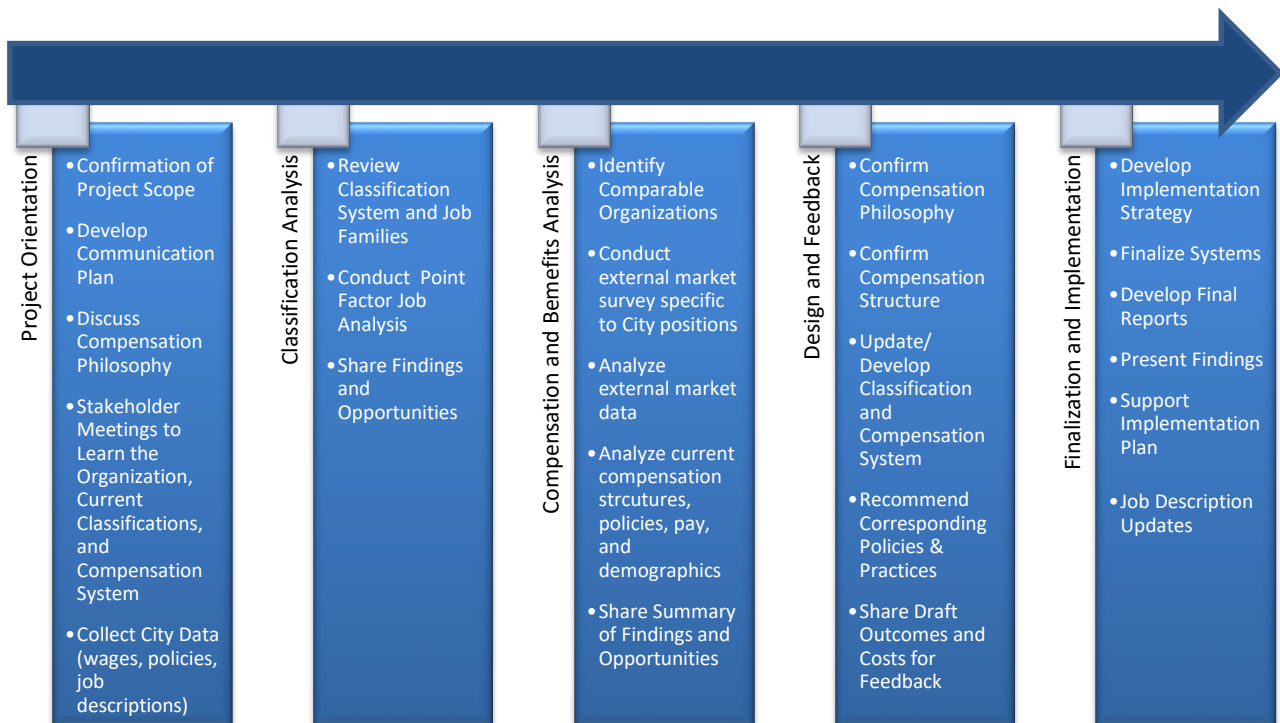
# Approach and Methodology

## Methods Overview

In any governmental organization, salaries and benefits are typically the largest budget item. An investment in your employee’s compensation plan is an investment in your community, and we recognize the investment you are making is with tax dollars. We also understand a competitive compensation system is an important element for the City’s ability to hire, cultivate, and retain employees who provide service and value to all City stakeholders, regardless of the organization’s size.

Similarly, internal equity, proper classification, career opportunities and addressing of any compression issues serves to enhance the employee’s feeling of value and willingness to actively engage in their work for the organization. Therefore, it is important for the City to have a system that promotes the active engagement of employees, is non-discriminatory, is legally defensible, is efficient to manage, and can accommodate organizational growth and change. Thus, we tailor our services to meet the needs and unique structure and culture of the City.

Our methodology and approach are characterized by a systematic, logical series of tasks aimed at assuring thoroughness, consistency, and objectivity. After conducting a needs assessment with the City, confirming the City’s compensation philosophy with City leaders, and analyzing the current System in place, our Firm utilizes Best Practices throughout the process, which includes salary data and job content data from multiple City sources and its mutually identified comparables. Data analysis is then utilized to put this information into a meaningful summary format which is shared with the City. A visual summary of the project plan is provided. A detailed methodology and work plan follows.



## Detailed Methods and Procedures

We tailor our projects to meet the needs and unique structure and culture of your organization, with the principles of collaboration, communication and transparency in mind while developing a sound work plan with identified deliverables. The proposal steps can be discussed and adjusted to meet the project's needs for the City.

### 1. Project Orientation

- ❖ Communicate with the City's project designee to:
  - Provide a list of documents and data needed to begin the project.
  - Discuss project expectations and milestones.
  - Begin developing a communication plan.
  - Schedule initial meetings.

*Our philosophy is to tailor each project to meet the needs, unique structure, and culture of your organization, with the principles of collaboration, communication and transparency in mind while developing a sound work plan with identified deliverables.*

We develop a communication plan at the onset of the project so the Firm can provide routine updates on progress as well as discuss any issues that may result in a delay or a challenge within the project. Our Project Manager coordinates meetings, data sharing, and ensures the work plan is progressing according to the designed work plan so the deliverables are met within the scope and timeline of the project.

### 2. Project Initiation and Assessment

The consultants will conduct the first visit to meet with City leaders, Compensation Project Team, and all Department Directors/Managers to:

- ❖ Explore your organization's current compensation system, compensation philosophy and strategy.
- ❖ Gain an understanding of the goals, values and structure of the overall organization.
- ❖ Gather information for each individual department including any unique responsibilities associated with positions, strengths and weaknesses of the current system, or issues with recruitment/retention.
- ❖ Identify future needs.
- ❖ Review provided documents and data.
- ❖ Finalize project communication expectations and strategies, project timeline, and identifiable milestones.

*Our philosophy is to have direct conversations with management and administration to identify challenges and concerns with the current system and future needs; so we may develop comprehensive recommendations to best address those needs.*

Other Introductory communications are recommended:

- ❖ Conduct introductory meetings with elected officials to discuss elements of compensation philosophy and expectations.
- ❖ Introductory employee/labor communications and/or meetings to explain the process of a compensation study, introduce the consulting team, expected assistance, describe the general outcome of the Study, and other related topics as desired by the City.

*Communication with elected officials and/or employees during the project allows engagement and offers factual information.*



From first site visit, the consulting team will identify:

- ❖ The strengths of the current compensation system.
- ❖ Areas that need to be addressed or are concerns to the current programs.
- ❖ Current compensation program success and challenges.
- ❖ Other characteristics about the City and its geographic location which may impact compensation.

*It is our belief that identifying and establishing a compensation philosophy allows for the development of strategic recommendations, such as placement in the market.*

An analysis of this data as well as external data collection will be the basis of confirming the compensation philosophy that will guide the design and complexity of the City’s compensation program. A consistent philosophy is a strong existing foundation for the City.

### 3. Classification Analysis (Job Analysis)

A **job analysis** objectively evaluates the duties, responsibilities, tasks, and authority level of each City position and identifies hierarchy, career progression opportunities, **and internal equity**.

*Our philosophy is that job analysis is critical not only for internal equity, but also the establishment of a standardized classification system which will be used to establish pay equity between positions.*

The job analysis would include completion of a Position Questionnaire (PQ), which is a standardized tool used to analyze each position on identified factors. The **McGrath 360Comp™** PQ has been developed **specifically for use in public sector** organizations **and is available as an online tool**. This Questionnaire is recommended to be completed on all job titles for purposes of:

- ❖ Expounding upon information provided in job descriptions.
- ❖ Evaluating position responsibilities regarding necessary competencies, experience, education, finances, judgement, decision-making and other expectations which provide value to the City.
- ❖ Clarifying instances where statements in the existing job descriptions are vague or absent.
- ❖ Updating and aligning classification changes.
- ❖ Identifying career progression opportunities.
- ❖ FLSA designation

The **McGrath 360Comp™** point factor process used to complete the job analysis goes beyond the typical “Knowledge, Skills and Abilities” (KSA’s) and explores factors that are unique to public sector positions including the following aspects of a job:

- ❖ Records, Reports and Programs
- ❖ Impact of Decisions and Consequents of Errors
- ❖ Contact with Others (both inside and outside the organization)
- ❖ Equipment, Machines and Tools
- ❖ Budget, Financial, and Cash Handling
- ❖ Education, Experience, Licensure/Certifications
- ❖ Complexity and Judgment
- ❖ Confidential Data
- ❖ Stress (degree of mental or emotional fatigue or stress inherent to the job)
- ❖ Technology
- ❖ Leadership and Supervisory Responsibilities
- ❖ Work Environment and Physical Requirements



**Supervisory Review/Verification.** Each incumbent’s supervisor or Department Director will be given time to review the completed PQ for content and accuracy, and to comment in a designated area of the document. They will sign off on their review prior to submission to the Consultants. If needed, the consulting team may speak with Department Directors, Supervisors, and Human Resources for additional position clarification.

**Outcomes.** From this process, the current classification system will be updated, as needed.

The point factor system for job analysis is teachable, so our clients can continue to use this methodology on their own should they choose. Compensation systems are more likely to be kept up-to-date and relevant which extends the lifecycle of a plan with this tool.

#### 4. Compensation Analysis

A Compensation analysis determines the organization’s relative position in the comparable labor market. This analysis allows City leaders to understand the organization’s compensation as a whole and by position, allowing them to make sound compensation decisions. Compensation Analysis will consist of the following:

*A market survey is developed specific to the City’s positions. We believe that collecting fresh market data establishes a more accurate look of the current market. We do not utilize third-party market surveys unless requested or discussed with the client in advance.*

- ❖ **The City and consulting team will cooperatively identify Comparable Organizations as the labor market.** The City will have input into the list and must approve prior to starting the external market survey.
- ❖ McGrath consultants will prepare and conduct a tailored compensation survey specific to the City’s positions to **collect external market data** in real-time.
- ❖ The consultants will **analyze salary data**. The market survey collects minimum, midpoint, maximum, and incumbent salary information for each benchmark position; and other data points as needed. A statistical analysis is conducted on each dataset to ensure consistent and objective analysis. The outcome is then calculated into a ratio between the market and the City to measure the City’s alignment against the market.
- ❖ The consultants will examine the status of your current compensation systems including **structural analysis, special pay analysis, compression analysis, and incumbent pay analysis** to give guidance to the consultants for compensation and implementation recommendations and will also **provide information to the City regarding overtime, promotional and retention opportunities, internal equity, and how multiple pay plans are working together**.
- ❖ The consultants will **review your compensation-related policies** for compliance and best practices. We will make recommendations for policy updates or considerations that impact the City.



The consultants will also gather and analyze external and internal demographic data and workforce metrics to define:

- Employee’s tenure within the organization as well as tenure in current position.
- Turnover rate for the organization.
- Local geographic and economic factors impacting the attraction and retention of employees.

*Understanding your employee demographics and external challenges allows for the development of strategic recommendations.*

The outcome of this portion of the project is very important because it identifies current trends and future predictors. This information guides the consulting team in developing strategy options and recommendations for the City’s current and future needs.

### 5. Benefits and Rewards Analysis

When data is received through the benefits and Rewards survey to the identified labor market, the Consultants will analyze the findings and identify any trends and/or areas of concern as compared with the Market. A Benefits and Reward Analysis identifies the City’s position in the market for the offering of insurance, retirement, paid leave, holiday, and other benefits and rewards identified in a Total Rewards Inventory conducted with the City.

*Wages alone do not make up total compensation. A review of benefits in conjunction with wages allows the organization to see the total compensation picture.*

### 6. McGrath 360Comp™ Integration

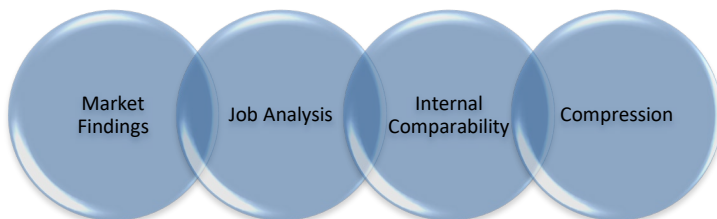
Upon completion of the compensation analysis and job analysis, etc. the consultants will engage the City to:

- ❖ Confirm the recommended compensation philosophy.
- ❖ Discuss the data obtained and share summary findings and trends found in the analysis as it compares to the current Compensation System.
- ❖ Discuss the tie between the compensation system, performance, and tenure, and provide recommendations to strengthen the City’s desired compensation model.

*Our philosophy is to help the City understand the full picture between the job analysis, compensation analysis, and summary market findings, which allows the City and consulting team to have a meaningful dialogue to confirm the desired place in the market, desired compensation system model, and other compensation solutions identified.*

### 7. System Update/Development and City Review

The Compensation System(s) will be updated with the following



*Allowing City leaders and department directors the opportunity to review our recommendations in advance of finalization provides an opportunity for dialogue and sound quality control.*

information:



The consultants will develop a **detailed fiscal impact** of the Compensation System(s) and will present implementation strategy options that fit the fiscal needs, culture, and compensation strategy of the City. While some entities can fully implement the compensation system immediately, some clients have utilized a phased approach. We will work with the City to ensure that any phased approach fits with best practices and your fiscal realities. The proposed price includes up to three (3) salary schedule and costing iterations.

Once the System is updated, the consultants will meet with appropriate City personnel to **review the draft Compensation System(s)**. This visit will include meetings with the City's project designee and each Department Director to review placements to identify any concerns prior to finalization. This provides an opportunity to discuss any concerns in placement in the current system and/or ensure proper placement if the System(s) are redesigned.

## 8. Finalization

Up to two (2) Reports will be developed based upon the needs of the project. This could include the following:

*The City will receive the Compensation and Classification documents and cost estimates in editable format for the City to maintain/integrate.*

A **Compensation Policy/Procedure Manual**. This report details:

- a. Study methodology and summary findings.
- b. Recommended compensation structure modifications.
- c. Recommended position title, classification specification or career progression changes.
- d. Fiscal impact and implementation strategies.
- e. Policies and procedure modifications or to adopt to administer and maintain the system in-house going forward.

A **Final Report**. This report details:

- a. Executive Summary of methodology and visual summary finding graphs.
- b. Recommended compensation structure modifications.
- c. Recommended position title, classification specification or career progression changes.
- d. Fiscal impact and implementation strategies.
- e. Policies and procedure modifications or to adopt to administer and maintain the system in-house going forward.

These reports will first be provided to the Administration in draft form to allow for feedback before the reports are placed into final form and provided electronically.

## 9. Presentation and Communication

The Study includes a **presentation to the Common Council and employees, as determined by the City**.

*We stand behind our methodology and process, and recommendations. We are available to present findings.*

The consulting team will also be available to introduce the recommendations to employee groups to the depth, and in the manner, you prefer and offer suggestions and recommendations on how to best communicate this information. We prepare correspondence and notices tailored to our client, whether for written, verbal or electronic presentation.



## 10. Ongoing Support and Training

McGrath Human Resources Consultants will continue to work with your organization to **support implementation** of the compensation system at no additional cost.

*We will continue to assist the City through implementation and beyond.*

The City may also consider its future needs as follows:

- ❖ McGrath Human Resources believes in providing our clients with the tools to be able to manage their Compensation System independently, if the client desires. We offer to teach the Human Resources staff the point factor/position analysis process through an individualized instructional process.
- ❖ Alternatively, some clients prefer that McGrath Human Resources set current and future pay grade placements, position changes, and job description development rather than completing that in-house. This can be done for a nominal fee depending upon the time involved in the placement.

### Proposal Timeline

We acknowledge the City’s desire for a September 2024 completion date. However, with the current labor market conditions, it is important we take the time necessary to provide the City with a quality end product that will be successful for the City. The timeliness of the market data collection is heavily dependent upon the workload and staffing of the comparable organizations we are asking to participate, so additional time is built into the schedule for better comparable participation/timely responses to capture current data. Considering these factors, our proposed timeline is customarily a **4-month process** for the size of the City from the kickoff meetings. The completion date of the project will be heavily driven by the date the City starts the project among other factors.

We recommend the following schedule:

Activity	Month 1				Month 2				Month 3				Month 4			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
<b>Task 1</b> – Project orientation/scheduling and planning																
<b>Task 2</b> - Project Kickoff meetings with identified stakeholders for information meetings																
<b>Task 3</b> –Position Questionnaire and Job Analysis																
<b>Task 4 &amp; 5</b> - Market Data collection and analysis																
<b>Task 6</b> - Review Findings with City																
<b>Task 7</b> – Update Compensation and Classification Systems																
<b>Task 7</b> - Review Recommendations and Cost with City																
<b>Task 8</b> -Finalize changes. Provide Draft Reports for City review. Finalize Reports.																

This timeline will be adjusted based on the agreed upon Project Initiation date. There are factors that impact this schedule that may be out of the control of the consultants. The proposed time frame is contingent upon timely receipt of data from the City, timely participation from external comparable



organizations; and timely receipt of information and/or feedback from the City. This is monitored by the consulting team and communicated with the City on an ongoing basis.

### Project Progress Communication

Since we work closely with our clients, open communication and collaboration between the consulting team and project designee is critical for the project to be most successful. Because of that, we will develop a communication plan at the onset of the project so the Firm can provide routine updates on progress as well as discuss any issues that may result in a delay or a challenge within the project. Our designated project manager coordinates meetings, data sharing, and ensures the work plan is progressing according to the designed work plan so the deliverables are met within the scope and timeline of the project.

### References

McGrath Consulting is proud to list over 570 clients in 40 states. Below are a few compensation studies either within the region and/or are similar to your project ***Additional client names, projects and locations are viewable on our website at [www.mcgrathhumanresources.com](http://www.mcgrathhumanresources.com)*** and their contact information will be provided upon request.

Client Name	Description
City of Marshfield, WI Contact: Steve Barg Title: City Administrator Phone: 715-486-2003 Email: Steve.Barg@ci.marshfield.wi.us	Comprehensive compensation schedule was developed in 2018. Ongoing services and market update completed in 2024.
Village of Mount Pleasant, WI Contact: Maureen Murphy Title: Village Administrator Phone: 262-664-7838 Email: mmurphy@mtpleasant.wi.gov	Comprehensive compensation schedule was updated in 2019 based upon market updates and organizational restructuring resulting in significant position adjustments. Job Descriptions were also developed in 2019. Market update in 2022 and 2024
City of West Bend, WI Contact: Michelle Hoey Title: HR Director Phone: 262-335-5107 Email: hoeym@ci.west-bend.wi.us	Comprehensive compensation schedule was developed in 2022. Ongoing services.
Green County, WI Contact: Delores Merrick Title: Human Resources Director Phone: 608-328-9655 Email: dmerrick@greencountywi.org	Comprehensive classification and compensation schedule was completed in June 2024 for all classifications. Implementation is scheduled for July 2024.
Juneau County, WI Contact: Mechelle Thompson Title: Human Resources Director Phone: 608-847-9344 Email: mthompson@juneaucountywi.gov	Comprehensive classification and compensation schedule was completed in March 2024 for non-union classifications. Implementation is scheduled for July 2024.





<p>Sauk County, WI  Contact: Anna Cooke  Title: Human Resources Director  Phone: 608-355-3271  Email: anna.cooke@sauikcountywi.org</p>	<p>Comprehensive classification and compensation schedule was developed in 2023 for non-union job classifications, inclusive of a skilled nursing facility.</p>
<p>Monroe County, WI  Contact: Ed Smudde  Title: Human Resources Director  Phone: 608-269-8719  Email: ed.smudde@co.monroe.wi.us</p>	<p>Comprehensive classification and compensation schedule was developed in 2022 with benefit recommendations for non-union job classifications, inclusive of a skilled nursing facility. Project also included job description updates. Services ongoing.</p>
<p>Dodge County, WI  Contact: Tonia Mindemann  Title: Human Resources Director  Phone: 920-386-3691  Email: tmindemann@co.dodge.wi.us</p>	<p>Comprehensive classification and compensation schedule was developed with benefit recommendations for 250+ non-union job classifications, inclusive of a skilled nursing facility. Implementation in 2021 due to COVID delays. Project also included job description updates and performance evaluation process. Services ongoing.</p>
<p>Portage County, WI  Contact: Laura Belanger-Tess  Title: Human Resources Director  Phone: 715-346-1369  Email: belangl@co.portage.wi.us</p>	<p>Comprehensive compensation schedule was developed with benefit recommendations for non-union job classifications, inclusive of a skilled nursing facility. Services ongoing. Market update in 2022.</p>
<p>Marathon County, WI  Contact: Molly Adzic  Title: Human Resources Director  Phone: 715-261-1406  Email: molly.adzic@marathon.wi.us</p>	<p>Comprehensive classification and compensation schedule was developed in 2022 for non-union job classifications, inclusive of regionalized IT and ADRC departments. Services ongoing.</p>
<p>Barron County, WI  Contact: Rachel Richie  Title: Human Resources Director  Phone: 715-537-6825  Email: rachael.richie@co.barron.wi.us</p>	<p>Conducted Performance Evaluation training for supervisors in 2016. Rehired in 2017 to develop new compensation system for approximately 300 job titles. Rehired in 2019 to complete job description updates and develop point factoring process. Compression analysis occurred in 2021. Market update in 2024.</p>
<p>Burnett County, WI  Contact: Nathan Ehalt  Title: County Administrator  Phone: 715-349-2181  Email: nehalt@burnettcounty.org</p>	<p>Comprehensive compensation schedule was updated in 2019 based upon market updates and implemented new internal comparability indicators into existing Schedule. Adoption of updates occurred in 2020. Market update in 2022.</p>

## Fee Proposal

McGrath Human Resources does not identify, or bill based on the number of hours needed to complete a project, as the Firm will work the project based on the scope of work. Instead, McGrath sets project fees based on the total project, which ensures the project comes in at the budgeted amount. Therefore, the fees listed below include all consulting professional fees, and administrative costs, excluding travel.



Compensation Study (estimated 30 titles)	\$18,958
Benefits Add-on	\$ 4,500
<u>Travel – Not to exceed based upon actual expenses**</u>	<u>\$ 3,000</u>
Project Not to Exceed Amount	\$26,458

\*\*Travel: In-person site visits may not be needed nor desired. Travel expenses will be billed only if incurred and based on actual expenses, not to exceed the price listed. This would be limited to airfare, mileage/car rental, hotel and dinner. All in person site visits will be determined with the City in advance and based upon the needs of the project.

## Terms of Payment

Payment for the Project will be made in three (3) installments (\$18,958):

\$ 4,000 upon completion of the signed contract;  
 \$ 11,958 upon submission of the draft report; and  
 \$ 3,000 upon submission of the final report plus any incurred travel expenses, and the benefits add-on, if selected.

All invoices are due within 30 days of receipt. The proposal cost is good for a minimum of 90 days from June 24, 2024. Dr. Victoria McGrath is the individual with the authority to negotiate and contractually bind McGrath Human Resources in any type of negotiations and contracts.

## Optional Services

In most compensation studies, there are areas that must be addressed that are not planned for. In the 24 years McGrath Consulting Group, Inc., has been in business, it has never increased the agreed upon price and will address these areas. In the event the work is beyond the scope of the original project, the Consultant will work with the City to either bill the service at an hourly rate, plus travel fees; or determine a fixed price. However, no work will begin until an agreement with the City has been approved.

## Additional Services

McGrath Human Resources Group offers a wide spectrum of additional services to our public-sector clients, which can be quoted with an understanding of the scope of service, including:

- ❖ Assessment Center Testing
- ❖ Employee Handbook development
- ❖ Executive Recruitment
- ❖ FLSA Studies
- ❖ Human Resource Policy Development
- ❖ Human Resources Audits
- ❖ Job Description Development
- ❖ Performance Management Program Development

A full listing is available on our website: [www.mcgrathhumanresources.com](http://www.mcgrathhumanresources.com).



**Plymouth Utilities**  
900 CTH PP - P.O. Box 277  
Plymouth, WI 53073-0277



Telephone: 920-893-1471  
Facsimile: 920-892-2760  
[www.PlymouthUtilities.com](http://www.PlymouthUtilities.com)  
[plymouthutilities@plymouthutilities.com](mailto:plymouthutilities@plymouthutilities.com)

---

**DATE:** July 9, 2024  
**TO:** Mayor and Common Council  
**FROM:** Chris Russo, Finance Director  
**RE:** Discussion/action regarding Filing of Electric Conventional Rate Case

---

**Background:**

On June 25<sup>th</sup>, I gave a brief update to the Committee of the Whole about the upcoming WPPI presentation regarding filing a conventional electric rate case.

At the meeting tonight, Mallory Kleven from WPPI will be presenting an electric conventional rate case (Attachment 1). If approved by council, this electric rate case will be filed with the Public Service Commission (PSC) for the purpose of updating our electric tariffs and service rules, along with increasing electric rates. The conventional rate case will require a lengthier review by the PSC, with the PSC ultimately setting the rate increase.

As costs and lead times have continued to sharply rise over the past few years, Plymouth Utilities has continued to monitor and evaluate the need for a rate increase. Below are few points to note about this rate case:

- The PSC currently has a recommended rate of return of 6.5 percent. Our current rates of return for the last three years have been: 2.75% for 2021, 3.07% for 2022, and 2.5% for 2023. Because of this, our auditors (Baker Tilly) have recommended that now would be a good time for a rate case.
- Rates have not increased since 2015. The last electric rate case filed by Plymouth Utilities went into effect on May 26, 2015. From 2003 to 2015, Electric rates cases were filed every 4 years.
- Many of our crucial inventory materials have doubled to tripled in cost since 2019, and many those items now have lead times of over a year.
- Since the last rate increase in 2015, we have continuously made improvements to our service territory, with notable upgrades to Substations 2 and 4.
- This electric rate case will have a test year of 2024.
- All costs related to Substation 5 in the town of Mitchell will not be included in this rate case.
- The overall rate increase proposed is 7.98%. This increase may be higher or lower for each rate class (see slide 8, Attachment 1)
- For more information, please see Attachment 2.

**Recommendation:**

Move to approve Plymouth Utilities filing an Electric Conventional Rate Case with the PSC.



# Plymouth Utilities

Proposed Rate Application  
July 9, 2024



Presented by:  
Mallory Kleven  
Senior Rates Analyst

# Steps in the Rate Application Process

- Develop rate application
- Submit to the Public Service Commission
- Notify customers of proposed increase in rates
- PSC review
- Public hearing
- Expected implementation date
- Implement new rates



# Parts of an Electric Rate Application

- Revenue Requirement
  - How much revenue does the utility need
- Cost of Service Study (COSS)
  - Evaluate revenues by rate class
  - Cost to serve varies by customer type (usage patterns)
- Rate Design
  - How to collect revenue from customers
  - How to collect fixed and variable cost
  - Price signals



**PLYMOUTH UTILITIES**  
**PROPOSED ELECTRIC RATE ADJUSTMENT**

Line No.		Test Year 2024 Current Rates		Average 2024
1	OPERATING REVENUES		NET INVESTMENT RATE BASE	
2	Revenue from Sales of Electricity	\$24,117,422	Utility Plant in Service	\$58,704,165
3	Sales for Resale	\$0	Materials and Supplies	\$1,257,868
4	Other Revenue	\$96,366	Accumulated Depreciation	\$28,245,531
5	Total Operating Revenues	\$24,213,788	Regulatory Liability	\$54
6			Average Customer Advances for Construction (Ded)	\$137,000
7	OPERATING EXPENSES		Net Investment Rate Base	\$31,579,449
8	Purchased Power Expense	\$19,103,541		
9	Transmission Expenses	\$0		
10	Distribution Expenses	\$1,014,457	NET OPERATING INCOME	\$128,386
11	Customer Accounts Expenses	\$195,896	RATE OF RETURN	0.41%
12	Sales Expenses	\$0		
13	Administrative & General Exp.	\$759,404	RATE OF RETURN REQUESTED	6.50%
14	Depreciation Expense	\$2,106,504	REQUESTED RETURN ON RATE BASE	\$2,052,664
15	Taxes	\$905,599	Less: NET OPERATING INCOME	\$128,386
16	Total Operating Expenses	\$24,085,401		
17			INCREASE REQUIRED	\$1,924,278
18	NET OPERATING INCOME (LOSS)	\$128,386	PERCENT INCREASE	7.98%



# Factors Considered in Rate Design

- Cost of service results
  - what should be collected from each rate class to collect costs to serve those customers
- Recover fixed costs through fixed charges
- Comparison with investor-owned utility rates
- Impact on customer bills
- Price incentives





# Proposed Rate Design & Tariff Changes

- Increase customer charges
- General Service (Gs-1) rate class
  - Removal of 18,000 kWh and 45% load factor wording
- Small Power (Cp-1) rate class
  - Demand >50 kW (previously >75 kW)
  - Standard TOD
  - Current Cp-1 Optional TOD customer would move
- Small Power (Cp-1), Large Power (Cp-2) and Industrial Power (Cp-3) rate class
  - Remove option to stay on rate for an additional year



## Proposed Rate Design by Rate Class

Rate Class	Present Revenue	Proposed Revenue	% Difference	\$ Difference
Residential (Rg-1)	\$7,540,158	\$8,232,349	9.18%	\$692,191
Residential Optional TOD (Rg-2 TOD)	\$33,892	\$37,108	9.49%	\$3,216
General Service (Gs-1)	\$2,363,099	\$2,677,473	13.30%	\$314,374
General Service Optional TOD (Gs-2 TOD)	\$57,811	\$66,035	14.22%	\$8,224
Small Power (Cp-1)	\$2,095,647	\$2,253,759	7.54%	\$158,113
Small Power Optional TOD (Cp-1 TOD)	\$179,278	\$194,899	8.71%	\$15,621
Large Power TOD (Cp-2)	\$5,264,926	\$5,564,894	5.70%	\$299,969
Industrial Power Service (Cp-3)	\$6,428,438	\$6,840,090	6.40%	\$411,652
Street Lighting Service (Ms-1)	\$139,659	\$158,781	13.69%	\$19,122
Security (Ms-2) and Private (Ms-3) Lighting	\$14,516	\$16,308	12.35%	\$1,793
	<b>\$24,117,422</b>	<b>\$26,041,696</b>	<b>7.98%</b>	<b>\$1,924,274</b>



# Monthly Bill Comparisons

- An average residential customer that uses 709 kWh's would see a \$8 increase in their monthly bill or 9.2%
- An average commercial customer that uses 1,331 kWh's would see a \$21 increase in their monthly bill or 13.2%



# Class Comparison of Proposed Revenue to Alliant

Rate Class	Proposed Revenue	Alliant Revenue	% Difference	\$ Difference
Residential (Rg-1)	\$8,232,349	\$10,534,769	27.97%	\$2,302,420
Residential Optional TOD (Rg-2 TOD)	\$37,108	\$48,114	29.66%	\$11,006
General Service (Gs-1)	\$2,677,473	\$2,867,011	7.08%	\$189,538
General Service Optional TOD (Gs-2 TOD)	\$66,035	\$66,389	0.54%	\$354
Small Power (Cp-1)	\$2,448,658	\$2,511,659	2.57%	\$63,000
Large Power TOD (Cp-2)	\$5,564,894	\$5,942,965	6.79%	\$378,070
Industrial Power Service (Cp-3)	\$6,840,090	\$6,971,648	1.92%	\$131,558
	<b>\$25,866,607</b>	<b>\$28,942,553</b>	<b>11.89%</b>	<b>\$3,075,946</b>



**PLYMOUTH UTILITIES**  
**REVENUE INCREASE (DECREASE) REQUESTED**

<u>Part One - Estimated Test Year Net Operating Income</u>		2022	2023	Test Year 2024	Test Year 2024
		<u>Current Rates</u>	<u>Current Rates</u>	<u>Current Rates</u>	<u>Proposed Rates</u>
<u>Estimate</u>	<u>Per Sch. #</u>				
Operating Revenues	1	\$ 27,160,616	25,403,074	24,213,788	26,138,065
Operating Expenses	4	23,462,178	21,804,767	21,073,298	21,073,298
Depreciation Expense (Routine Additions)	6	1,938,100	1,983,142	2,106,504	2,106,504
Depreciation Expense (Non - Routine Additions)	6	-	-	-	-
Amortization Expense (Acquisition Adjustments ONLY)	4.1	-	-	-	-
Taxes	7	802,378	832,567	905,599	905,599
Taxes (Non - Routine Additions)		-	-	-	-
Total Operating Expenses		26,202,656	24,620,476	24,085,401	24,085,401
Net Operating Income (Loss)		\$ 957,960	782,598	128,386	2,052,664
<u>Part Two - Estimated Test Year Net Investment Rate Base</u>					
Average Utility Plant in Service	5	\$ 55,943,157	57,108,667	58,704,165	58,704,165
Average Materials and Supplies	8	506,553	938,362	1,257,868	1,257,868
Average Unamortized DSM Expense*	4.1	-	-	-	-
Average Accumulated Depreciation (Deduction)	8	25,131,815	26,528,004	28,245,531	28,245,531
Regulatory Liability for Historical A/D on Contributed Plant	8	64,673	21,629	54	54
Average Customer Advances for Construction (Ded)	8	76,933	197,468	137,000	137,000
Average Net Investment Rate Base		\$ 31,176,290	31,299,927	31,579,449	31,579,449
Rate of Return		3.07%	2.50%	0.41%	6.50%
<u>Part Three - Increase Requested</u>					
Average Net Investment Rate Base		\$ 31,176,290	31,299,927	31,579,449	31,579,449
X Rate of Return Requested **		5.30%	5.30%	6.50%	6.50%
Requested Return on Rate Base		\$ 1,652,343	1,658,896	2,052,664	2,052,664
Less: Estimated Net Operating Income (above)		957,960	782,598	128,386	2,052,664
Increase (Decrease) Requested		\$ 694,383	876,298	1,924,278	-
Percent Increase (Decrease)		2.57%	3.47%	7.98%	

**PLYMOUTH UTILITIES  
CONSUMER ANALYSIS**

Rate Class	PRESENT RATES Test Year 2024			PROPOSED RATES Proposed Rates			Difference Between Proposed & Present		Alliant		Difference Between Alliant & Proposed	
	Rate	Units	Revenue	Rate	Units	Revenue	\$'s	%	Rate	Revenue	\$'s	%
			(a)			(b)	(c)	(d)		(e)	(f)	(g)
							(b)-(a)	(c)/(a)			(e)-(b)	(f)/(b)
Rg-1	<b>Residential Service</b>											
Customer Charge - Single Phase	\$ 14.50	7,187	\$ 1,250,538	\$ 16.00	7,187	\$ 1,379,904			\$ 15.00	\$ 1,293,789		
Customer Charge - Three Phase	\$ 23.00	-	\$ -	\$ 25.00	-	\$ -			\$ 22.50	\$ -		
Non-Standard Meter Service	\$ 25.00	4	\$ 1,200	\$ 26.00	4	\$ 1,248						
Energy Charge	\$ 0.1055	61,171,398	\$ 6,453,582	\$ 0.1120	61,171,398	\$ 6,851,197			\$ 0.14640	\$ 8,955,493		
PCAC Revenue **	\$ (0.0027)	61,171,398	\$ (165,163)	\$ -	61,171,398	\$ -			\$ 0.004667	\$ 285,487		
	<b>TOTAL RG-1 REVENUE</b>				<b>709</b>	<b>\$ 7,540,158</b>			<b>\$ 10,534,769</b>		<b>\$ 2,302,420</b>	<b>27.97%</b>
Rg-2	<b>Residential Optional TOD</b>											
Customer Charge - Single Phase	\$ 14.50	24	\$ 4,176	\$ 16.00	24	\$ 4,608			\$ 15.00	\$ 4,320		
Customer Charge - Three Phase	\$ 23.00	-	\$ -	\$ 25.00	-	\$ -			\$ 22.50	\$ -		
Energy Charge On Peak	\$ 0.1745	101,491	\$ 17,710	\$ 0.1845	101,491	\$ 18,725			\$ 0.19651	\$ 19,944		
Energy Charge Off Peak	\$ 0.0602	213,560	\$ 12,856	\$ 0.0645	213,560	\$ 13,775			\$ 0.10479	\$ 22,379		
PCAC Revenue **	\$ (0.0027)	315,051	\$ (851)	\$ -	315,051	\$ -			\$ 0.004667	\$ 1,470		
	<b>TOTAL RG-2 REVENUE</b>				<b>1,094</b>	<b>\$ 37,108</b>			<b>\$ 48,114</b>		<b>\$ 11,006</b>	<b>29.66%</b>
	<b>TOTAL RESIDENTIAL (RG) REVENUE</b>				<b>711</b>	<b>\$ 7,574,050</b>			<b>\$ 10,582,883</b>		<b>\$ 2,313,426</b>	<b>27.98%</b>
Gs-1	<b>General Service &lt;50 kW</b>											
Fixed Charge		1,208			1,208							
Single Phase	\$ 14.50	991	\$ 172,434	\$ 16.00	991	\$ 190,272			\$ 17.00	\$ 202,163		
Three Phase	\$ 23.00	217	\$ 59,892	\$ 25.00	217	\$ 65,100			\$ 25.50	\$ 66,405		
Energy Charge	\$ 0.1111	19,295,318	\$ 2,143,710	\$ 0.1230	19,295,318	\$ 2,373,324			\$ 0.13000	\$ 2,508,391		
PCAC Revenue **	\$ (0.0027)	19,295,318	\$ (52,097)	\$ -	19,295,318	\$ -			\$ 0.004667	\$ 90,051		
	<b>TOTAL GS-1 REVENUE</b>				<b>1,331</b>	<b>\$ 2,323,938</b>			<b>\$ 2,867,011</b>		<b>\$ 238,314</b>	<b>9.07%</b>
Gs-1	<b>*removed 18,000 kWh and 45% load factor from Gs-1 tariff</b>											
General Service <50 kW												
Fixed Charge	\$ 50.00	1	\$ 600		1							
Single Phase				\$ 16.00					\$ 17.00	\$ -		
Three Phase				\$ 25.00	1	\$ 300			\$ 25.50	\$ 306		
Distribution Demand Charge	\$ 1.50	590	\$ 885									
Demand Charge	\$ 8.00	418	\$ 3,343									
Energy Charge	\$ 0.0737	168,960	\$ 12,452	\$ 0.1230	168,960	\$ 20,782			\$ 0.13000	\$ 21,965		
PCAC Revenue **	\$ (0.0027)	168,960	\$ (456)	\$ -	168,960	\$ -			\$ 0.004667	\$ 789		
	<b>TOTAL GS-1 REVENUE</b>				<b>14,080</b>	<b>\$ 16,824</b>			<b>\$ 23,059</b>		<b>\$ 1,977</b>	<b>9.38%</b>
Gs-1	<b>*removed 18,000 kWh and 45% load factor from Gs-1 tariff</b>											
General Service <50 kW												
Fixed Charge	\$ 50.00	1	\$ 600		1							
Single Phase				\$ 16.00					\$ 17.00	\$ -		
Three Phase				\$ 25.00	1	\$ 300			\$ 25.50	\$ 306		
Distribution Demand Charge	\$ 1.50	531	\$ 796									
Demand Charge	\$ 8.00	483	\$ 3,863									
Energy Charge	\$ 0.0737	222,720	\$ 16,414	\$ 0.1230	222,720	\$ 27,395			\$ 0.13000	\$ 28,954		
Secondary Voltage Metering	2.00%	\$ 21,073	\$ 421									
Transformer Rental	1.25%	A	\$ 842									
PCAC Revenue **	\$ (0.0027)	222,720	\$ (601)	\$ -	222,720	\$ -			\$ 0.004667	\$ 1,039		
	<b>TOTAL GS-1 REVENUE</b>				<b>18,560</b>	<b>\$ 22,336</b>			<b>\$ 30,299</b>		<b>\$ 2,604</b>	<b>9.40%</b>
Gs-2	<b>General Service &lt;50 kW TOD</b>											
Fixed Charge		14			14							
Single Phase	\$ 14.50	11	\$ 1,914	\$ 16.00	11	\$ 2,112			\$ 17.00	\$ 2,244		
Three Phase	\$ 23.00	3	\$ 828	\$ 25.00	3	\$ 900			\$ 25.50	\$ 918		
Energy Charge On Peak	\$ 0.1837	186,196	\$ 34,204	\$ 0.1955	186,196	\$ 36,401			\$ 0.16156	\$ 30,082		
Energy Charge Off Peak	\$ 0.0633	352,599	\$ 22,320	\$ 0.0755	352,599	\$ 26,621			\$ 0.08687	\$ 30,630		
PCAC Revenue **	\$ (0.0027)	538,795	\$ (1,455)	\$ -	538,795	\$ -			\$ 0.004667	\$ 2,515		
	<b>TOTAL GS-2 REVENUE</b>				<b>3,207</b>	<b>\$ 57,811</b>			<b>\$ 66,389</b>		<b>\$ 354</b>	<b>0.54%</b>

**PLYMOUTH UTILITIES  
CONSUMER ANALYSIS**

Rate Class	PRESENT RATES Test Year 2024			PROPOSED RATES Proposed Rates			Difference Between Proposed & Present		Alliant		Difference Between Alliant & Proposed	
	Rate	Units	Revenue	Rate	Units	Revenue	\$'s	%	Rate	Revenue	\$'s	%
			(a)			(b)	(c)	(d)		(e)	(f)	(g)
							(b)-(a)	(c)/(a)			(e)-(f)	(g)/(f)
Cp-1	<b>Gs-1 Customers transferring to Cp-1 &gt;50 kW</b>											
	<b>CURRENT Gs-1 50-75 KW</b>			<b>PROPOSED Cp-1</b>					<b>Cg-2 TOD</b>			
Customer Charge				\$ 50.00	12	\$ 7,200			\$ 28.14	\$ 4,052		
Customer Charge (Single Phase)	\$ 14.50	3	\$ 522									
Customer Charge (Three Phase)	\$ 23.00	9	\$ 2,484									
Distribution Demand Charge				\$ 2.00	9,597	\$ 19,194			\$ 2.60	\$ 24,952		
Demand Charge				\$ 8.75	5,412	\$ 47,357			\$ 13.75	\$ 85,401		
Energy Charge	\$ 0.1111	1,591,836	\$ 176,853									
On-Peak Energy Charge				\$ 0.0856	659,229	\$ 56,430			\$ 0.07047	\$ 48,910		
Off-Peak Energy Charge				\$ 0.0657	868,747	\$ 57,077			\$ 0.05130	\$ 46,056		
Demand/Energy Limiter				\$ 0.1415	63,860	\$ 9,033						
PCAC Revenue **	\$ (0.0027)	1,591,836	\$ (4,298)	\$ -	1,591,836	\$ -			\$ 0.004667	\$ 7,429		
<b>TOTAL CP-1 REVENUE</b>		<b>11,054</b>	<b>\$ 175,561</b>		<b>11,054</b>	<b>\$ 196,290</b>	<b>\$ 20,729</b>	<b>11.81%</b>		<b>\$ 216,800</b>	<b>\$ 20,510</b>	<b>10.45%</b>
Cp-1 Primary	<b>Small Power Service &gt;50 kW</b>											
	<b>CURRENT Gs-1 50-75 KW</b>			<b>PROPOSED Cp-1</b>					<b>Cg-2 TOD</b>			
Customer Charge	\$ 50.00	2	\$ 1,200	\$ 50.00	2	\$ 1,200			\$ 28.14	\$ 675		
Distribution Demand Charge	\$ 1.50	3,207	\$ 4,811	\$ 2.00	3,207	\$ 6,414			\$ 2.60	\$ 8,338		
Demand Charge	\$ 8.00	2,588	\$ 20,703									
Demand Charge (On-Peak)				\$ 8.75	2,562	\$ 22,420			\$ 13.75	\$ 35,231		
On-Peak Energy Charge				\$ 0.0856	350,501	\$ 30,003			\$ 0.07047	\$ 24,700		
Off-Peak Energy Charge				\$ 0.0657	272,899	\$ 17,929			\$ 0.05130	\$ 14,000		
Total Energy	\$ 0.0737	623,400	\$ 45,945		623,400							
Demand/Energy Limiter	\$ 0.1333	-	\$ -	\$ 0.1415	-	\$ -						
Secondary Voltage Metering	2.00%	\$ -	\$ -	2.00%	\$ -	\$ -			-2.50%	\$ (1,848)		
Transformer Rental	1.25%	A	\$ -	1.25%	A	\$ -			\$ (0.23)	\$ (738)		
PCAC Revenue **	\$ (0.0027)	623,400	\$ (1,683)	\$ -	623,400	\$ -			\$ 0.004667	\$ 2,909		
<b>TOTAL CP-1 REVENUE</b>		<b>25,975</b>	<b>\$ 70,975</b>		<b>25,975</b>	<b>\$ 77,966</b>	<b>\$ 6,991</b>	<b>9.85%</b>		<b>\$ 83,267</b>	<b>\$ 5,301</b>	<b>6.80%</b>
Cp-1 Secondary	<b>Small Power Service &gt;50 kW</b>											
	<b>CURRENT Gs-1 50-75 KW</b>			<b>PROPOSED Cp-1</b>					<b>Cg-2 TOD</b>			
Customer Charge	\$ 50.00	48	\$ 28,800	\$ 50.00	48	\$ 28,800			\$ 28.14	\$ 16,206		
Distribution Demand Charge	\$ 1.50	67,682	\$ 101,524	\$ 2.00	67,682	\$ 135,365			\$ 2.60	\$ 175,974		
Demand Charge	\$ 8.00	49,856	\$ 398,848									
Demand Charge (On-Peak)				\$ 8.75	49,265	\$ 431,068			\$ 13.75	\$ 724,947		
On-Peak Energy Charge				\$ 0.0856	7,487,271	\$ 640,910			\$ 0.07047	\$ 538,742		
Off-Peak Energy Charge				\$ 0.0657	9,272,196	\$ 609,183			\$ 0.05130	\$ 481,358		
Total Energy	\$ 0.0737	16,752,247	\$ 1,234,641		16,759,467							
Demand/Energy Limiter	\$ 0.1333	275,940	\$ 36,783	\$ 0.1415	268,720	\$ 38,010						
Secondary Voltage Metering	2.00%	\$ 1,783,930	\$ 35,679	2.00%	\$ 1,867,663	\$ 37,353						
Transformer Rental	1.25%	A	\$ 58,813	1.25%	A	\$ 58,813			\$ (0.23)	\$ (361)		
PCAC Revenue **	\$ (0.0027)	17,028,187	\$ (45,976)	\$ -	17,028,187	\$ -			\$ 0.004667	\$ 79,471		
<b>TOTAL CP-1 REVENUE</b>		<b>29,563</b>	<b>\$ 1,849,111</b>		<b>29,563</b>	<b>\$ 1,979,503</b>	<b>\$ 130,392</b>	<b>7.05%</b>		<b>\$ 2,016,337</b>	<b>\$ 36,834</b>	<b>1.86%</b>
Cp-1 TOD Secondary	<b>Small Power Service &gt;50 kW TOD</b>											
	<b>CURRENT Gs-1 50-75 KW</b>			<b>PROPOSED Cp-1</b>					<b>Cg-2 TOD</b>			
Customer Charge	\$ 50.00	5	\$ 3,000	\$ 50.00	5	\$ 3,000			\$ 28.14	\$ 1,688		
Distribution Demand Charge	\$ 1.50	6,654	\$ 9,981	\$ 2.00	6,654	\$ 13,308			\$ 2.60	\$ 17,300		
Demand Charge	\$ 8.00	4,920	\$ 39,357	\$ 8.75	4,920	\$ 43,046			\$ 13.75	\$ 67,644		
On-Peak Energy Charge	\$ 0.1000	666,589	\$ 66,659	\$ 0.0856	666,589	\$ 57,060			\$ 0.07047	\$ 46,974		
Off-Peak Energy Charge	\$ 0.0530	1,051,203	\$ 55,714	\$ 0.0657	1,051,203	\$ 69,064			\$ 0.05130	\$ 53,927		
Total Energy		1,717,792			1,717,792							
Secondary Voltage Metering	2.00%	\$ 171,710	\$ 3,434	2.00%	\$ 182,478	\$ 3,650						
Transformer Rental	1.25%	A	\$ 5,771	1.25%	A	\$ 5,771			\$ (0.23)	\$ (296)		
PCAC Revenue **	\$ (0.0027)	1,717,792	\$ (4,638)	\$ -	1,717,792	\$ -			\$ 0.004667	\$ 8,017		
<b>TOTAL CP-1 (TOD) REVENUE</b>		<b>28,630</b>	<b>\$ 179,278</b>		<b>28,630</b>	<b>\$ 194,899</b>	<b>\$ 15,621</b>	<b>8.71%</b>		<b>\$ 195,254</b>	<b>\$ 355</b>	<b>0.18%</b>
<b>TOTAL SMALL POWER (CP-1) REVENUE</b>		<b>26,071</b>	<b>\$ 2,274,924</b>		<b>31,759</b>	<b>\$ 2,448,658</b>	<b>\$ 173,734</b>	<b>7.64%</b>		<b>\$ 2,511,659</b>	<b>\$ 63,000</b>	<b>2.57%</b>

**PLYMOUTH UTILITIES  
CONSUMER ANALYSIS**

Rate Class	PRESENT RATES Test Year 2024			PROPOSED RATES Proposed Rates			Difference Between Proposed & Present		Alliant		Difference Between Alliant & Proposed	
	Rate	Units	Revenue	Rate	Units	Revenue	\$'s	%	Rate	Revenue	\$'s	%
			(a)			(b)	(c)	(d)		(e)	(f)	(g)
							(b)-(a)	(c)/(a)			(e)-(f)	(g)/(f)
<b>Cp-2 Primary</b>												
<b>Large Power Service &gt;200 kW</b>												
Customer Charge	\$ 200.00	6	\$ 14,400	\$ 250.00	6	\$ 18,000	\$ 189.50		\$ 189.50	\$ 13,644		
Distribution Demand Charge	\$ 1.50	46,789	\$ 70,183	\$ 2.25	46,789	\$ 105,275	\$ 2.60		\$ 2.60	\$ 121,651		
Demand Charge	\$ 9.50	33,721	\$ 320,349	\$ 10.50	33,721	\$ 354,070	\$ 16.13		\$ 16.13	\$ 543,919		
On-Peak Energy Charge	\$ 0.0780	6,168,120	\$ 481,113	\$ 0.0750	6,168,120	\$ 462,609	\$ 0.05889		\$ 0.05889	\$ 363,241		
Off-Peak Energy Charge	\$ 0.0520	9,070,800	\$ 471,682	\$ 0.0500	9,070,800	\$ 453,540	\$ 0.04620		\$ 0.04620	\$ 419,071		
Total Energy		15,238,920			15,238,920							
Secondary Voltage Metering	2.00%	\$ -	\$ -	2.00%	\$ -	\$ -			-2.50%	\$ (33,156)		
Transformer Rental	1.25%	A	\$ 13,959	1.25%	A	\$ 13,959			(0.23)	\$ (7,322)		
PCAC Revenue **	\$ (0.0027)	15,238,920	\$ (41,145)	\$ -	15,238,920	\$ -	\$ 0.004667		\$ 0.004667	\$ 71,120		
<b>TOTAL CP-2 REVENUE</b>		<b>211,652</b>	<b>\$ 1,330,542</b>		<b>211,652</b>	<b>\$ 1,407,453</b>	<b>\$ 76,912</b>	<b>5.78%</b>	<b>\$ 1,492,168</b>	<b>\$ 84,714</b>	<b>6.02%</b>	
<b>Cp-2 Secondary</b>												
<b>Large Power Service &gt;200 kW</b>												
Customer Charge	\$ 200.00	25	\$ 60,000	\$ 250.00	25	\$ 75,000	\$ 189.50		\$ 189.50	\$ 56,849		
Distribution Demand Charge	\$ 1.50	121,699	\$ 182,549	\$ 2.25	121,699	\$ 273,823	\$ 2.60		\$ 2.60	\$ 316,418		
Demand Charge	\$ 9.50	102,427	\$ 973,056	\$ 10.50	102,427	\$ 1,075,483	\$ 16.13		\$ 16.13	\$ 1,652,147		
On-Peak Energy Charge	\$ 0.0780	17,723,507	\$ 1,382,434	\$ 0.0750	17,723,507	\$ 1,329,263	\$ 0.05889		\$ 0.05889	\$ 1,043,737		
Off-Peak Energy Charge	\$ 0.0520	25,548,191	\$ 1,328,506	\$ 0.0500	25,548,191	\$ 1,277,410	\$ 0.04620		\$ 0.04620	\$ 1,180,326		
Total Energy		43,271,698			43,271,698							
Secondary Voltage Metering	2.00%	\$ 3,866,545	\$ 77,331	2.00%	\$ 3,955,979	\$ 79,120						
Transformer Rental	1.25%	A	\$ 47,342	1.25%	3,787,392	\$ 47,342			(0.23)	\$ (630)		
PCAC Revenue **	\$ (0.0027)	43,271,698	\$ (116,834)	\$ -	43,271,698	\$ -	\$ 0.004667		\$ 0.004667	\$ 201,949		
<b>TOTAL CP-2 REVENUE</b>		<b>144,239</b>	<b>\$ 3,934,384</b>		<b>144,239</b>	<b>\$ 4,157,441</b>	<b>\$ 223,057</b>	<b>5.67%</b>	<b>\$ 4,450,797</b>	<b>\$ 293,356</b>	<b>7.06%</b>	
<b>TOTAL LARGE POWER (CP-2) REVENUE</b>		<b>157,287</b>	<b>\$ 5,264,926</b>		<b>157,287</b>	<b>\$ 5,564,894</b>	<b>\$ 299,969</b>	<b>5.70%</b>	<b>\$ 5,942,965</b>	<b>\$ 378,070</b>	<b>6.79%</b>	
<b>Cp-3 Primary</b>												
<b>Industrial Power Service &gt;1,000 kW</b>												
Customer Charge	\$ 250.00	5	\$ 15,000	\$ 300.00	5	\$ 18,000	\$ 189.50		\$ 189.50	\$ 11,370		
Distribution Demand Charge	\$ 2.00	141,337	\$ 282,674	\$ 2.75	141,337	\$ 388,677	\$ 2.60		\$ 2.60	\$ 367,477		
Demand Charge	\$ 11.00	120,534	\$ 1,325,874	\$ 12.00	120,534	\$ 1,446,408	\$ 16.13		\$ 16.13	\$ 1,944,213		
On-Peak Energy Charge	\$ 0.0751	25,258,200	\$ 1,896,891	\$ 0.0755	25,258,200	\$ 1,906,994	\$ 0.05889		\$ 0.05889	\$ 1,487,455		
Off-Peak Energy Charge	\$ 0.0500	38,150,700	\$ 1,907,535	\$ 0.0481	38,150,700	\$ 1,835,049	\$ 0.04620		\$ 0.04620	\$ 1,762,562		
Total Energy		63,408,900			63,408,900							
Secondary Voltage Metering	2.00%	\$ -	\$ -	2.00%	\$ -	\$ -			-2.50%	\$ (129,856)		
Transformer Rental	1.25%	A	\$ 39,171	1.25%	3,133,670	\$ 39,171			(0.23)	\$ -		
PCAC Revenue **	\$ (0.0027)	63,408,900	\$ (171,204)	\$ -	63,408,900	\$ -	\$ 0.004667		\$ 0.004667	\$ 295,929		
<b>TOTAL CP-3 REVENUE</b>		<b>1,056,815</b>	<b>\$ 5,295,941</b>		<b>1,056,815</b>	<b>\$ 5,634,299</b>	<b>\$ 338,358</b>	<b>6.39%</b>	<b>\$ 5,739,151</b>	<b>\$ 104,852</b>	<b>1.86%</b>	
<b>Cp-3 Secondary</b>												
<b>Industrial Power Service &gt;1,000 kW</b>												
Customer Charge	\$ 250.00	1	\$ 3,000	\$ 300.00	1	\$ 3,600	\$ 189.50		\$ 189.50	\$ 2,274		
Distribution Demand Charge	\$ 2.00	30,092	\$ 60,184	\$ 2.75	30,092	\$ 82,753	\$ 2.60		\$ 2.60	\$ 78,239		
Demand Charge	\$ 11.00	26,220	\$ 288,420	\$ 12.00	26,220	\$ 314,640	\$ 16.13		\$ 16.13	\$ 422,929		
On-Peak Energy Charge	\$ 0.0751	5,570,000	\$ 418,307	\$ 0.0755	5,570,000	\$ 420,535	\$ 0.05889		\$ 0.05889	\$ 328,017		
Off-Peak Energy Charge	\$ 0.0500	7,373,000	\$ 368,650	\$ 0.0481	7,373,000	\$ 354,641	\$ 0.04620		\$ 0.04620	\$ 340,633		
Total Energy		12,943,000			12,943,000							
Secondary Voltage Metering	2.00%	\$ 1,135,561	\$ 22,711	2.00%	\$ 1,172,569	\$ 23,451						
Transformer Rental	1.25%	A	\$ 6,171	1.25%	A	\$ 6,171						
PCAC Revenue **	\$ (0.0027)	12,943,000	\$ (34,946)	\$ -	12,943,000	\$ -	\$ 0.004667		\$ 0.004667	\$ 60,405		
<b>TOTAL CP-3 REVENUE</b>		<b>1,078,583</b>	<b>\$ 1,132,497</b>		<b>1,078,583</b>	<b>\$ 1,205,791</b>	<b>\$ 73,295</b>	<b>6.47%</b>	<b>\$ 1,232,497</b>	<b>\$ 26,705</b>	<b>2.21%</b>	
<b>TOTAL INDUSTRIAL POWER (CP-3) REVENUE</b>		<b>1,060,443</b>	<b>\$ 6,428,438</b>		<b>1,060,443</b>	<b>\$ 6,840,090</b>	<b>\$ 411,652</b>	<b>6.40%</b>	<b>\$ 6,971,648</b>	<b>\$ 131,558</b>	<b>1.92%</b>	



**PLYMOUTH UTILITIES  
CONSUMER ANALYSIS**

Rate Class	PRESENT RATES Test Year 2024			PROPOSED RATES Proposed Rates			Difference Between Proposed & Present		Alliant		Difference Between Alliant & Proposed	
	Rate	Units	Revenue (a)	Rate	Units	Revenue (b)	\$'s (c)	% (d)	Rate	Revenue (e)	\$'s (f)	% (g)
							(b)-(a)	(c)/(a)			(e)-(f)	(g)/(b)
Ms-1	<b>Street Lighting Service</b>											
	<i>Street Lighting Investment Charge</i>											
	<i>Overhead: (Installed on Wooden Pole)</i>											
	45-75 Watt LED	\$ 7.50	3	\$ 270	\$ 8.75	3	\$ 315					
	100 Watt HPS	\$ 7.50	82	\$ 7,380	\$ 8.50	82	\$ 8,364					
	150 Watt HPS	\$ 8.00	97	\$ 9,312	\$ 9.00	97	\$ 10,476					
	250 Watt HPS	\$ 8.50	3	\$ 306	\$ 9.50	3	\$ 342					
	400 Watt HPS	\$ 9.50	-	\$ -	\$ 10.50	-	\$ -					
	<i>Ornamental: (Installed on Poles Other Than Wood)</i>											
	100 Watt HPS	\$ 10.50	11	\$ 1,386	\$ 11.50	11	\$ 1,518					
	150 Watt HPS	\$ 11.00	127	\$ 16,764	\$ 12.00	127	\$ 18,288					
	250 Watt HPS	\$ 11.50	54	\$ 7,452	\$ 12.50	54	\$ 8,100					
	400 Watt HPS	\$ 12.50	8	\$ 1,200	\$ 13.50	8	\$ 1,296					
	45-75 Watt LED Contributed	\$ 6.50	785	\$ 61,230	\$ 7.50	785	\$ 70,650					
	45-75 Watt LED	\$ 10.50	94	\$ 11,844	\$ 11.50	94	\$ 12,972					
	Energy Charge	\$ 0.0632	372,149	\$ 23,520	\$ 0.0711	372,149	\$ 26,460					
	PCAC Revenue**	\$ (0.0027)	372,149	\$ (1,005)	\$ -	372,149	\$ -					
	<b>TOTAL MS-1 REVENUE</b>		<b>\$ 139,659</b>			<b>\$ 158,781</b>		\$ 19,122	13.69%			
Ms-2	<b>Security Lighting Service</b>											
	45-75 Watt LED	\$ 4.50	18	\$ 972	\$ 5.50	18	\$ 1,188					
	100 Watt HPS	\$ 8.50	117	\$ 11,934	\$ 9.50	117	\$ 13,338					
	150 Watt HPS	\$ 9.25	10	\$ 1,110	\$ 10.25	10	\$ 1,230					
	Energy Charge		1,742	\$ -	\$ -	1,742	\$ -					
	PCAC Revenue**	\$ (0.0027)	1,742	\$ (5)	\$ -	1,742	\$ -					
	<b>TOTAL LIGHTING (MS) REVENUE</b>		<b>\$ 14,011</b>			<b>\$ 15,756</b>		\$ 1,745	12.45%			
Ms-3	<b>Private Street Lighting</b>											
	Customer Charge	\$ 11.50	3	\$ 414	\$ 12.50	3	\$ 450					
	Energy Charge	\$ 0.0632	1,498	\$ 95	\$ 0.0711	1,498	\$ 107					
	PCAC Revenue**	\$ (0.0027)	1,498	\$ (4)	\$ (0.0027)	1,498	\$ (4)					
	<b>TOTAL LIGHTING (MS) REVENUE</b>		<b>\$ 505</b>			<b>\$ 552</b>		\$ 48	9.48%			
			237,911,364	\$ 24,117,422		237,911,364	\$ 26,041,696	7.98%				

## PLYMOUTH UTILITIES COSS RESULTS & PROPOSED REVENUE

**Table 1: CLASS COMPARISONS OF PRESENT REVENUE TO COSS RESULTS**

Rate Class	Present Revenue	COSS Study Revenue	% Difference	\$ Difference
Rg-1 Residential Service	\$ 7,540,158	\$ 8,248,015	9.39%	\$ 707,857
Rg-2 Residential Optional TOD	\$ 33,892	\$ 39,542	16.67%	\$ 5,650
TOTAL Rg-1 Residential Service	\$ 7,574,050	\$ 8,287,557	9.42%	\$ 713,507
Gs-1 General Service <50 kW	\$ 2,323,938	\$ 2,598,404	11.81%	\$ 274,465
Gs-1 General Service <50 kW (previously Cp-1)	\$ 39,160	\$ 38,197	-2.46%	\$ (963)
Gs-2 General Service <50 kW TOD	\$ 57,811	\$ 60,261	4.24%	\$ 2,450
TOTAL Gs-1 General Service <50 kW	\$ 2,420,910	\$ 2,696,862	11.40%	\$ 275,952
Cp-1 Small Power Service (transferring in from Gs-1 50-75 kW)	\$ 175,561	\$ 189,357	7.86%	\$ 13,796
Cp-1 Primary Small Power Service >50 kW	\$ 70,975	\$ 79,902	12.58%	\$ 8,927
Cp-1 Secondary Small Power Service >50 kW	\$ 1,849,111	\$ 1,910,222	3.30%	\$ 61,111
Cp-1 TOD Small Power Service >50 kW TOD	\$ 179,278	\$ 173,508	-3.22%	\$ (5,770)
TOTAL Cp-1 Small Power Service >50 kW	\$ 2,274,924	\$ 2,352,988	3.43%	\$ 78,064
Cp-2 Primary Large Power Service >200 kW	\$ 1,330,542	\$ 1,450,470	9.01%	\$ 119,929
Cp-2 Secondary Large Power Service >200 kW	\$ 3,934,384	\$ 4,074,743	3.57%	\$ 140,359
TOTAL Cp-2 Large Power Service >200 kW	\$ 5,264,926	\$ 5,525,213	4.94%	\$ 260,288
Cp-3 Primary Industrial Power Service >1,000 kW	\$ 5,295,941	\$ 5,708,393	7.79%	\$ 412,452
Cp-3 Secondary Industrial Power Service >1,000 kW	\$ 1,132,497	\$ 1,207,804	6.65%	\$ 75,308
TOTAL Cp-3 Industrial Power Service >1,000 kW	\$ 6,428,438	\$ 6,916,198	7.59%	\$ 487,760
Ms-1 Street Lighting Service	\$ 139,659	\$ 244,085	74.77%	\$ 104,426
Ms-2 Security and Ms-3 Private Street Lighting Service	\$ 14,516	\$ 18,796	29.49%	\$ 4,281
TOTAL	\$ 24,117,422	\$ 26,041,700	7.98%	\$ 1,924,278

**Table 2: CLASS COMPARISONS OF PRESENT REVENUE TO PROPOSED REVENUE**

	Present Revenue	Proposed Revenue	% Change	\$ Change
Rg-1 Residential Service	\$ 7,540,158	\$ 8,232,349	9.18%	\$ 692,191
Rg-2 Residential Optional TOD	\$ 33,892	\$ 37,108	9.49%	\$ 3,216
Gs-1 General Service <50 kW	\$ 2,323,938	\$ 2,628,696	13.11%	\$ 304,758
Gs-1 General Service <50 kW (previously Cp-1)	\$ 39,160	\$ 48,777	24.56%	\$ 9,616
Gs-2 General Service <50 kW TOD	\$ 57,811	\$ 66,035	14.22%	\$ 8,224
TOTAL Gs-1 General Service <50 kW	\$ 2,420,910	\$ 2,743,507	13.33%	\$ 322,598
Cp-1 Small Power Service (transferring in from Gs-1 50-75 kW)	\$ 175,561	\$ 196,290	11.81%	\$ 20,729
Cp-1 Primary Small Power Service >50 kW	\$ 70,975	\$ 77,966	9.85%	\$ 6,991
Cp-1 Secondary Small Power Service >50 kW	\$ 1,849,111	\$ 1,979,503	7.05%	\$ 130,392
Cp-1 TOD Small Power Service >50 kW TOD	\$ 179,278	\$ 194,899	8.71%	\$ 15,621
TOTAL Cp-1 Small Power Service >50 kW	\$ 2,274,924	\$ 2,448,658	7.64%	\$ 173,734
Cp-2 Large Power Service >200 kW	\$ 5,264,926	\$ 5,564,894	5.70%	\$ 299,969
Cp-3 Industrial Power Service >1,000 kW	\$ 6,428,438	\$ 6,840,090	6.40%	\$ 411,652
Ms-1 Street Lighting Service	\$ 139,659	\$ 158,781	13.69%	\$ 19,122
Ms-2 Security and Ms-3 Private Street Lighting Service	\$ 14,516	\$ 16,308	12.35%	\$ 1,793
TOTAL	\$ 24,117,422	\$ 26,041,696	7.98%	\$ 1,924,274

**Table 3: CLASS COMPARISONS OF PROPOSED REVENUE TO Alliant REVENUE**

	Proposed Revenue	Alliant Revenue	% Change	\$ Change
Rg-1 Residential Service	\$ 8,232,349	\$ 10,534,769	27.97%	\$ 2,302,420
Rg-2 Residential Optional TOD	\$ 37,108	\$ 48,114	29.66%	\$ 11,006
Gs-1 General Service <50 kW	\$ 2,677,473	\$ 2,867,011	7.08%	\$ 189,538
Gs-2 General Service <50 kW TOD	\$ 66,035	\$ 66,389	0.54%	\$ 354
Cp-1 Small Power Service >50 kW	\$ 2,448,658	\$ 2,511,659	2.57%	\$ 63,000
Cp-2 Large Power Service >200 kW	\$ 5,564,894	\$ 5,942,965	6.79%	\$ 378,070
Cp-3 Industrial Power Service >1,000 kW	\$ 6,840,090	\$ 6,971,648	1.92%	\$ 131,558
TOTAL	\$ 25,866,607	\$ 28,942,553	11.89%	\$ 3,075,946

**PLYMOUTH UTILITIES**  
**TEST YEAR 2024**  
**Monthly Bill Comparisons**

**TABLE 1: Rg-1 Residential Customers -- Present Rates Vs. Proposed Rates Vs. Alliant Rates**

kWh Usage	Present Plymouth Rg-1	Proposed Plymouth Rg-1	\$ Change Present & Proposed	% Change Present & Proposed	Alliant Bill	Difference Proposed & Alliant- \$	Difference Proposed & Alliant- %
250	\$40.20	\$44.00	\$3.80	9.5%	\$52.77	\$8.77	19.9%
500	\$65.90	\$72.00	\$6.10	9.3%	\$90.54	\$18.54	25.7%
<b>709</b>	<b>\$87.41</b>	<b>\$95.44</b>	<b>\$8.03</b>	<b>9.2%</b>	<b>\$122.15</b>	<b>\$26.71</b>	<b>28.0%</b>
750	\$91.60	\$100.00	\$8.40	9.2%	\$128.30	\$28.30	28.3%
1,000	\$117.30	\$128.00	\$10.70	9.1%	\$166.07	\$38.07	29.7%
1,250	\$143.00	\$156.00	\$13.00	9.1%	\$203.84	\$47.84	30.7%
1,500	\$168.70	\$184.00	\$15.30	9.1%	\$241.60	\$57.60	31.3%

Proposed Average Change In Current Rg-1 Residential Class Revenue = 9.2%  
Average kWh Monthly Usage By All Rg-1 Class Customers = 709 kWh / Month

**TABLE 2: Gs-1 General Service Customers -- Present Rates Vs. Proposed Rates Vs. Alliant Rates**

kWh Usage	Present Plymouth Gs-1	Proposed Plymouth Gs-1	\$ Change Present & Proposed	% Change Present & Proposed	Alliant Bill	Difference Proposed & Alliant- \$	Difference Proposed & Alliant- %
500	\$68.70	\$77.50	\$8.80	12.8%	\$84.33	\$6.83	8.8%
750	\$95.80	\$108.25	\$12.45	13.0%	\$118.00	\$9.75	9.0%
1,000	\$122.90	\$139.00	\$16.10	13.1%	\$151.67	\$12.67	9.1%
1,250	\$150.00	\$169.75	\$19.75	13.2%	\$185.33	\$15.58	9.2%
<b>1,331</b>	<b>\$158.78</b>	<b>\$179.71</b>	<b>\$20.93</b>	<b>13.2%</b>	<b>\$196.24</b>	<b>\$16.53</b>	<b>9.2%</b>
2,000	\$231.30	\$262.00	\$30.70	13.3%	\$286.33	\$24.33	9.3%
4,000	\$448.10	\$508.00	\$59.90	13.4%	\$555.67	\$47.67	9.4%
8,000	\$881.70	\$1,000.00	\$118.30	13.4%	\$1,094.34	\$94.34	9.4%
12,000	\$1,315.30	\$1,492.00	\$176.70	13.4%	\$1,633.00	\$141.00	9.5%

Proposed Average Change In Current General Service, Gs-1 Class Revenue = 13.2%  
Average kWh Monthly Usage By All General Service, Gs-1, Class Customers = 1,331 kWh per Month

	Present Plymouth Rg-1	Proposed Plymouth Rg-1	Alliant Rg-1	Present Plymouth Gs-1	Proposed Plymouth Gs-1	Alliant Gs-1
Customer Charge, \$/Month						
Single-Phase		\$14.50	\$16.00	\$14.50	\$16.00	\$17.00
Three-Phase		\$23.00	\$25.00	\$23.00	\$25.00	\$25.50
Energy Charge, \$/kWh/Month		\$0.1055	\$0.1120	\$0.1111	\$0.1230	\$0.1300
PCAC, \$/kWh/Month		(\$0.0027)	\$0.0000	(\$0.0027)	\$0.0000	\$0.0047

*PLYMOUTH UTILITIES*  
 TEST YEAR 2024  
 Rate Summary

	Present Rates	Proposed Rates
<b>Rg-1 Residential Service</b>		
Single Phase	\$14.50	\$16.00
Three Phase	\$23.00	\$25.00
Energy Charge	\$0.1055	\$0.1120
PCAC	(\$0.0027)	\$0.0000
<b>Rg-2 Residential Optional TOD</b>		
Single Phase	\$14.50	\$16.00
Three Phase	\$23.00	\$25.00
Energy Charge On Peak	\$0.1745	\$0.1845
Energy Charge Off Peak	\$0.0602	\$0.0645
PCAC	(\$0.0027)	\$0.0000
<b>Gs-1 General Service &lt;50 kW</b>		
Fixed Charge		
Single Phase	\$14.50	\$16.00
Three Phase	\$23.00	\$25.00
Energy Charge	\$0.1111	\$0.1230
PCAC	(\$0.0027)	\$0.0000
<b>Gs-2 General Service &lt;50 kW TOD</b>		
Fixed Charge		
Single Phase	\$14.50	\$16.00
Three Phase	\$23.00	\$25.00
Energy Charge On Peak	\$0.1837	\$0.1955
Energy Charge Off Peak	\$0.0633	\$0.0755
PCAC	(\$0.0027)	\$0.0000
<b>Cp-1 Small Power Service &gt;50 kW</b>		
Customer Charge	\$50.00	\$50.00
Distribution Demand Charge	\$1.50	\$2.00
Demand Charge	\$8.00	\$8.75
Energy Charge	\$0.0737	
On-Peak Energy Charge		\$0.0856
Off-Peak Energy Charge		\$0.0657
Demand/Energy Limiter Charge	\$0.1333	\$0.1415
Secondary Voltage Metering	2.00%	2.00%
Transformer Rental	1.25%	1.25%
PCAC	(\$0.0027)	\$0.0000
<b>Cp-1 TOD Small Power Service &gt;50 kW TOD</b>		
Customer Charge	\$50.00	
Distribution Demand Charge	\$1.50	
Demand Charge	\$8.00	
On-Peak Energy Charge	\$0.1000	Remove from tariff
Off-Peak Energy Charge	\$0.0530	
Secondary Voltage Metering	2.0%	
Transformer Rental	1.25%	
PCAC	(\$0.0027)	

*PLYMOUTH UTILITIES*  
TEST YEAR 2024  
**Rate Summary**

	Present Rates	Proposed Rates
<b>Cp-2 Large Power Service &gt;200 kW</b>		
Customer Charge	\$200.00	\$250.00
Distribution Demand Charge	\$1.50	\$2.25
Demand Charge	\$9.50	\$10.50
On-Peak Energy Charge	\$0.0780	\$0.0750
Off-Peak Energy Charge	\$0.0520	\$0.0500
Secondary Voltage Metering	2.00%	2.00%
Transformer Rental	1.25%	1.25%
PCAC	(\$0.0027)	\$0.0000
<b>Cp-3 Industrial Power Service &gt;1,000 kW</b>		
Customer Charge	\$250.00	\$300.00
Distribution Demand Charge	\$2.00	\$2.75
Demand Charge	\$11.00	\$12.00
On-Peak Energy Charge	\$0.0751	\$0.0755
Off-Peak Energy Charge	\$0.0500	\$0.0481
Secondary Voltage Metering	2.00%	2.00%
Transformer Rental	1.25%	1.25%
PCAC	(\$0.0027)	\$0.0000
<b>Ms-1 Street Lighting Service</b>		
<b>Street Lighting Investment Charge</b>		
<b>Overhead: (Installed on Wooden Pole)</b>		
45-75 Watt LED	\$7.50	\$8.75
100 Watt HPS	\$7.50	\$8.50
150 Watt HPS	\$8.00	\$9.00
250 Watt HPS	\$8.50	\$9.50
400 Watt HPS	\$9.50	\$10.50
<b>Ornamental: (Installed on Poles Other Than Wood)</b>		
100 Watt HPS	\$10.50	\$11.50
150 Watt HPS	\$11.00	\$12.00
250 Watt HPS	\$11.50	\$12.50
400 Watt HPS	\$12.50	\$13.50
45-75 Watt LED Contributed	\$6.50	\$7.50
45-75 Watt LED	\$10.50	\$11.50
Energy Charge	\$0.0632	\$0.0711
PCAC	(\$0.0027)	\$0.0000
<b>Ms-2 Security Lighting Service</b>		
<b>Security Lighting Service</b>		
45-75 Watt LED	\$4.50	\$5.50
100 Watt HPS	\$8.50	\$9.50
150 Watt HPS	\$9.25	\$10.25
Energy Charge		
PCAC	(\$0.0027)	\$0.0000
<b>Ms-3 Private Street Lighting</b>		
Customer Charge	\$11.50	\$12.50
Energy Charge	\$0.0632	\$0.0711
PCAC	(\$0.0027)	(\$0.0027)
<b>U-factor</b>	\$0.0828	\$0.0801