

City of Plymouth  
 Redevelopment Authority  
 128 Smith Street-PO Box 107  
 Plymouth, WI 53073-0107  
 Telephone: 920.893.1271  
 Fax: 920-893-0183



## Application for Employment

*The Redevelopment Authority (RDA) is an equal opportunity employer. All hiring, promotion practices and other terms and conditions of employment shall be maintained and conducted in a manner which does not illegally discriminate on the basis of age, race, creed, political or religious affiliation, color, disability, marital status, gender, sexual orientation, national origin, ancestry, arrest record, conviction record or any of the protective classes covered under federal law (race, color, religion, sex {including pregnancy and sexual harassment} and national origin) or under state law (race, color, religious observation or practice, sex, national origin, ancestry, age, creed, handicap, marital status, arrest record, conviction record, sexual orientation, sexual harassment, membership in the National Guard, state defense force or any reserve component of the military force of the United States or this state, use or nonuse of lawful products off the employer's premises during non-working hours, unfair honesty testing and genetic testing).*

Please print in ink. Answer all questions completely. Incomplete applications may be rejected.

If you are physically unable to fill out this application, you may request reasonable accommodations in completing the form.

Any application submitted after the deadline will not be considered.

A separate application is needed for each position applied for.

POSITION APPLIED FOR: \_\_\_\_\_ DATE: \_\_\_\_\_

Last Name:		First Name:		Middle Initial:	
Street Address:			Home Phone: ( )		
City:		State:	Zip:	Mobile Phone: ( )	
Are you legally eligible for employment in the United States?		<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been employed by the RDA before?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you hold a valid Wisconsin driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	Can you travel if the job requires it?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you interested in:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary			Date available to begin work:
Are you available for:		<input type="checkbox"/> Shift work <input type="checkbox"/> Weekend work <input type="checkbox"/> Overtime			
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Your employment will be subject to verification that you meet state and federal minimum age requirements for the type of work you are applying for and have a valid work permit.</i>			Email address:		
Do you have a pending criminal charge against you and/or have you ever been convicted of a crime, either misdemeanor or felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain:					
NOTE: A conviction record or pending arrest record does not constitute an automatic bar to employment and will be considered only if there is a substantial relationship to the circumstances of the particular position or if the employer deems there is a bona fide occupational qualification inherent in the position which requires this information prior to hiring.					

Did you graduate from high school?  Yes  No

Name & address of school: \_\_\_\_\_

If no, have you passed a high school equivalency or GED test?  Yes  No Location: \_\_\_\_\_

**Training beyond high school:**

College or university, technical, business college or other schools you have attended.

College, university or school name & address	Presently attending	Major Field	Type of degree received
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		

Describe any education or training you have had which is not covered above, such as vocational school, correspondence courses, service schools, police academy, in-service training. Please provide dates.

**IMPORTANT:** You must complete the employment sections of this application. Use additional sheets if necessary. You may attach a resume to further explain your qualifications. Please list all employers for the past five years.

Are you currently Unemployed?  No  Yes, since \_\_\_\_\_

**EMPLOYMENT HISTORY:** Please start with your most recent employer (include military service). List chronologically all employment, including summer and part-time employment while attending school.

*To furnish additional employment information, attach sheets of the same size and format as this application.*

Name and Address of Employer		Dates of Employment	
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position and kind of work:		Reason for Leaving:	
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Position and kind of work:		Reason for Leaving:	
<b>Name and Address of Employer</b>		<b>Dates of Employment</b>	
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position and kind of work:		Reason for Leaving:	
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position and kind of work:		Reason for Leaving:	
<b>OTHER EXPERIENCE:</b> Include volunteer experience, internships, and/or jobs not included in the employment section.			
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position and kind of work:		Reason for Leaving:	
Name of Employer:		From:	To:
Address:		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	Hourly Rate/Salary Starting                      Final
City:		State:	Zip Code:
Supervisor's Name/Telephone Number:		May we contact the employer/supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Position and kind of work:	Reason for Leaving:
----------------------------	---------------------

Please explain any gaps in employment:

**SKILLS:** List any skills or other information related to the job for which you are applying.

**MILITARY: COMPLETE THIS SECTION IF YOU SERVED IN THE US ARMED FORCES**

Describe your duties and any special training.

Branch of Service	Rank at Discharge
-------------------	-------------------

Type of Discharge	Date of Final Discharge
-------------------	-------------------------

**REFERENCES**  
 Work or education related (e.g. former employers, supervisors, co-workers, school faculty).  
 No relatives/significant others.

Name/Telephone	Occupation	Nature of Relationship
1.		
2.		
3.		

**AUTHORIZATIONS, CERTIFICATION AND RELEASE**

*Please read and initial each of the following statements. If you have a question regarding any of these statements, ask the Executive Director of the RDA prior to initialing and signing the application. Your initials and signature verify that you have read, understand and agree to abide by these statements.*

Initial:	I authorize any person contacted to provide the <b>Redevelopment Authority</b> any and all information regarding my employment, education and other information concerning any of the subjects covered by the application which may include, but not be limited to, application of employment, performance evaluations, work records, excluding workers compensation if any, wage rates, supervisors' comments, results of any and all non-medical tests, disciplinary reports or letters, and complaints or allegations regarding any misconduct. I agree to execute release authorization forms as may be required by the <b>Redevelopment Authority</b> to request employment records from my present and/or former employer(s). I release and hold harmless the <b>Redevelopment Authority</b> , its officers, agents and employees, and the person(s) providing the information from any liability related to the providing of this information.
_____	

Initial: _____	I understand that after receiving a conditional offer of employment I may be required to successfully pass pre-employment and post-employment exams to gain employment or continue employment with the <b>Redevelopment Authority</b> . I consent freely and voluntarily to participate in required drug tests and/or a pre-employment physical exam at a location selected by the <b>Redevelopment Authority</b> , and consent to the release of the test results to the Redevelopment Authority. I hereby release and hold harmless the <b>Redevelopment Authority</b> , its officers, agents and employees and the laboratory, its employees, agents and contractors from any liability whatsoever, arising from the drug tests and/or a pre-employment exam and decisions concerning employment based upon the results of the tests.
Initial: _____	I authorize the <b>Redevelopment Authority</b> , its officers, agents and employees to conduct a driver's license and/or criminal background check prior to making a decision regarding employment. I release and hold harmless the <b>Redevelopment Authority</b> , its officers, agents and employees and the person(s) providing the information from any liability related to the performance or result of this check. I recognize that this information will be considered by the <b>Redevelopment Authority</b> only if it substantially relates to the position applied for.
Initial: _____	If accepted for employment, I agree that my status as an employee depends upon my successful performance. I understand that just as I am free to resign at any time, the <b>Redevelopment Authority</b> reserves the right to terminate my employment at any time. All employees not covered by a collective bargaining agreement are considered at-will employees.
Initial: _____	I agree to use such personal protective equipment and devices as may be required by the <b>Redevelopment Authority</b> and to comply with its safety rules and policies. In addition, I understand that the <b>Redevelopment Authority</b> maintains a workplace free from drugs, harassment and violence.
Initial: _____	I understand that nothing contained in the application or any employee handbook, the granting of an interview, or an offer/acceptance of employment constitutes an employment contract. I understand that no representative of the <b>Redevelopment Authority</b> has the authority to make any assurances to the contrary.
Initial: _____	I hereby certify that all statements made on or in connections with my application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misstatements or omissions of material fact subject me to disqualification or, if hired, dismissal.

*Notice – Wisconsin Open Records Law: Under Section 19.36(7) of Wisconsin Statutes, the names of the “Final Candidates” must be open to public inspection. The statute also provides that if an applicant does not want his/her name revealed prior to being a “Final Candidate”, the applicant can do so by making a separate request in writing.*

\_\_\_\_\_

Print Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

