



AQUATIC CENTER LIFEGUARD

Department: Public Works	FLSA Status: Non-Exempt
Division: Public Works	Job Status: Non-Bargaining Unit
Reports to: Aquatic Center Director	Location: Aquatic Center
Prepared by: Director of Public Works/City Engineer	Date: 02/06/23

GENERAL DESCRIPTION

This position will perform preventative lifeguarding practices and maintain order and cleanliness of the facilities and grounds. Under the general supervision of the Head Lifeguard and the Aquatic Center Director.

JOB FUNCTIONS

The following duties and responsibilities are not to be construed as exclusive or all-inclusive. Other duties and responsibilities may be assigned and required.

- Supervises swimming activities at the aquatic center and ensure that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or dangers and enforces water safety policies and regulations.
- Administers first aid in the event of injury.
- Rescues swimmers in distress or danger of drowning.
- Administers CPR and/or artificial respiration when necessary.
- Evaluates conditions for safety and initiates aquatics center emergency action plan as required.
- Inspects pool facility, equipment and water to ensure they are safe.
- Help with pre-season set-up and post-season clean-up of the aquatic center area.
- Establish and maintain working relationships with the public, staff, and City officials.

OTHER DUTIES

- Performs lifeguard duties.
- Attends and contributes mandatory staff in-service training sessions.
- Communicate clearly and effectively with patrons.
- Other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Must be able to react quickly and perform lifesaving and first aid techniques in emergency situations.
- Knowledge of on-site protocols, operation procedures and safety policies.
- Possess ability to properly use emergency equipment such as: a rescue tube, rescue board, CPR mask, etc.
- Normal hearing and visions.
- Ability to understand and follow oral and written instructions.
- Ability to act in a professional and mature manner.

EDUCATION AND TRAINING

- Minimum 15-years of age, 16-years of age or older is preferred.
- Certifications in CPR, First Aid and AED are required.
- Certification in Red Cross Lifeguard is required.
- Water Safety Instructor certification is highly desired.

WORKING CONDITIONS

The work environment characteristics are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Frequent exposure to heat, sun, and wet/humid conditions. Moderate mental effort is required daily. Moderate physical exertion. Moderate mental pressure and fatigue exist during a normal workday due to exposure to deadlines and resolution of interpersonal conflicts. Moderate physical exertion is present because of stooping and kneeling.

Requires some evening, weekend, and holiday work.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception and the ability to adjust focus.

Disclaimer: The job description has been prepared to assist in evaluating various classes of responsibilities, skills, and working conditions. It indicates the kinds of tasks and levels of work difficulty required of the position. It is not intended as a complete list of specific duties and responsibilities. Nor is it intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under supervision. Nothing contained herein is intended or shall be construed to create or constitute a contract.