



Arborist

Department: Public Works	FLSA Status: Non-Exempt
Division: Public Works	Job Status: Non-Bargaining Unit
Reports to: Street Superintendent	Location: Plymouth City Garage
Prepared by: HR Specialist	Approved by: Plymouth Common Council
Date: September 9, 2020	Date: September 29, 2020

GENERAL DESCRIPTION

Arborists plant, maintain, and remove trees and other woody plants using their knowledge of tree anatomy and biology along with climbing, aerial lift, rigging techniques and trimming skills. Maintenance to be performed within the Cities Right of Way, parks, golf course and other city owned properties.

JOB FUNCTIONS

The following duties and responsibilities are not to be construed as exclusive or all-inclusive. Other duties and responsibilities may be assigned and required.

Examples of Essential Job Functions:

- Basic knowledge of tree diseases, tree identifications and tree biology.
- Learns and practices proper safety precautions.
- Learns to climb trees and tree climbing methods; climbs and trims trees with ropes and bucket truck.
- Maximizes the work output and work quality of their crew.
- Instructs in proper trimming and removal work methods.
- Makes decisions in the field as required.
- Makes out a variety of reports and records.
- Performs and directs cleanup of work site.
- Keep equipment maintained and organized.
- Performs General Driver-Laborer duties as needed.

OTHER DUTIES

- Works overtime and in emergencies when required.
- Perform related work as assigned.
- Perform all duties in conformance to appropriate safety and security standards.
- Does related work as required including providing limited assistance to the Utilities crew as needed.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Experience with proper planting, pruning practices, take downs and removals involving aerial lifts, rigging, heavy equipment, chipper and stump grinding/grounds restoration.
- Perform work safely both alone and as a member of a crew.
- Must be able to understand and follow oral and written instructions.
- Be able to work diligently with little supervision.
- Learn new skills rapidly.

- Perform strenuous tasks under all weather conditions.
- Must have good mechanical aptitude.
- Must maintain good physical condition.
- Some knowledge of the safety precautions necessary in tree trimming and utility awareness.
- Skill in the use and care of tools and equipment.
- Be comfortable working at heights.

EDUCATION AND TRAINING

- Completion of a high school diploma or GED equivalent.
- Associates Degree is preferred in Urban Forestry or Arboriculture.
- ISA Arborist Certification required within 2 years of hire.
- Any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.
- Must possess a valid WI driver's license along with a WI Commercial driver's license with air brake and combination trailer endorsement, or be able to obtain one within 60 days of hire.
- Wisconsin Commercial Pesticide Applicator License preferred or ability to achieve within 6 months of hire.
- Required to live within 15 miles from the nearest corporate boundary of the City within 12 months of hire.

WORKING CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Regularly required to use hands to finger, handle, feel or operate objects, tools or controls and reach with hands and arms. Frequently is required to stand and talk or hear.

Occasionally required to walk, sit, climb or balance, stoop, kneel, crouch or crawl and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. Specific hearing abilities required by this job include talking and hearing on the telephone and two-way radio.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. General exposure to outside weather conditions. Frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. Occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. The noise level in the work environment is usually loud.

Disclaimer: The job description has been prepared to assist in evaluating various classes of responsibilities, skills, and working conditions. It indicates the kinds of tasks and levels of work difficulty required of the position. It is not intended as a complete list of specific duties and responsibilities. Nor is it intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under supervision. Nothing contained herein is intended or shall be construed to create or constitute a contract.